



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/16/2022 **VisitType:** Monitoring Visit

Arrival: 2:15 PM

Departure: 4:25 PM

CCLC-54683

Cadence Academy Preschool

921 Haymon Morris Road Winder, GA 30680 Barrow County
 (770) 867-5439 director.winder@cadence-academy.com

Regional Consultant

Lynn Schnitzer

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lynn.schnitzer@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/16/2022	Monitoring Visit	Good Standing	
12/09/2021	Initial Licensing Study	Good Standing	
08/11/2021	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R Infants		0	0	C	16	C	NA	NA	
Main	B 2R	One Year Olds and Two Year Olds	2	6	C	21	C	NA	NA	Floor Play
Main	C 3R- 2's	Two Year Olds	1	8	C	24	C	NA	NA	Floor Play, Snack
Main	D 4R - Preschool	Three Year Olds	2	17	C	24	C	NA	NA	Centers
Main	E 5R		0	0	C	23	C	NA	NA	
Main	F 6R- GA PreK	Four Year Olds and Five Year Olds	1	13	C	23	C	NA	NA	Centers
Main	G 1L	Infants and One Year Olds	2	7	C	13	C	NA	NA	Floor Play, Nap
Main	H 2L- PreK		0	0	C	17	C	NA	NA	
Main	I 3L- 3's	Two Year Olds and Three Year Olds	1	10	C	22	C	NA	NA	Centers
Main	J 4L- 2's		0	0	C	22	C	NA	NA	
Main	K 5L- 1's		0	0	C	22	C	NA	NA	
Main	L Rear Middle Infants	Five Year Olds and Six Year Olds and Over	1	18	C	21	C	29	C	Centers
Total Capacity @35 sq. ft.: 298			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 79			Total Capacity @35 sq. ft.: 298			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Front Right	32	C
Main	PG B 2R	61	C

Main	PG C Rear	24	C
Main	PG D Front Left	25	C
Main	PG E 2nd Left	67	C

Comments

The purpose of today's visit was to conduct a licensing study and to follow up from the previous visit conducted on December 9, 2021.

Plan of Improvement: Developed This Date 06/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lisa Goss, Program Official

Date

Lynn Schnitzer, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1.25(13) - Director stated that child-proof latches on classroom cabinets were being replaced. Consultant discussed with the director to ensure hazardous items were stored on shelves out of reach of children.

Correction Deadline: 6/16/2022

591-1-1.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence on the Right infant playground measured approximately three feet, seven inches tall.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 6/16/2022

Technical Assistance

591-1-1-.26(9) - Consultant discussed with director to ensure that the PVC pipe border is securely anchored.

Correction Deadline: 6/16/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Liquid soap and paper towels were observed accessible at all sinks.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Not Met**

Technical Assistance

591-1-1-.36 - Consultant discussed with director to ensure that peeling upholstery tape would be replaced.

Comment

Complete documentation of transportation routes observed.

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that ten of 38 records were missing the name and telephone number of the child's doctor, two of 38 records were missing allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, one record of 38 was missing a parent's number, and one child did not have evidence of an emergency medical information record.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 6/17/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 07/29/2018	
Staff # 3	Met
Date of Hire: 03/19/2015	
Staff # 4	Met
Date of Hire: 09/06/2007	
Staff # 5	Met
Date of Hire: 12/16/2021	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 02/02/2022	
Staff # 8	Met
Date of Hire: 02/28/2022	
Staff # 9	Met
Date of Hire: 07/19/2013	
Staff # 10	Met
Date of Hire: 01/25/2017	
Staff # 11	Met
Date of Hire: 08/13/2015	
Staff # 12	Met
Date of Hire: 07/31/2021	

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 13	Met
Date of Hire: 06/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 06/06/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 02/07/2020	
Staff # 16	Met
Date of Hire: 07/21/2005	
Staff # 17	Met
Date of Hire: 01/13/2021	
Staff # 18	Met
Date of Hire: 03/07/2022	
Staff # 19	Met
Date of Hire: 02/12/2015	
Staff # 20	Met
Staff # 21	Met
Date of Hire: 01/25/2021	
Staff # 22	Met
Date of Hire: 02/19/2019	
Staff # 23	Met
Date of Hire: 01/04/2022	
Staff # 24	Met
Date of Hire: 01/16/2014	
Staff # 25	Met
Date of Hire: 10/14/2013	
Staff # 26	Met
Staff # 27	Met
Date of Hire: 06/06/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided nine files for employees hired since last visit December 9, 2021.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.