

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)**Date:** 3/6/2025**VisitType:** EX-Monitoring**Arrival:** 2:45PM**Departure:** 4:30PM**EX-44802 EXMT-8504 EX-1 - Government
Bulloch County Board of Commissioners – Mill
Creek Afterschool**239 Beasley Road, Statesboro GA 30461 Bulloch
County
(912) 764-5637 mjudy@bullochrec.com**Mailing Address**

Same

Regional Consultant

Brianne Walters

Phone: (912) 544-9775

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brianne.walters@dec.al.ga.gov

Joint with:

Compliance Zone Designation			Prevention Action Category	IntermediateAction Category	Dismissal Action Category
3/6/2025	EX-Monitoring	NA	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Staff: Child RatiosComments:

A CAPS monitoring visit was completed this date.

Corrective Action Plan:Developed This Date

Please refer the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to the GACAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

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(Findings Report)**Date:** 3/6/2025**VisitType:** EX-Monitoring**Arrival:** 2:45PM**Departure:** 4:30PM**EX-44802 EXMT-8504 EX-1 - Government
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The following information is associated with a Exemption Monitoring:**Activities and Equipment****EX-HS-.F Equipment & Toys (CS)****Met****Comment**

Equipment and furniture observed to be properly secured, as applicable.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)**N/A****Comment**

Program does not provide swimming activities.

Exemptions**EX-HS-.X Exemption Requirements (NCP)****Met****Comment**

The program was operating within the approved exemption criteria.

Facility**EX-HS-.L Physical Plant (NCP)****Met****Comment**

No hazards observed.

EX-HS-.M Playgrounds (CS)**Technical Assistance****Technical Assistance**

Discussed inspecting the playground each afternoon prior to children going outside.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices (CS)****N/A****Comment**

No diapered children are enrolled

EX-HS-.H Hygiene (NCP)**Met****Comment**

Proper handwashing was observed throughout.

EX-HS-.I Medications (CS)**Met****Comment**

Medication has not been dispensed.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures (NCP)	Met
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Comment

Program's written policies and procedures observed.

Comment

The program manager stated that fire drills are conducted monthly by the aftercare program. Specialist observed documentation.

EX-HS-.T Required Reporting (NCP)	Met
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Comment

There were no incidents or injuries that required reporting.

	Safety
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EX-HS-.S	Met
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Comment

Proper documentation observed for a field trip taken on February 6, 2025.

EX-HS-.E Discipline (CS)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

EX-HS-.R Transportation (CS)	Met
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Comment

Proper transportation documentation observed for a field trip taken on February 6, 2025.

	Sleeping & Resting Equipment
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EX-HS-.V Safe Sleeping and Resting Requirements (CS)	N/A
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Comment

No safe sleep policies are necessary.

	Staff Records
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EX-HS-.D Criminal Records and Comprehensive Background Checks (CS)	Not Met
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Finding

EX-HS-.D(1) requires valid evidence of a satisfactory fingerprint record check determination to be maintained at the program for each employee. It was determined based a review of staff files that one of ten staff did not have evidence of a satisfactory background check.

POI (Plan of Improvement)

The Provider shall ensure that every employee has a valid and current satisfactory Comprehensive Records Check Determination on file and maintained prior to being present at the program while any child is present for care or before an individual age 17 or older.

Correction Deadline: 3/6/2025

EX-HS-.W First Aid & CPR (NCP)	Met
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Comment

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP)	Met
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Comment

Observed training for all staff members on this date.

	Staffing and Supervision
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Comment
Appropriate staff-child ratios and supervision were observed on this date.