



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/8/2024 **VisitType:** Monitoring Visit

Arrival: 9:15 AM **Departure:** 11:50 PM

CCLC-62782

Creekside Christian Academy

673 Peachtree Pkwy Cumming, GA 30041 Forsyth County
(770) 781-0700 karenroney@creekside.net

Regional Consultant

Amanda Schofield

Phone: (404) 463-3585

Fax:

amanda.schofield@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/08/2024	Monitoring Visit	Good Standing	
04/23/2024	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201 upstairs		0	0	C	8	C	NA	NA	
Main	203 upstairs		0	0	C	9	C	NA	NA	Circle Time,Not In Use
Main	Preschool 102	Three Year Olds and Four Year Olds	2	7	C	12	C	NA	NA	Snack
Main	Preschool Room 116	Four Year Olds and Five Year Olds	2	14	C	15	C	NA	NA	Circle Time,Transitioning
Main	Preschool room 117	Two Year Olds	2	13	C	15	C	NA	NA	Outside
Main	Preschool Room 118	Three Year Olds	2	14	C	19	C	NA	NA	Centers
Main	Preschool room 119	Three Year Olds	2	16	C	22	C	NA	NA	Circle Time
Main	Preschool Room 121	Four Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	Preschool Room 122	Three Year Olds	2	15	C	22	C	NA	NA	Centers
Main	Preschool room 123	Three Year Olds	2	8	C	19	C	NA	NA	Circle Time
Main	Preschool room 124	Two Year Olds	2	14	C	15	C	NA	NA	Circle Time
Main	Preschool Room 125	One Year Olds	2	9	C	13	C	NA	NA	Centers
Main	Room 101	One Year Olds and Two Year Olds	1	7	C	6	NC	NA	NA	Outside
Main	Room 103/104	One Year Olds	2	8	C	13	C	NA	NA	Snack
Main	Room 108	One Year Olds	1	6	C	7	C	NA	NA	Transitioning
Main	Room 111	One Year Olds	2	6	C	6	C	NA	NA	Snack
Main	Room 112	Infants	2	5	C	7	C	NA	NA	Floor Play,Feeding
Main	Room105	Two Year Olds	1	5	C	7	C	NA	NA	Centers

Main	Room107	Two Year Olds	1	4	C	7	C	NA	NA	Snack
Main	Upstairs 202	Four Year Olds	2	8	C	13	C	NA	NA	Snack,Transitio ning
Main	Upstairs 204	Five Year Olds	2	16	C	16	C	NA	NA	Transitioning,Cir cle Time
Main	Upstairs 205	Four Year Olds	2	11	C	12	C	NA	NA	Snack
Main	Upstairs 206	Five Year Olds	2	12	C	13	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Total # Children this Date: 213			Total Capacity @35 sq. ft.: 286			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2/3 Playground	29	C
Main	4/5 Playground	30	C
Main	Side Playground	11	C
Main	Soccer Field	136	C
Main	Toddler Playground	8	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekony)	5 years and older
7	44	61	77	61	0	29

Comments

The purpose of this visit was to conduct a monitoring visit. New staff files and criminal records checks were reviewed.

Plan of Improvement: Developed This Date 10/08/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Per director the center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Consultant observed licensed capacity to be routinely met by center on this date.

591-1-1.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Consultant observed proper hand washing throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Consultant discussed with the director to check all medications present at the center to ensure the medications are in the original containers, are labeled properly and have not expired..

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Per director center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

Director provided 13 staff files for employees hired since last visit conducted on February 13, 2024. Consultant observed 13 of 13 new hires to have a satisfactory record check electronically.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of documents that staff member # 15, date of hire August 8, 2024 did not have evidence of submitting fingerprints to an authorized fingerprinting site as required by the department. Director identified staff as a student-in-training. The student-in-training was observed present in room 111 with six toddlers and one staff member with a satisfactory comprehensive records check.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 10/8/2024

Finding

591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined based on a review of documents that staff member # 15, date of hire August 8, 2024 did not have evidence of a satisfactory records check determination on file as required by the department. Director identified staff as a student-in-training. The student-in-training was observed present in room 111 with six toddlers and one staff member with a satisfactory comprehensive records check.

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Correction Deadline: 10/8/2024

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.