



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2025 **VisitType:** Licensing Study

Arrival: 11:35 AM **Departure:** 5:15 PM

CCLC-26310

Love In Action Preschool/Daycare

12 East Franklin Street Hazlehurst, GA 31539 Jeff Davis County
 (912) 375-2689

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

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connie.boatright@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/18/2025	Licensing Study	Support	
12/16/2024	Licensing Study	Good Standing	
07/27/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building Two	Rm 1	One Year Olds	2	11	C	19	C	NA	NA	Nap
Building Two	Rm 2		0	0	C	14	C	NA	NA	Not In Use
Building Two	Rm 3	One Year Olds and Two Year Olds	2	13	C	21	C	NA	NA	Nap
Building Two	Rm 4	Two Year Olds	2	15	C	20	C	NA	NA	Nap
Building Two	Rm 5	Infants	2	11	C	21	C	NA	NA	Floor Play,Nap,Center s,Feeding
Building Two	Rm 6	One Year Olds	1	5	C	14	C	NA	NA	Nap
Building Two	Rm 7	Two Year Olds and Three Year Olds	1	19	NC	24	C	34	C	Nap
Total Capacity @35 sq. ft.: 133					Total Capacity @25 sq. ft.: 269					
Main	A	Three Year Olds and Four Year Olds	1	10	C	15	C	21	C	Nap
Main	B		0	0	C	9	C	NA	NA	Not In Use
Main	C		0	0	C	9	C	NA	NA	Not In Use
Main	D		0	0	C	8	C	NA	NA	Not In Use
Main	E	Three Year Olds and Four Year Olds	1	9	C	14	C	NA	NA	Nap
Main	F - Cafeteria		0	0	C	23	C	32	C	Not In Use
Main	G - New classroom		0	0	C	24	C	33	C	Not In Use

	Total Capacity @35 sq. ft.: 102	Total Capacity @25 sq. ft.: 269
Total # Children this Date: 93	Total Capacity @35 sq. ft.: 235	Total Capacity @25 sq. ft.: 269

Building	Playground	Playground Occupancy	Playground Compliance
Building Two	PG 1 (Left)	31	C
Main	PG 2 (Middle)	45	C
Main	PG 3 (Right)	53	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
12	33	18	38	8	0	36

Comments

CCS Consultant discussed and left a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when weather advisories are in effect. Consult the Child Care Weather Watch Chart resource.

Plan of Improvement: To Be Submitted 10/02/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

Comment

The consultant observed age appropriate activities through out the center.

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that 1 blue child sofa located in classroom 3 was peeling, 1 wooden kitchen set had the door removed and 3 metal hooks were accessible to the children in classroom 3, 1 blue child sofa was frayed and exposing threads on the left and right sides of the sofa in classroom 1, 1 blue child chair was frayed and was exposing threads on the seat and back rest of the chair in classroom 1, and 1 red child chair located in classroom A was frayed and exposing threads on the left and right sides of the seat located in classroom A.

Correction Deadline: 9/28/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 5

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities,.08(1)-Doctor, Clinic, Phone Numbers

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 8

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities,.08(1)-Doctor, Clinic, Phone Numbers

591-1-1-.08 Children's Records

Not Met

Comment

Parent authorizations obtained/completed.

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of child records that 5 of 8 records were missing required information.

Correction Deadline: 9/28/2025

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(7) - Center staff will ensure that bathrooms are checked and cleaned daily. Urine, feces, and dirty toilet paper was in the left stall of the bathroom in classroom A..

Correction Deadline: 9/18/2025

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met**

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.25(13) The previous citation was observed to be corrected.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that 2 of 2 bathrooms located in classroom E had peeling paint on the sheet rock and accessible to the 3 and 4-year-old children.

Correction Deadline: 9/28/2025

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that eighteen fence bolts located on playground 1 had protruding bolts that were more than two threads in length. Additionally, there were seventeen fence bolts located on playground 3 that was protruding more than two threads in length. Furthermore, there was 1 eight foot chain nce link panel that was lifted and rolling inward and had a 3 inch gap at the bottom causing a potential escape hazard.

Correction Deadline: 9/28/2025

Recited on 9/18/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that 2 of 6 swing chain plastic coating located on playground 2 was dried and cracked. Additionally, 6 of 6 swing chain plastic coating located on playground 3 was dried and cracked. Further, 1 of 2 support poles for the rope climber on the large gym set located on playground 3 and 2 of 2 support poles for the swings on the large gym set located on playground 2 was not anchored.

Correction Deadline: 9/28/2025

Recited on 9/18/2025

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.26(9) - The previous citation was observed to be corrected.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decalfga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Finding

591-1-1-.15(2)(f) requires that food for infants or children less than one (1) year of age be cut into pieces one-quarter inch or smaller and food for toddlers shall be cut into pieces one-half inch or smaller to prevent choking. It was determined based on observation that thirteen 1-year-old children were served Cheeze It square crackers which were not cut into one half inch or smaller as required.

Correction Deadline: 9/18/2025

Recited on 9/18/2025

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.15(5) - The previous citation was observed to be corrected on this day.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.17(7) - The previous citation was observed to be corrected. The consultant observed hand washing through out the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(1)(a-o) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Correction Deadline: 9/23/2025

Technical Assistance

591-1-1-.21(1)(r) - New -) Discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at: <https://www.dec.state.ga.us/CCS/Regulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 9/23/2025

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment

Please make sure that all required signs are posted and up to date. Please update the Communicable Disease Chart.

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that 4 of 5 crib mattresses located in classroom 6 were foam mattresses covered in a cloth material. Additionally, 2 of twelve crib mattresses located in classroom 5 were foam mattresses covered in a cloth material, and 9 of twelve crib mattresses were not waterproof and could not be disinfected properly as required. Further, 4 of 6 crib mattresses located in classroom 1 were not waterproof and could not be disinfected properly as required.

Correction Deadline: 9/28/2025

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that nine of twelve crib sheets located in classroom 5 and 6 of 6 crib sheets located in classroom 1 were not tight fitting as required.

Correction Deadline: 9/18/2025

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 9

Staff # 2

Not Met

Date of Hire: 05/13/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4

Not Met

Date of Hire: 05/19/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 06/22/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 20

Not Met

Date of Hire: 10/30/2023

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 21

Not Met

Date of Hire: 05/15/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 24

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 25

Not Met

Date of Hire: 08/22/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 26

Not Met

Date of Hire: 08/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27

Not Met

Date of Hire: 08/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff #27 hired on August 12, 2025 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required.

Correction Deadline: 9/18/2025

Recited on 9/18/2025

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.. It was determined based on a review of records that staff #27 hired on August 12, 2025 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center as required.

Correction Deadline: 9/18/2025

Recited on 9/18/2025

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.09(1)(j) - The previous citation was observed to be corrected.

Correction Deadline: 12/16/2024

Corrected on 9/18/2025

.09(1)(l)3. - The previous citation was observed to be corrected.

591-1-1-.14 First Aid & CPR(CR)

Technical Assistance

Comment

Please replace/add missing/expired item(s) in first aid kit(s). Tweezers, thermometer, anti bacterial ointment, insect sting preparation, and antiseptic were missing.

Technical Assistance

591-1-1-.14(1)(a) - Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(1) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 9/18/2025

Technical Assistance

591-1-1-.33(4) - The center director will ensure that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 10/18/2025

Technical Assistance

591-1-1-.33(5)(a) - New - The center director will ensure that that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source (Staff # 4)..

Correction Deadline: 10/18/2025

Technical Assistance

591-1-1-.33(5)(b)1. - New - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 10/18/2025

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31(2)(b)3.(i) - The center director will ensure that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment (Staff # 2, 19, 26 and 27).

Correction Deadline: 9/18/2025

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - The center director will ensure that the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii) (Staff # 2, 19, 26, and 27)

Correction Deadline: 9/18/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation and a staff members statement that 1 staff member was supervising ten two-year-old children and 9 three-year-old children during nap time where 2 staff members were required.

Correction Deadline: 9/18/2025

591-1-1-.32 Supervision(CR)

Not Met

Comment

Discussed combining children of mixed ages.

Comment

Discussed naptime ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that 1 staff member in classroom 7 was supervising ten children the age of 2-years old and nine children the age of 3-years old where 2 staff members are required. Additionally, staff located in classrooms 1 and 7 were observed to be on their cell phones multiple times during nap time and not actively providing supervision and watchful oversight. Further, 2 staff located in classroom 3 were not seated with the 1-year-old children during snack time and within arms reach as required.

Correction Deadline: 9/18/2025