

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

**(Cover Sheet)****Date:** 4/29/2025**VisitType:** EX-Monitoring**Arrival:** 1:50PM**Departure:** 3:30PM**EX-42917 EXMT-4861 EX-1 - Government  
North Douglas Elementary (Douglas County  
School ASP)**1630 Dorris Road, Douglasville GA 30134 Douglas  
County  
(770) 651-4842 jami.williams@dcssga.org**Mailing Address****Exemption Unit Consultant**

Nilia Lalin

Phone: (770) 405-7929

Fax: (404) 591-4949

nilia.lalin@dec.state.ga.us

Joint with:

| Compliance Zone Designation |               |    | Prevention Action Category     | IntermediateAction Category      | Dismissal Action Category |
|-----------------------------|---------------|----|--------------------------------|----------------------------------|---------------------------|
| 4/29/2025                   | EX-Monitoring | NA | <b>Prevention Level 1 (P1)</b> | <b>Intermediate Level 1 (I1)</b> | <b>Dismissal (D)</b>      |
|                             |               |    | Technical Assistance           | Corrective Action Plan           | Dismissal                 |
|                             |               |    |                                | Office Conference                | Disqualification          |
|                             |               |    | <b>Prevention Level 2 (P2)</b> | <b>Intermediate Level 2 (I2)</b> |                           |
|                             |               |    | Citation                       | Fine (Level1 or 2)               |                           |
|                             |               |    | Plan of Improvement            |                                  |                           |
|                             |               |    | <b>Prevention Level 3 (P3)</b> | <b>Intermediate Level 3 (I3)</b> |                           |

Staff: Child RatiosComments:

The program was in compliance with the approved exemption category.

Corrective Action Plan:Developed This Date



Please refer the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to the GACAPS Program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Specialist Signature \_\_\_\_\_ Date \_\_\_\_\_

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**(Findings Report)****Date:** 4/29/2025**VisitType:** EX-Monitoring**Arrival:** 1:50PM**Departure:** 3:30PM**EX-42917 EXMT-4861 EX-1 - Government  
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**The following information is associated with a Exemption Monitoring:****Activities and Equipment****EX-HS-.A Activities****Met****Comment**

A daily planned program of varied and developmentally appropriate activities observed with various teaching methods to accommodate different learning styles.

**EX-HS-.F Equipment & Toys(CS)****Met****Comment**

A variety of equipment and toys were observed throughout the Program.

**EX-HS-.Q Swimming Pools & Water-related Activities(CS)****N/A****Comment**

Program does not provide swimming activities.

**Children's Records****EX-HS-.C Children's Records****Met****Comment**

Observed children's files completed as required.

**Exemptions****EX-HS-.X Exemption Requirements****Met****Comment**

The exemption approval letter and certificate were observed posted by the main entrance. The program also submitted a current fire inspection and the parent exemption notice were also observed in the children's file.

**Facility****EX-HS-.L Physical Plant(CS)****Met****Comment**

Program appears clean and well maintained.

**EX-HS-.M Playgrounds(CS)****Technical Assistance****Technical Assistance**

Technical assistance provided regarding the maintenance of resilient surfacing and fall zones and the repair or replace the protective barrier of the edges of the steps on the playground equipment. The broken sliding boards observed during the last monitoring visit were removed.

## Health and Hygiene

### EX-HS-.U Diapering Areas & Practices(CS)

N/A

#### Comment

No diapered children are enrolled.

### EX-HS-.H Hygiene

Met

#### Comment

Hand washing was not observed during the visit but proper hand washing rules were discussed.

### EX-HS-.I Medications(CS)

N/A

#### Comment

Medication is not dispensed

## Policies and Procedures

### EX-HS-.J Operational Policies & Procedures

Technical Assistance

#### Technical Assistance

Technical assistance provided to add the number of children present during fire drills. It was determined that the program provides Parents a copy of the Program's written policies and procedures.

### EX-HS-.T Required Reporting

Met

#### Comment

There were no incidents or injuries that required reporting.

## Safety

### EX-HS-.E Discipline(CS)

Met

#### Comment

Staff were observed to maintain an age appropriate learning environment on this date.

### EX-HS-.S Field Trips

N/A

#### Comment

No field trips are offered

### EX-HS-.R Transportation(CS)

N/A

#### Comment

Program does not provide routine transportation.

## Sleeping & Resting Equipment

### EX-HS-.V Safe Sleeping and Resting Requirements(CS)

N/A

#### Comment

No safe sleep policies are necessary.

## Staff Records

### EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)

Met

#### Comment

Criminal record checks were observed to be complete.

**Technical Assistance**

Technical assistance provided to ensure that the staff complete pediatric first aid and CPR.

**EX-HS-.K Personnel Records****Met****Comment**

EX-HS-.K(1) - Observed completed personnel file on this date.

**EX-HS-.P Staff Training****Met****Comment**

Observed training for all staff members on this date.

**Staffing and Supervision****EX-HS-.O Staff:Child Ratios and Supervision(CS)****Met****Comment**

Adequate supervision observed on this date.