



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/30/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 3:30 PM

CCLC-3583

The Learning Grove Academy - Jonesboro
 1967 Spring Place Jonesboro, GA 30236 Clayton County
 (770) 472-5354 rbutler@learninggroveacademy.com

Process & QI Unit Coordinator
 Twantaye Compton
 Phone: (770) 357-1660
 Fax: (770) 357-1661
 twantaye.compton@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/30/2025	Complaint Closure	Good Standing	
05/30/2025	Complaint Investigation & Licensing Study	Good Standing	
12/28/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A: Infant : 1st Left	Infants	2	3	C	16	C	NA	NA	Nap,Feeding,Floor Play
Main	Room B: Toddler:1Right	One Year Olds	2	8	C	15	C	NA	NA	Free Play
Main	Room C: 1yr olds: 2nd left	Two Year Olds	2	10	C	23	C	NA	NA	Art
Main	Room D: 2 & 3 yr olds: 2nd right	Three Year Olds	2	13	C	22	C	NA	NA	Art
Main	Room E: 3 yr olds: 3rd left	Three Year Olds	2	4	C	21	C	NA	NA	Circle Time
Main	Room F: Private Pre-K: Rear right	Two Year Olds	2	5	C	21	C	NA	NA	Circle Time
Main	Room G: GA Pre-K: 3rd right	Three Year Olds	2	17	C	21	C	NA	NA	Circle Time
Main	Room H: GA Pre-K: 4th right		0	0	C	21	C	NA	NA	Not In Use
Main	Room I: preschool: Rear right	Four Year Olds	2	3	C	20	C	NA	NA	Free Play
Main	Room J: Gym / Afterschool: rear left	Four Year Olds	2	12	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 75			Total Capacity @25 sq. ft.: 0							

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
5	12	23	46	20	26	39

Comments

Consultant conducted an Exit Conference and discussed the findings with the Director on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 5/30/2025 **VisitType:** Complaint Investigation & Licensing **Arrival:** 10:00 AM **Departure:** 3:30 PM
Study

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Same

The following information is associated with a CI/LS:

Activities and Equipment

Records Reviewed: 31

Records with Missing/Incomplete Components: 8

Staff # 1

Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

Staff # 1

Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components".24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Consultant discussed with the Director to ensure that all diapering rooms had a functional ventilation exhaust fan. Consultant discussed that if the fan is not operating all windows connected to the classroom should be properly screened.

Correction Deadline: 6/29/2025

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/28/2023

Prior Visits: 12/28/2023

Corrected on 5/30/2025

Consultant observed this rule to be corrected. The closet where the heating and cooling equipment was stored was locked and inaccessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the climbing structure on Playground D had evidence of rust on the stairs of the climbing structure that posed a potential hazard to children in care.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/9/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following playgrounds lacked adequately maintained resilient surface levels around the following fall zones:

Playground B,C&D lacked adequate resilient surfacing around the slides, and stairs. 3-inches of resilient surfacing was measured around the slide and stair fall zone, when 6-inches was required.

Playground A-Infant 2yr old- Lacked adequate resilient surfacing around the slide. less the 1 inch of resilient surfacing was measure, when 3-inches was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/9/2025

Prior Visits: 05/25/2022

Technical Assistance

Consultant discussed with the Director to ensure the playground was kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges. Consultant discussed the sharp edges on the ends of the down spouts on Playground D. Consultant discussed the mildew the substance on the green shade fabric. Lastly Consultant discussed ensuring that the climbing structure is keep clean.

Correction Deadline: 5/30/2025

Food Service

Records Reviewed: 31

Records with Missing/Incomplete Components: 8

Staff # 1

Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.15 Food Service & Nutrition

Met

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations

Technical Assistance

Comment

Kitchen appears clean and well organized.

Technical Assistance

Consultant discussed with the kitchen staff and Director to ensure the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Kitchen staff acknowledged that the refrigerator was not operating and stated that a new refrigerator was order as of May 27, 2025.

Correction Deadline: 5/30/2025

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 12/28/2023****Prior Visits: 12/18/2019****Corrected on 5/30/2025**

This rule was observed to be corrected in that the diaper changing surface area was equipped with guard rails to prevent falls in both Room A: Infant 1st Left and Room B Toddler: 1 Right.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Records Reviewed: 31

Records with Missing/Incomplete Components: 8

Staff # 1	Not Met
Date of Hire: 06/01/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 4	Not Met
Date of Hire: 05/10/2024	
<u>"Missing/Incomplete Components"</u>	
.24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09	
-Criminal Records Check Missing	
Staff # 5	Not Met
Date of Hire: 01/08/2024	
<u>"Missing/Incomplete Components"</u>	
.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training	
Staff # 11	Not Met
Date of Hire: 08/08/2011	
<u>"Missing/Incomplete Components"</u>	
.33(4)-Food Prep Training Missing 4 hrs.	
Staff # 14	Not Met
Date of Hire: 08/03/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 15	Not Met
Date of Hire: 03/03/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 16	Not Met
Date of Hire: 02/01/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 12/27/2022	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**Records Reviewed: 31****Records with Missing/Incomplete Components: 8**

Staff # 1

Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components".24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 1 Not Met

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components"

.24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5 Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14 Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on observation and a review of records that staff # was observed being supervised in Room A: Infant 1st left while interacting with children during nap and floor play without an electronically ported satisfactory Fingerprint Records Check Determination letter as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure CRC rules are maintained.

Correction Deadline: 5/30/2025**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that upon review staff #11's file did not have evidence of four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 6/29/2025**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Date of Hire: 06/01/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 05/10/2024

"Missing/Incomplete Components".24(1)-10 Yr. Work History Missing,.24(1)-Evidence of Orientation Missing,.24(1)-Work Experience Missing,.09
-Criminal Records Check Missing

Staff # 5

Not Met

Date of Hire: 01/08/2024

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 08/08/2011

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 14

Not Met

Date of Hire: 08/03/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 03/03/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16

Not Met

Date of Hire: 02/01/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Comment**

Adequate supervision observed on this date.

Technical Assistance

Consultant discussed with the Director to ensure that the persons supervising in the child care of the playground area must be alert, positioned to maximize their ability to hear and see the children at all times. Consultant advised that staff should position themselves in a position where they can see all children on the playground at all times.

Correction Deadline: 5/30/2025**Prior Visits: 05/25/2022**