



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/29/2023 **VisitType:** Licensing Study **Arrival:** 11:15 AM **Departure:** 6:40 PM

CCLC-58057

Great Beginnings of Dacula

1271 Harbins Rd. Dacula, GA 30019 Gwinnett County
 (770) 995-4343 info@gbdacula.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

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lynn.schnitzer@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/29/2023	Licensing Study	Good Standing	
05/12/2023	Incident Investigation & Follow Up	Good Standing	
05/12/2023	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	C- 3's		0	0	C	23	C	32	C	
I	E- 4's	Four Year Olds	1	14	C	27	C	38	C	Nap
I	F- 4's	Three Year Olds and Four Year Olds	1	15	C	27	C	38	C	Nap
I	G-Private Pre-K		0	0	C	27	C	NA	NA	
I	H- 3's & 4's	Three Year Olds	1	12	C	27	C	37	C	Nap
I	I- 3's	Three Year Olds	1	13	C	29	C	40	C	Nap
I	J- 2's	Two Year Olds	2	15	C	33	C	NA	NA	Nap
I	K- 2's	Two Year Olds	2	15	C	34	C	NA	NA	Nap
I	L- 1's	One Year Olds	2	13	C	22	C	NA	NA	Nap
I	M- 1's	One Year Olds	2	8	C	22	C	NA	NA	Nap
I	N- 6wks-12mths	Infants and One Year Olds	1	4	C	23	C	NA	NA	Floor Play,Nap
I	O- 6wks- 12 mths	Infants	1	5	C	16	C	NA	NA	Nap,Feeding
Total Capacity @35 sq. ft.: 310						Total Capacity @25 sq. ft.: 744				
II	A-GA- Pre-K 1	GA PreK	1	16	C	23	C	33	C	Nap
II	B- Gym/ Afterschool 5-12 yrs		0	0	C	111	C	NA	NA	
II	C- GA-Pre-K- 3	GA PreK	3	11	C	22	C	30	C	Nap
II	D- GA Pre-K 2	GA PreK	1	17	C	25	C	35	C	Nap
II	E GA Pre-K - 6	GA PreK	2	18	C	27	C	38	C	Nap
II	F- GA Pre-K -5	GA PreK	2	17	C	24	C	34	C	Nap
II	G- GA Pre-K-7	GA PreK	1	15	C	22	C	31	C	Nap

II	H- GA Pre-K- 4	GA PreK	2	19	C	23	C	32	C	Nap
Total Capacity @35 sq. ft.: 277					Total Capacity @25 sq. ft.: 744					
Total # Children this Date: 227					Total Capacity @25 sq. ft.: 744					

Building	Playground	Playground Occupancy	Playground Compliance
I	Playground A- 6wks-12myhs	25	C
I	Playground B- 1's & 2 yrs	40	C
I	Playground C-2's - 4's	73	C
I	Playground D- 4- 7 yrs	63	C
II	Playground E - 4- 12 yrs	135	C

Comments

The purpose of today's visit was to conduct a licensing study and to follow up from the previous visit conducted on May 12, 2023.

Plan of Improvement: Developed This Date 09/29/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Martinez Alexia, Program Official

Date

Lynn Schnitzer, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Comment

Pool not in use at this time, gates observed locked.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the bathroom in Classrooms K and L are not fully enclosed.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 10/13/2023**Recited on 9/29/2023**

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Please be mindful to keep items that pose a hazard inaccessible to children, such as, but not limited to:

- adult office supplies, such as white out, scissors, permanent markers
- cleaning tools, such as mops, brooms, plungers
- hygiene supplies, such as wipes, hand sanitizer
- tripping or entanglement hazards such as loose cords

Correction Deadline: 9/29/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there were loose and protruding wires on the bottom of the gate between playground B and C.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 9/29/2023**Comment**

591-1-1-.26(6) - Per the assistant director, the bucket swings on playgrounds A and B are not currently in use and will be removed shortly.

Correction Deadline: 10/9/2023**Correction Deadline: 5/19/2023****Corrected on 9/29/2023**

.26(8) - The previous citation was observed to be corrected. Consultant observed sufficient resilient surfacing around the blue and yellow climber. Consultant discussed with the provider to fluff and redistribute the mulch around the climbing equipment.

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15 - Please ensure that infant feeding forms are updated regularly.

Comment

Center menu meets USDA guidelines.

Comment

Consultant observed that infant bottles were covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations**Not Met****Comment**

Kitchen appears clean and well organized.

Finding

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on observation that the freezer in the kitchen in the main building was at 10 degrees Fahrenheit and the freezer in the kitchen in Building Two was at 22 degrees Fahrenheit.

POI (Plan of Improvement)

The Center will refrigerate foods as required, will train Staff on proper refrigerator and freezer temperature settings and monitor the settings. Food will be served promptly after cooking.

Correction Deadline: 9/29/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(8) - Consultant discussed with director to ensure that staff wash their hands upon entering the classroom.

Correction Deadline: 9/29/2023

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(1) - Consultant discussed with the director to ensure that the authorization for emergency medication kept on site should reflect that the medication is for "Emergency Use Only" and should contain specific information regarding when staff should administer the medication.

Correction Deadline: 9/29/2023

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Comment**

Program observed complete emergency drills

Technical Assistance

591-1-1-.21(1)(p) - Consultant discussed with the provider to ensure that the emergency preparedness plan is updated.

Correction Deadline: 10/4/2023

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff stated knowledge of appropriate disciplinary procedures.

591-1-1-.13 Field Trips(CR)

Not Evaluated

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of records that the center did not document the first check of the vehicle after completing an afternoon school transportation route to Alcova Elementary School on September 29, 2023.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 9/30/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Staff stated knowledge of infant safe sleep practices.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that several cots had worn or torn places with exposed foam in classroom F-GA PreK-5.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 9/29/2023

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Comment**

Director provided ten files for employees hired since last visit May 12, 2023.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #24, date of hire August 13, 2018, and staff #33, date of hire August 6, 2018, did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. Staff #24's criminal records check expired on August 24, 2023 and staff #33's criminal records check expired on August 13, 2023. Staff #24 was working in Building 1, classroom K-2's and staff # 33 was working in Building II, classroom B-Gym.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 9/29/2023

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff #24, date of hire August 13, 2018, and staff #33, date of hire August 6, 2018, did not valid and current satisfactory Comprehensive Records Check Determination on file. Staff #24's criminal records check expired on August 24, 2023 and staff #33's criminal records check expired on August 13, 2023. Staff #24 was working in Building 1, classroom K-2's and staff # 33 was working in Building II, classroom B-Gym.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 9/29/2023

Correction Deadline: 5/12/2023

Corrected on 9/29/2023

.09(1)(j) - The previous citation was observed to be corrected. Consultant observed that background checks requiring porting had been ported to the center.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed that 100% of center staff hired more than 90 days were certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.