



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/4/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 11:45 AM

CCLC-47766

Teachers Too Early Childcare & Learning Center

1723 Hwy 158 West Douglas, GA 31535 Coffee County
 (912) 384-5329 teachers2.eclc@yahoo.com

Mailing Address

1723 Ga Highway 158 West
 Douglas, GA 31535

Regional Consultant

Kelly Wilson

Phone: (770) 405-7928

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kelly.wilson@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/04/2022	Licensing Study	Good Standing	
08/13/2021	Monitoring Visit	Good Standing	
04/27/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A	One Year Olds	2	7	C	8	C	NA	NA	Outside
1	B		0	0	C	8	C	NA	NA	
1	C	Three Year Olds	1	11	C	11	C	NA	NA	Outside
1	D	Three Year Olds	1	11	C	18	C	NA	NA	Outside
1	E	Six Year Olds and Over	1	6	C	12	C	NA	NA	Art
1	F	Two Year Olds	2	13	C	19	C	NA	NA	Free Play
1	G	Infants	2	8	C	21	C	NA	NA	Floor Play,Nap
Total Capacity @35 sq. ft.: 97					Total Capacity @25 sq. ft.: 97					
Total # Children this Date: 56					Total Capacity @35 sq. ft.: 97					
					Total Capacity @25 sq. ft.: 97					

Building	Playground	Playground Occupancy	Playground Compliance
1	A-Infants	22	C
1	B - 3-12 year old	83	C
1	C - 1-2 year old	39	C

Comments

An in-person walk through of the facility was conducted on April 4, 2022. A letter requesting documents be uploaded by April 11, 2022, for the annual review was left with the director after the walk through. Background checks for all staff were reviewed during the walk through visit. The annual review was completed on April 14, 2022, and a copy of the report was emailed to the provider on this day.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kelley Wiggins, Program Official

Date

Kelly Wilson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that lesson plans in Classrooms A, B, C, E and F were not current.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 4/4/2022

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

The consultant discussed the requirement that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. There was a blue vinyl chair and a couch with torn covers in Classroom F. The director stated they would be thrown away.

Correction Deadline: 4/4/2022

Technical Assistance

The consultant discussed with the provider the requirement that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. In classroom D there were 2 sets of plastic drawers that were not secured and the director stated that they would be unstacked so to prevent being pulled over.

Correction Deadline: 4/4/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Classroom D there was an unlocked cabinet under the handwashing sink that had Clorox cleaner, hand sanitizing gel and cleaning supplies that were labeled keep out of reach of children. Additionally, in the bathroom of Classroom D there was an unlocked cabinet that had Clorox wipes, shampoo, and snow spray that were labeled keep out of reach of children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The director repaired child safety latches on the sink cabinet and locked the bathroom cabinet during the visit.

Correction Deadline: 4/4/2022**Technical Assistance**

The consultant discussed the requirement that protective caps should be on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. The director replaced the two uncovered outlets in Classroom D during the visit.

Correction Deadline: 4/4/2022**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

The consultant discussed the broken sand digger and toy car on the toddler playground and the director removed both toys during the visit.

Correction Deadline: 4/14/2022**Technical Assistance**

The consultant discussed the requirement that exposed sharp edges of concrete be covered around the swings on the Toddler playground.

Correction Deadline: 4/4/2022**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that in Classroom G the all the crib sheets were not tight-fitting as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 4/4/2022

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/24/2012	
Staff # 2	Met
Date of Hire: 03/18/2008	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 01/02/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 09/04/2019	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/20/2011	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 13

Met

Date of Hire: 07/12/2007

Staff # 14

Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.