Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/30/2026 **VisitType:** Licensing Study **Arrival:** 10:20 AM **Departure:** 6:00 PM

CCLC-48059
Kids R Kids Learning Academy #33
2950 Centerville Highway Snellville, GA 30078 Gwinnett County
(770) 979-7600

Lead Consultant
Dianne Clarke
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Fax:
dianne.clarke@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
07/30/2026	Licensing Study	Good Standing
03/17/2026	Complaint Closure	Good Standing
03/04/2026	Complaint Investigation & Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1L/100	Infants	2	5	C	16	C	NA	NA	Feeding,Free Play,Diapering,Floor Play
Single	B/2L/150	One Year Olds	2	8	C	16	C	NA	NA	Lunch,Nap,Outside
Single	C/3L/200	Two Year Olds	2	9	C	17	C	NA	NA	Lunch,Free Play
Single	D/1R/250	Two Year Olds	1	9	C	23	C	NA	NA	Centers,Outside
Single	E/2R/300	Two Year Olds and Three Year Olds	2	10	C	24	C	NA	NA	Nap,Free Play
Single	F/3R/350	Three Year Olds	2	16	C	22	C	NA	NA	Outside,Nap
Single	G/4R/400	Three Year Olds and Four Year Olds	2	21	C	23	C	NA	NA	Centers,Nap
Single	H/5R/450		0	0	C	23	C	NA	NA	Not In Use
Single	I/Center/500		0	0	C	30	C	NA	NA	Not In Use
Single	J/4L	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	29	C	58	C	NA	NA	TV,Outside,Transitioning
Single	K/Cafeteria		0	0	C	23	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 275				Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 107		Total Capacity @35 sq. ft.: 275				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG AR side	27	C

Single	PG B/R Back	55	C
Single	PG C//L side	33	C
Single	PG D/Back Middle	108	C

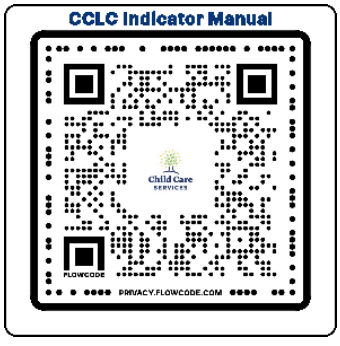
Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
4	17	20	37	1	0	30

Comments

Be sure to enter all temporary closures by 7 a.m. (vacation, emergencies, school closures, inclement weather, holidays etc…) in DECAL KOALA under the Required Report tab whenever your facility is temporarily closed when you are not caring for children for one or more days. Be sure to SAVE the report before exiting.
All amendments are required to be electronically submitted in DECAL KOALA.
Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.
All programs: Please ensure that the director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment. (if applicable)

Please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors complete the transportation training upon being hired at the center. Please ensure to contact your consultant for guidance if you have not been conducting transportation before you plan to conduct transportation in the future. (if applicable)
**There is a free Transportation Training available on OLLI in Georgia PDS (GaPDS). Health and Safety Orientation Training 15-hour course is available free online in OLLI (staff must successfully complete all three trainings to meet licensing requirements). PLEASE NOTE: If the Health & Safety Orientation Training date is outside of the previous 12 months, the training was not approved for 10 credit hours, or the training certificate is not documented in the employee's GaPDS account, the Staff person will be required to take this training again, within their first 90 days of employment at a new facility. Reminder: Health and Safety Orientation Training can only be taken once every five years.
Discussed indicator manual and utilizing it.
Discussed regarding ensuring to complete rechecks for Criminal Records checks at least 90 days before the five-year expiration. Suggestion: Check monthly or sooner to ensure that staff's criminal records checks are not expiring.
Don't forget to post a new license annually.
Discussed regarding nap/crib mats regarding not using tape to repair; must replace (if applicable).
Updates beginning July 1, 2026: The new CRC process requires that every program sign a form called the Georgia National Child Protection Act/Volunteers for Children Act (NCPA/VCA) Public Qualified Entity Certification Statement. This statement must be signed by both the owner and the director of the childcare entity. Not signing the statement will prevent your program from receiving background check determination letters after July 1, 2026, and until the requirement has been fulfilled.
Recent Changes/Updates: Core Rule: CPR and First Aid will be due within 45 days. 2 hours of Language and Literacy/2 hours of Health and Safety training annually beginning July 1, 2025, a required for all staff. Also, SUID (Sudden Unexpected Infant Death Syndrome formerly SIDS) must be included on the orientation checklist along with abusive head trauma. **Please don't forget to add to your childcare policies and procedures concerning expulsion, suspension, and practices followed to prevent shaken baby syndrome and abusive head trauma.
Provided Chop, Look, Listen Information

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 3/17/2026

Corrected on 7/30/2026
.03(9) - The previous citation was observed corrected on this date. The center had a training on how to pick up the children by their trunk.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance
591-1-1-.12(2) - Please ensure to remove all equipment from the room that is in need of repair in the B/2L/150 classroom.

Correction Deadline: 7/30/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 3/4/2026

Corrected on 7/30/2026
.15(2)(f) - The previous citation was observed corrected on this date. The food was observed to be cut in one-half inch pieces in the toddler classrooms.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 3/4/2026

Corrected on 7/30/2026
.17(7) - The previous citation was observed to be corrected on this date. Staff were observed to wash their a child's hands before serving them their meal.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Field trip documentation observed to be complete on this date.

591-1-1-.36 Transportation(CR) **Not Met**

Finding
591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that vehicle tag number TBY 5875 seat belt 1R window, 2R window and 4R window were observed to be twisted and the 3L window and aisle seat belt buckle were observed to be inverted. Also, the vehicle tag number TBY 58764R aisle seat belt buckle was observed to be inverted.

POI (Plan of Improvement)
The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 8/4/2026

Correction Deadline: 3/5/2026

Corrected on 7/30/2026
.36(7)(b) - The previous citation was observed corrected on this date. The forms were observed to be completed for all children who participated in transportation during the week of May 11, 2026, and May 18, 2026.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 17 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 18 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 28 Not Met

Date of Hire: 07/26/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation that there were two independent contractors who provided karate were observed to be present in the cafeteria with the children and did not have evidence of fingerprint applications on file.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure to complete a fingerprint application for staff prior to them being present at the center to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The director and/or staff responsible for staffing will review the CRC modules regarding criminal records to ensure the CRC rules are maintained.The owner director and/or staff responsible for staffing will review the CRC modules regarding criminal records to ensure the CRC rules are maintained.

Correction Deadline: 7/30/2026

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation that there were two independent contractors who provided karate were observed to be present in the cafeteria with the children and did not have evidence of satisfactory records check determination on file.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will ensure to receive a completed a records check determination for staff prior to them being present at the center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the childcare industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The director and/or staff responsible for staffing will review the CRC modules regarding criminal records to ensure the CRC rules are maintained.

Correction Deadline: 7/30/2026

591-1-1-.14 First Aid & CPR(CR) **Met**

Correction Deadline: 3/4/2026

Corrected on 7/30/2026
.14(2)(b) - The previous citation was observed corrected on this date. There were at least 50% of staff with current CPR and First Aid present and no staff without CPR and First Aid were left by themselves.

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(5)(b)1. requires the annual ten (10) clock hours of training shall include at least two (2) hours in evidence based, developmentally appropriate language and literacy practices. It was determined based on a review of records that the following staff did not have evidence of language and literacy training as required for 2025:

-Staff #3, hired on February 3, 2020
-Staff #5, hired on March 17, 2023.
-Staff #6, hired on September 9, 2024.
-Staff #9, hired on June 3, 2024.
-Staff #10, hired on October 20, 2025.
-Staff #17, hired on October 23, 2017.
-Staff 18, hired on October 25, 2021.
-Staff #19, hired on August 14, 2017.
-Staff #20, hired on October 24, 2022.
-Staff #23, hired on March 6, 2024.
-Staff #27, hired on July 26, 2023.
-Staff #30, hired on January 20, 2023.
-Staff #31, hired on May 12, 2025.
-Staff #32, hired on July 30, 2017.
-Staff #33, hired on April 24, 2023.
-Staff #34, hired on May 27, 2025.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year to include a least two (2) hours in evidence based, developmentally appropriate language and literacy practices and follow up to ensure the training is completed.

Correction Deadline: 8/29/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 3/4/2026

Corrected on 7/30/2026
.32(7) - The previous citation was observed corrected on this date. Staff were observed to be seated during meal times. Discussed with staff regarding sitting during the entire meal.