



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/2/2026

**VisitType:** MV POI Follow Up

**Arrival:** 9:15 AM

**Departure:** 1:20 PM

**CCLC-53728**

**Woodstock Kindercare**

6233 Holly Springs Parkway Woodstock, GA 30188 Cherokee  
 County  
 (678) 909-2271

Regional Consultant

Randy Gaytan

Phone: (770) 357-7022

Fax: (770) 357-7021

randy.gaytan@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <u>Compliance Zone Designation</u> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 03/02/2026                         | MV POI Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 02/26/2026                         | TA Follow Up     | NA            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/14/2026                         | TA Follow Up     | NA            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                | Age Group                         | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                    |
|---------------------------------|---------------------|-----------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|--------------------------|
| Main                            | A - Infant 1        | Infants                           | 1     | 4        | C                             | 8          | C            | NA         | NA           | Floor Play, Feeding      |
| Main                            | B - Infant 2        | Infants                           | 1     | 6        | C                             | 8          | C            | NA         | NA           | Floor Play, Feeding, Nap |
| Main                            | C - Toddler 1       | One Year Olds                     | 1     | 5        | C                             | 12         | C            | NA         | NA           | Outside                  |
| Main                            | D - Toddler 2       | One Year Olds                     | 1     | 4        | C                             | 12         | C            | NA         | NA           | Outside                  |
| Main                            | E - Young Preschool | Two Year Olds and Three Year Olds | 1     | 10       | C                             | 16         | C            | NA         | NA           | Centers                  |
| Main                            | F - Two Year Old    | Two Year Olds and Three Year Olds | 2     | 15       | C                             | 24         | C            | NA         | NA           | Circle Time              |
| Main                            | H - Varsity Club    | Four Year Olds                    | 1     | 1        | C                             | 24         | C            | NA         | NA           | Transitioning            |
| Main                            | I - Preschool       | Three Year Olds                   | 2     | 17       | C                             | 24         | C            | NA         | NA           | Circle Time              |
| Main                            | J- Pre-K Academy    | GA PreK                           | 2     | 18       | C                             | 24         | C            | NA         | NA           | Centers                  |
| Total Capacity @35 sq. ft.: 152 |                     |                                   |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                          |
| Total # Children this Date: 80  |                     |                                   |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                          |

| Building | Playground              | Playground Occupancy | Playground Compliance |
|----------|-------------------------|----------------------|-----------------------|
| Main     | A - Front Right (small) | 8                    | C                     |
| Main     | B - Back Left           | 48                   | C                     |
| Main     | C - Back                | 20                   | C                     |
| Main     | D - Right Back          | 38                   | C                     |
| Main     | E - Right Front         | 35                   | C                     |

### Comments

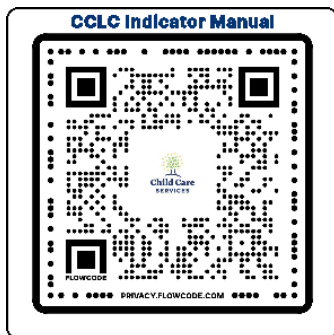
The report was reviewed with the Director.

The name of staff #1 incorrectly shows on the one-day letter.

The Consultant left a one-day criminal records check letter on this date.

The Consultant emailed the Affidavit Verifying Completion of Background Check Video Units this date which must be returned completed within five business days (March 9, 2026).

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**



### Summary Report

Date: 3/2/2026 VisitType: MV POI Follow Up

Arrival: 9:15 AM Departure: 1:20 PM

#### CCLC-53728

##### Woodstock Kindercare

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#### Mailing Address

Same

The following information is associated with a MV POI Follow Up:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Facility

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### Comment

The Center appeared clean and well maintained on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.26(8) - Please ensure that any cracks in the resilient surface are repaired.

Correction Deadline: 3/12/2026

### Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands on this date.

**Finding**

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on observation that one out of 12 medications was not in the original container and seven out of 12 medications were expired.

**POI (Plan of Improvement)**

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

**Correction Deadline: 3/2/2026**

**Safety****591-1-1-.11 Discipline(CR)**

Met

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)**

Met

**Comment**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Please ensure that cribs/cots are labeled for individual use.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 2**

Staff # 3

Not Met

Date of Hire: 02/05/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 16

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that :

Staff #16 had a satisfactory Comprehensive Records Check Determination that expired on February 2, 2026. Staff #16 was present in the kitchen,

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will routinely review the Comprehensive Records Checks of all employees to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will follow the procedures presented in the training videos to ensure the CRC rules are maintained. Staff #16 was registered for fingerprints while the Consultant was on site and left the facility.

**Correction Deadline: 3/2/2026**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff #3 was present in room F - Two Year Old with one other staff, ten 2-year-olds, and five 3-year-olds. Staff #3 had a satisfactory Comprehensive Records Check Determination letter with an expiration date of January 27, 2031 and a portability deadline of January 28, 2027, that had not been ported to this license number.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will routinely review all staff Comprehensive Records Checks to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will follow the procedures presented in the training videos to ensure CRC rules are maintained.

**Correction Deadline: 3/2/2026**

**Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that Staff #16 had a satisfactory Comprehensive Records Check Determination that expired on February 2, 2026.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will routinely review all employee Criminal Records Checks to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will follow the procedures presented in the training videos to ensure CRC rules are maintained.

**Correction Deadline: 3/2/2026**

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**591-1-1-.14 First Aid & CPR(CR)****Met****Comment**

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**Correction Deadline: 11/18/2025**

**Corrected on 3/2/2026**

**.32(7) - The previous citation was observed corrected on this date. Staff were providing proper supervision.**