



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/20/2022 **VisitType:** POI Follow Up **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-52583

Legacy Academy for Children

4055 Smithtown Road Suwanee, GA 30024 Gwinnett County
 (770) 932-2800 lasuwanee@legacyacademy.com

Regional Consultant

Mandi Sloan

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mandi.sloan@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/20/2022	POI Follow Up	Good Standing	
12/15/2021	Complaint Closure	Good Standing	
10/27/2021	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 6wks - 12 mths Infant	Infants	2	4	C	12	C	NA	NA	Floor Play
Main	B- 1's	One Year Olds	1	6	C	12	C	NA	NA	Free Play
Main	C- 1's- 2's	One Year Olds and Two Year Olds	1	7	C	15	C	NA	NA	Centers
Main	D- 2's	Two Year Olds	2	8	C	20	C	NA	NA	Centers
Main	E- 5-12 yrs		0	0	C	25	C	NA	NA	Not In Use
Main	F- 3's	Three Year Olds	1	15	C	25	C	NA	NA	Centers
Main	G- GA-Pre K	GA PreK	2	21	C	22	C	NA	NA	Centers
Main	H- 4's	GA PreK	2	17	C	30	C	NA	NA	Circle Time,Story
Main	I- 4's		0	0	C	30	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 191			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 78		Total Capacity @35 sq. ft.: 374			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-6wk-2yr	29	C
Main	Playground B- 3-12 yrs	46	C
Main	Playground C-3-4's	88	C
Main	Playground D- Water Play	6	C
Main	Playground E- 2-4 yrs	14	C

Comments

The purpose of today's visit was to conduct a Plan of Improvement Follow-UP Visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Deidra Seymore, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 12/15/2021

Corrected on 1/20/2022

.03(8) - The previous citation was corrected on this date as center staff was observed to provide individual attention to the children in care upon the program's virtual visit. Further, staff stated that a staff meeting and additional training was given to staff to ensure that staff monitors children for signs of injury and contacts management for assistance when needed.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 12/15/2021

Corrected on 1/20/2022

.17(2) - The previous citation was corrected on this date as staff was observed to be attentive to children's needs. Further, children were observed to be kept clean, dry and comfortable upon the program's virtual walk through. Finally, staff stated that a staff meeting had taken place with all staff to ensure that children are monitored and tended to immediately to ensure their hands and faces are not left uncleaned.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/02/2020

Staff # 2

Met

Date of Hire: 12/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met
Date of Hire: 09/20/2021

Staff # 4 Met

Staff # 5 Met
Date of Hire: 03/25/2017

Staff # 6 Met
Date of Hire: 05/18/2021

Staff # 7 Met
Date of Hire: 08/25/2021

Staff # 8 Met
Date of Hire: 08/02/2019

Staff # 9 Met
Date of Hire: 07/26/2021

Staff # 10 Met
Date of Hire: 08/06/2021

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met
Date of Hire: 03/01/2011

Staff # 14 Met
Date of Hire: 08/01/2018

Staff # 15 Met
Date of Hire: 12/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met
Date of Hire: 07/21/2017

Staff # 17 Met
Date of Hire: 06/03/2021

Staff # 18 Met
Date of Hire: 01/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Staff # 19 Met

Date of Hire: 10/08/2021

Staff # 20 Met

Date of Hire: 01/13/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 08/11/2016

Staff # 22 Met

Date of Hire: 07/07/2021

Staff # 23 Met

Date of Hire: 09/20/2021

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four file(s) for employees hired since the last visit conducted on October 27, 2021.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 11/24/2021

Corrected on 1/20/2022

.14(2) - The previous citation was corrected on this date as staff who are beyond their first 90 days of employment was observed to have valid evidence of CPR and First Aid training. Further, the staff person who was previously cited was noted by the program to be no longer employed at the center.