



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/22/2026 VisitType: Complaint Investigation Follow Up Arrival: 10:00 AM Departure: 1:15 PM

CCLC-38677
Future Leaders Learning Academy
690 Bolton Road Atlanta, GA 30331 Fulton County
(404) 438-8348

Regional Consultant
Jamayka Webb
Phone: ()
Fax:
jamayka.webb@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/22/2026	Complaint Investigation Follow Up	Deficient	
06/22/2026	Complaint Closure	Good Standing	
02/24/2026	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/Front R	Three Year Olds and Five Year Olds	2	13	C	25	C	NA	NA	Transitioning,Free Play,Nap
Single	B/Back L		0	0	C	17	C	NA	NA	Not In Use
Single	C/Downstairs	One Year Olds and Three Year Olds and Four Year Olds	2	14	C	24	C	NA	NA	Music,Story
Total Capacity @35 sq. ft.: 66			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 27			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG/ A	20	C

Comments

Consultant provided Chop, Look and Listen resources to the Provider.

Plan of Improvement: To Be Submitted 07/07/2026



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation a 1-year-old child was seated in a high chair consecutively for more than 50 minutes.

Correction Deadline: 6/22/2026

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation in Classroom C/Downstairs a 1-year-old child was not properly secured with straps while in a highchair.

Correction Deadline: 6/22/2026

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 2/24/2026

Corrected on 6/22/2026

.19(1) - The previous citation was observed corrected on this date. Classroom ratios did not exceed the allowed capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 3/26/2026

Corrected on 6/22/2026

.25(11) - The previous citation was observed corrected on this date. No tripping hazards were present.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following were found accessible to the children:

- Classroom A/Front R closet was open with staff belongings present and accessible to children.
- Classroom B/Back L had Miracle-Gro fertilizer on the shelf with no children present.
- Classroom C/Downstairs laundry closet door was open and accessible to children.

Correction Deadline: 6/22/2026

Recited on 6/22/2026

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 2/24/2026

Corrected on 6/22/2026

.18(9) - The previous citation was observed corrected on this date. Hazardous materials were not stored with dry food items.

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation staff and children did not wash hands after returning inside from the playground and before meals.

Correction Deadline: 6/22/2026

Recited on 6/22/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined based on observation that classroom A/Front R had a 5-year-old child sleeping at the table and a 3-year-old child sleeping on the floor.

Correction Deadline: 6/22/2026

Recited on 6/22/2026

Correction Deadline: 2/24/2026

Corrected on 6/22/2026

.30(2)(c) - The previous citation was observed corrected on this date. There were no children asleep in high chairs.

Staff Records

Finding

591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on a review of records that no staff present in C/Downstairs had evidence of First Aid and CPR training while present with children.

Correction Deadline: 7/6/2026

Recited on 6/22/2026

591-1-1-.33 Staff Training**Defer****Defer**

591-1-1-.33(5)(b)(1)- Staff annual training will be assessed at the upcoming License Study.

Correction Deadline: 3/26/2026

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met**

Correction Deadline: 2/24/2026

Corrected on 6/22/2026

.32(2) - The previous citation was observed corrected on this date. Staff:child ratios were maintained.

Finding

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation classroom C/Downstairs had one 1-year-old, three 4-year-old, and nine 4-year-old present beyond the first hour.

Correction Deadline: 6/22/2026

Recited on 6/22/2026

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a three-year-old child was left unattended while asleep on the floor in Classroom A/Front R for an undetermined amount of time while the Staff and remaining students were outside on the playground.

Correction Deadline: 6/22/2026

Recited on 6/22/2026