



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/18/2023 **VisitType:** POI Follow Up **Arrival:** 9:00 AM **Departure:** 11:35 AM

**CCLC-37427**

**Childcare Network #101**

1140 Cowan Road Griffin, GA 30223 Spalding County  
 (770) 227-2232 cni101@childcarenetwork.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                                           |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/18/2023                         | POI Follow Up                             | Support       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/06/2023                         | Complaint Closure                         | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 08/22/2023                         | Complaint Investigation & Licensing Study | Support       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                       | Age Group                 | Staff | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                  |
|---------------------------------|----------------------------|---------------------------|-------|----------|------|-------------------------------|--------------|------------|--------------|------------------------|
| Main                            | A- 1st Right ( Infants)    | Infants                   | 1     | 5        | C    | 6                             | C            | NA         | NA           | Floor Play,Feeding,Nap |
| Main                            | B-1st Left ( Infants)      | Infants and One Year Olds | 2     | 5        | C    | 10                            | C            | NA         | NA           | Nap,Floor Play         |
| Main                            | C- 2nd Left ( 2's)         | Two Year Olds             | 2     | 12       | C    | 19                            | C            | NA         | NA           | Centers                |
| Main                            | D- School Age ( 2nd Right) |                           | 0     | 0        | C    | 20                            | C            | NA         | NA           |                        |
| Main                            | E-3rd Right) 3's           | Three Year Olds           | 2     | 12       | C    | 18                            | C            | NA         | NA           | Breakfast              |
| Main                            | F- 3rd Left ( 1's)         | One Year Olds             | 2     | 9        | C    | 16                            | C            | NA         | NA           | Centers                |
| Main                            | G-4th Left ( PreK)         |                           | 0     | 0        | C    | 25                            | C            | NA         | NA           |                        |
| Main                            | H-4th Right ( PreK)        | GA PreK                   | 2     | 12       | C    | 26                            | C            | NA         | NA           | Centers                |
| Total Capacity @35 sq. ft.: 140 |                            |                           |       |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                        |
| Total # Children this Date: 55  |                            |                           |       |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                        |

| Building | Playground               | Playground Occupancy | Playground Compliance |
|----------|--------------------------|----------------------|-----------------------|
| Main     | A- Infant                | 9                    | C                     |
| Main     | B- Playground ( Toddler) | 15                   | C                     |
| Main     | D- School Age            | 57                   | C                     |
| Main     | E- Preschool             | 22                   | C                     |

### Comments

A plan of improved will need to be submitted through the center's Decal Koala account under POI management by October 3, 2023.

Plan of Improvement: To Be Submitted 10/02/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decga.gov](mailto:qualityrated@decga.gov) for more information. Free technical assistance is available!**

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Reshonte Butler, Program Official

Date

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Brandi Mangino, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that Room E had lesson plans from the week of September 11, 2023 and when asked for current lesson plans the staff did not have any for viewing.

Correction Deadline: 9/18/2023

Recited on 9/18/2023

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.03(3) Citation observed to be corrected.

**Finding**

591-1-1-.03(7) requires the center to provide outdoor activities daily, weather permitting. It was determined based on daily schedules that Room C, F and H did not follow the daily schedule and provide the required outside time. Each class was scheduled to go outside between 9:30AM and 10:15AM. As of 10:20AM, all three classes were still inside.

Correction Deadline: 9/18/2023

Recited on 9/18/2023

| Facility |  |
|----------|--|
|----------|--|

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

Room C- A dust pan was placed by the sinks and rubber gloves were located on the side of the diapering station.

Room E- Rubber gloves, baby wipes, 'Desitin', wet wipes and trash bags were located on a rolling cart in the restroom. A broom and dust pan were located inside the door of the restroom and 'Febreeze' spray on the cubbies and within reach of children in care.

Room H- A broom and dust pan were located by the sink.

Correction Deadline: 9/18/2023

Recited on 9/18/2023

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of being cleaned/repared:

Room D- Baseboards and rugs were in need of being cleaned and the bolts on the bottom of the restroom toilet were in need of being cut down or capped due to it being over two threads in length.

Room C- The rugs were in need of being cleaned.

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**Correction Deadline: 9/25/2023**

**Recited on 9/18/2023**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Defer**

591-1-1-.26(6)-Citation will be deferred due to shipping times on the items ordered being delayed.  
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**Correction Deadline: 9/1/2023**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were accessible:

Playground A- The concrete was not flush with the sidewalks and the wooden platform was not flush in several areas which posed a tripping hazard.

Playground B- The concrete was not flush with the sidewalks which posed a tripping hazard.  
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**Correction Deadline: 9/25/2023**

**Recited on 9/18/2023**

|                     |
|---------------------|
| <b>Food Service</b> |
|---------------------|

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Correction Deadline: 8/22/2023**

**Corrected on 9/18/2023**

**.15(2) - Citation observed to be corrected.**

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.18(8) - Citation observed to be corrected.

## Health and Hygiene

### 591-1-1-.07 Children's Health

Not Met

#### Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on observation that in Room A a one-year-old had a pacifier clip attached to their clothing.

Correction Deadline: 9/18/2023

### 591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.10(4) - Citation observed to be corrected.

#### Finding

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation that upon arrival to Room F used sippy cups were placed on the diapering station.

Correction Deadline: 9/18/2023

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.17(7) - Citation corrected.

**Policies and Procedures****591-1-1-.21 Operational Policies & Procedures**

Not Met

**Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center had not conducted a lockdown or tornado drill for the 2023 year.

Correction Deadline: 9/29/2023

Recited on 9/18/2023

**Safety****591-1-1-.11 Discipline(CR)**

Met

**Comment**

Please be mindful of voice tone in redirecting children.

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.11(2) - Citation observed to be corrected.

**591-1-1-.36 Transportation(CR)**

Not Met

**Finding**

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that on August 29, 2023 and September 1, 2023 no return times were listed when the center bus return from Crescent Elementary.

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**Correction Deadline: 9/19/2023**

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that on August 31, 2023 when the center bus returned from Crescent Elementary no second check was completed.

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**Correction Deadline: 9/18/2023**

**Finding**

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. It was determined based on a review of records that travel times to Crescent Elementary exceeded 45 minutes in that times ranged to be from 46 minutes to 57 minutes the week of September 11, 2023.

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**Correction Deadline: 9/18/2023**

**Recited on 9/18/2023**

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| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that upon arrival to Room B an infant was sleeping on the center floor.

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Correction Deadline: 9/18/2023

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|---------------|
| Staff Records |
|---------------|

Records Reviewed: 23

Records with Missing/Incomplete Components: 2

Staff # 6

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.09(1)(a) - Citation corrected.

Correction Deadline: 8/22/2023

Corrected on 9/18/2023

.09(1)(c) - Citation corrected.

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**591-1-1-.24 Personnel Records**

**Met**

Correction Deadline: 8/27/2023

Corrected on 9/18/2023

.24(1) - Citation corrected.

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**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #6 and staff member #19 did not obtain health and safety orientation within the first 90 days of employment.

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**Correction Deadline: 9/22/2023**

**Recited on 9/18/2023**

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|  | <b>Staffing and Supervision</b> |
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**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 9/5/2023**

**Corrected on 9/18/2023**

**.32(7) - Citation observed to be corrected.**