



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/6/2025 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 5:00 PM

CCLC-72

Little Acres Child Care

2770 Spot Rd. Cumming, GA 30040 Forsyth County
 (770) 781-8788 Littleacres1@aol.com

Regional Consultant

Amanda Schofield

Phone: (404) 463-3585

Fax:

amanda.schofield@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/06/2025	Licensing Study	Good Standing	
03/14/2024	TA Follow Up	NA	
02/08/2024	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	1 RT	Two Year Olds and Three Year Olds	2	18	C	26	C	NA	NA	Centers
Bldg 1	1L	Infants and One Year Olds	2	7	C	17	C	NA	NA	Lunch, Floor Play
Bldg 1	2 LF	Infants	2	4	C	13	C	NA	NA	Floor Play, Nap
Bldg 1	2 RT	One Year Olds and Two Year Olds	2	11	C	19	C	NA	NA	Circle Time, Centers
Bldg 1	BK End	One Year Olds	2	12	C	17	C	NA	NA	Circle Time, Story
Bldg 1	FAR BK RT	Three Year Olds and Four Year Olds	2	18	C	18	C	NA	NA	Transitioning, Clean Up, Centers
Total Capacity @35 sq. ft.: 110					Total Capacity @25 sq. ft.: 0					
Bldg 2	1LF	GA PreK	2	15	C	36	C	NA	NA	Outside
Bldg 2	LB	GA PreK	2	15	C	30	C	NA	NA	Transitioning, Outside
Bldg 2	RB	GA PreK	2	13	C	19	C	NA	NA	Transitioning, Story
Bldg 2	RF	GA PreK	2	17	C	23	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 108					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 130			Total Capacity @35 sq. ft.: 218			Total Capacity @25 sq. ft.: 0				

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
9	23	17	24	61	36	20

Comments

The purpose of this visit was to conduct a Licensing Study. Staff files, children files, and criminal records checks were reviewed.

Reminders;

Discussed the criminal record checks vendor change.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-12 Equipment & Toys(CR)

Met

Comment

Consultant discussed adding equipment and toys to enhance variety.

591-1-1-35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-06 Bathrooms

Met

Comment

Restrooms observed to be clean and well maintained.

591-1-1-19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-25 Physical Plant - Safe Environment(CR)

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 10/31/2023

Corrected on 2/6/2025

.25(13) - The previous citation was observed to be corrected. Hazardous items were observed to be inaccessible on this date.

Reminder:

Please ensure that all hazardous items and/or equipment (i.e., purses, staplers, etc.) are stored in a locked cabinet and/or container inaccessible to children at all times.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with center management to ensure that ceiling tiles are secured. Center management stated that the tile was moved to trace a unknown leak, the center is in the process of repairing a leak.

Correction Deadline: 2/6/2025

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Consultant observed bottles covered and fully labeled with child's full name and date.

Comment

Consultant observed menu posted. Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Comment

Please ensure that all food items are stored in airtight containers labeled with the name of the food content and date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Consultant observed diapering procedures posted in the diapering area on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Consultant observed staff to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Per center management provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for vehicles PB7889, inspection conducted on April 22, 2024.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that staff member # 8, date of hire, September 26, 2022, staff member # 17, date of hire March 9, 1994, and staff member # 45, date of hire August 16, 2022 did not have evidence of renewed Transportation Training on file on this date.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 2/16/2025

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Consultant observed cribs/cots are labeled for individual use.

Comment

Staff stated proper and infant sleeping position on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Director provided 10 staff files for employees hired since last visit conducted March 14, 2024. Consultant observed staff to have satisfactory comprehensive record checks electronically on this date.

Correction Deadline: 10/31/2023

Corrected on 2/6/2025

.09(1)(a) - The previous citation was observed to be corrected. Consultant observed staff to have comprehensive record checks on this date.

Correction Deadline: 11/7/2023

Corrected on 2/6/2025

.09(1)(c) - The previous citation was observed to be corrected. Consultant observed staff to have comprehensive record checks on this date.

Correction Deadline: 10/31/2023

Corrected on 2/6/2025

.09(1)(j) - The previous citation was observed to be corrected. Consultant observed staff to have comprehensive record checks on this date.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

- Replaced expired ointments
- Add Tweezers and scissors

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that staff member # 2 date of hire, July 24, 2024, staff member # 3, staff member # 13, June 13, 2022, staff member 19 date of hire March 29, 2024, staff member #34 and staff member # 39 did not have evidence of First Aid/CPR on file in this date.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 3/8/2025

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff member # 14, date of hire October 30, 2023 and staff member # 46 date of hire October 5, 2023 did not have evidence of Health and Safety Orientation on file in this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/8/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records that staff member # 29 date of hire February 2, 1998 did not have evidence of four hour nutrition training on file in this date.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/8/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that staff member # 8, date of hire, September 26, 2022, staff member # 17, date of hire March 9, 1994, staff member # 39, staff member #40, staff member #42, date of hire August 12,, 2022, and staff member 45, date of hire August 16, 2022 did not have evidence Annual Training on file in this date.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/8/2025

Finding

591-1-1-.33(6) requires that evidence of orientation and training shall be documented in the Personnel file of each Staff member and shall be available to the Department for inspection. It was determined based on review of records that staff member #3 and staff member #4 did not have evidence of Documentation of Orientation on file in this date.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 2/16/2025

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Consultant emailed a Professional learning plan on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Consultant observed staff to provide direct supervision and be attentive to children's needs.