



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/21/2026 **VisitType:** Licensing Study

Arrival: 8:00 AM **Departure:** 12:00 PM

CCLC-1451
Childcare Network #100
 1609 Williamson Road Griffin, GA 30223 Spalding County
 (770) 227-2788

Regional Consultant
 Brandi Mangino
 Phone: (404) 548-4987
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 brandi.mangino@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/21/2026	Licensing Study	Deficient	
05/13/2026	Licensing Study	Good Standing	
05/08/2026	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right	Infants and One Year Olds	1	3	C	7	C	NA	NA	Floor Play
Main	1st Left (GA Pre-K)		0	0	C	29	C	41	C	
Main	2nd Right		0	0	C	8	C	NA	NA	
Main	3rd Right		0	0	C	10	C	NA	NA	
Main	4th Right	One Year Olds and Two Year Olds	1	11	NC	15	C	NA	NA	Breakfast, Free Play
Main	Left Back		0	0	C	20	C	28	C	
Main	Middle Back (GA Pre-K)	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	14	C	18	C	25	C	Free Play
Total Capacity @35 sq. ft.: 107			Total Capacity @25 sq. ft.: 134							
Total # Children this Date: 28			Total Capacity @35 sq. ft.: 107 Total Capacity @25 sq. ft.: 134							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	179	C

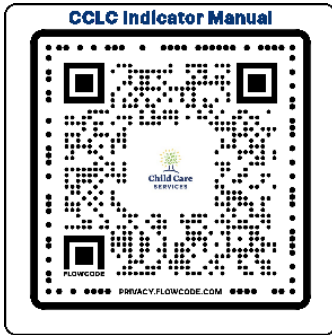
Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	4	7	12	4	0	11

Comments

The purpose of the visit was to conduct a Licensing Study.

A plan of Improvement will need to be submitted by August 4, 2026. The plan must include the date of correction, how the citation was corrected and how the rule will be maintained.

Plan of Improvement: To Be Submitted 08/04/2026



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(13) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on observation that in the 4th Right a daily schedule was not posted and in the Middle Back only an after school schedule was posted and not a full day for the children present.

Correction Deadline: 7/21/2026

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that lesson plans were not current throughout.

Correction Deadline: 7/21/2026

Recited on 7/21/2026

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

Discussed adding equipment and toys to enhance variety to the 4th Right Classroom in the dramatic play area by July 24, 2026.

Correction Deadline: 6/12/2026**Corrected on 7/21/2026****.12(6) - Citation corrected.****591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 1**

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers,.08(1)-Emergency Contact information Missing

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

Please ensure that enrollment applications had parents work information and emergency contact information.

Correction Deadline: 7/21/2026**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

1st Left:

air fresher in the outlet

Left back:

vinyl gloves, permanent markers, trash bags and vinyl gloves in and unlocked drawer

Middle Back:

vinyl gloves on the handwashing sink

trash bags, scissors, stapler in unlocked drawers

Plunger, broom and dust pans in the hallway accessible to children

Correction Deadline: 7/21/2026

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of being cleaned:

1st Right:
large area rug

3rd Right:
Animal area rug

Middle Back:
large area rug

1st Left:
large multi color rug
round area rug in reading center

Left Back:
large area rug used for circle time

Correction Deadline: 7/28/2026

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following were in need of being cleaned or repaired:

Back Left Playground:
gum balls
pine cones
concrete going into the Middle Back Classroom was not flush posing a tripping hazard
water hose was accessible to children in the fence with the air conditioner

Back Right:
paint was chipping on the sliding equipment
equipment was observed to be black due to a staining and would need to be cleaned

Correction Deadline: 8/4/2026

	Food Service
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Finding

591-1-1-.15(10) requires that portions of food or drink which are served to children or placed on the table for service and are not consumed at that meal or snack by the children to whom the portions are served shall be thrown away. Any formula or breast milk remaining one hour from the beginning of the feeding shall be discarded or returned to Parent(s). It was determined based on observation that a gallon of milk on the cart that had been served to children expired on July 20, 2026.

Correction Deadline: 7/21/2026

Correction Deadline: 5/13/2026

Corrected on 7/21/2026

.15(4) - Citation corrected.

Finding

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on observation that in the 4th Right Classroom 1-year-old children and 2-year-old children were observed to be eating breakfast and they had sliced pears that were approximately two inches and cheese omelets that were cut into forth that were approximately four inches.

Correction Deadline: 7/21/2026

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(8) requires that containers of food be stored above the floor on clean surfaces protected from splash and other contamination. Containers for food storage other than the original container or package in which the food was obtained shall be impervious and non-absorbent, have tight-fitting lids or covers and labeled as to contents. It was determined based on observation that food outside the original container was not labeled as to the content.

Correction Deadline: 7/24/2026

Recited on 7/21/2026

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Correction Deadline: 5/13/2026

Corrected on 7/21/2026

.10(4) - Citation corrected.

Finding

591-1-1-.10(6) requires cCenter sStaff to keep any items which might harm a child out of a child's reach. It was determined based on observation that in the 4th Right Classroom vinyl gloves and baby wipes were on the side of the diapering station within reach.

Correction Deadline: 7/21/2026

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(6) requires garbage and organic waste to be stored in containers that are lined with plastic liners and have tight-fitting covers. Trash and garbage shall be removed from the building daily or as often as necessary to maintain the premises in a clean condition. It was determined based on observation that the trash can lid was not being used in the Middle Back Classroom and organic waste was in the trash.

Correction Deadline: 7/21/2026

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that one child entered the 4th Right Classroom and was not required to wash their hands.

Correction Deadline: 7/21/2026

Recited on 7/21/2026

591-1-1-.20 Medications(CR)**Not Met****Comment**

The Provider currently does not dispense/administer medication.

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that in the Middle Back Classroom benedryl cream and a First Aid burn dressing were accessible to children in and unlocked drawer. It was further determined that in the Left Back Classroom a first aid kit was accessible to children in care in an unlocked drawer.

Correction Deadline: 7/21/2026

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

Please ensure that the emergency plan is review every six months with staff and documented.

Correction Deadline: 7/26/2026

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

591-1-1-.11 Discipline(CR)

Met

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Defer
591-1-1-.36(4)(a)-Citation will be deferred as the center bus in the process of getting an annual safety check.

Correction Deadline: 5/18/2026

Finding
591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the date and time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that individual dates were not listed on the transportation form the week of May 18, 2026 for transportation to Moreland Road Elementary.

Correction Deadline: 7/21/2026

Recited on 7/21/2026

Correction Deadline: 5/14/2026

Corrected on 7/21/2026
.36(7)(d)1. - Citation corrected.

Correction Deadline: 5/13/2026

Corrected on 7/21/2026

.36(7)(d)2. - Citation observed to be corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that in the 2nd, 3rd and 4th Right, 1st Left and Middle Back cots were not covered to prevent climbing.

Correction Deadline: 7/21/2026

Records Reviewed: 16

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 04/26/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that a portability request for an independent contractor was not submitted prior to being in the center with children.

Correction Deadline: 7/21/2026

591-1-1-.14 First Aid & CPR(CR)

Not Met

Finding

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records on staff member over 45 days of hire did not have first aid and CPR on file for viewing.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(2)(a)-(n) requires the initial Center orientation to include the following subjects: a) the Center's policies and procedures; b) the portions of these rules dealing with the care, health and safety of children; c) the Staff person's assigned duties and responsibilities; d) reporting requirements for suspected cases of child abuse, neglect or deprivation; e) communicable diseases and serious injuries; f) emergency weather plans; g) the program's emergency preparedness plan; h) childhood injury control; i) the administration of medicine; j) reducing the risk of Sudden Unexpected Infant Death (SUID), which includes Sudden Infant Death Syndrome (SIDS); k) hand washing; l) fire safety; m) water safety; and n) prevention of HIV/AIDS and blood borne pathogens. It was determined based on observation that one staff member and two independent contractors did not have documentation of orientation on file.

Correction Deadline: 7/22/2026

Defer

591-1-1-.33(5)(b)(1)-Citation deferred until first regulatory visit of 2027 as staff have until December 31, 2026 to complete annual training for the 2026 year.

Correction Deadline: 6/12/2026

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the 1st Right Classroom was out of ratio in the one staff member was present with four infants and three 1-year-old children. A ratio of one staff member to six children should have been maintained. It was further determined that the 4th Right Classroom was out of ratio in that one staff member was present with 11 children three 1-year-old children and eight 2-year-old children. A ratio of one staff member to eight children should have been maintained.

Correction Deadline: 7/21/2026

Recited on 7/21/2026

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 4th Right Classroom 1-year-old and 2-year-old children were eating breakfast and the staff member was walking around. The staff member sat for a brief moment but was not within arms length of the children due to the table placement and was observed to get back up when a parent came in and walk around again.

Correction Deadline: 7/21/2026