



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/9/2021 **VisitType:** POI Follow Up

Arrival: 10:15 AM

Departure: 11:30 AM

CCLC-3101

Calvary Baptist Day Care Center

4625 Waters Avenue Savannah, GA 31404 Chatham County
 (912) 351-2295 ebrown@calvarydayschool.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

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stacey.foston@dec.al.ga.gov

Mailing Address

4625 Waters Ave
 Savannah, GA 31404

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2021	POI Follow Up	Good Standing	
10/21/2021	Complaint Closure	Deficient	
10/08/2021	Complaint Closure	Deficient	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100-last Right	Two Year Olds	2	9	C	25	C	NA	NA	Circle Time
Main	102-4th Right	Two Year Olds	2	9	C	25	C	NA	NA	Outside
Main	104-3rd Right	Two Year Olds	2	11	C	25	C	NA	NA	Outside
Main	106-2nd Right	Two Year Olds	4	11	C	20	C	NA	NA	Free Play
Main	108-1st Right		0	0	C	25	C	NA	NA	
			Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 0				
Modular s	1A	Three Year Olds	1	9	C	16	C	NA	NA	Outside
Modular s	1B	Three Year Olds and Four Year Olds	2	10	C	16	C	NA	NA	Transitioning
Modular s	2A	Three Year Olds	2	14	C	16	C	NA	NA	Outside
Modular s	2B	Three Year Olds	2	11	C	16	C	NA	NA	Art
Modular s	3A	Three Year Olds	2	12	C	19	C	NA	NA	Outside
Modular s	3B	Three Year Olds	2	11	C	18	C	NA	NA	Free Play
Modular s	4A		0	0	C	19	C	NA	NA	Not In Use
Modular s	4B		0	0	C	18	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 138			Total Capacity @25 sq. ft.: 0				

Side	171-1st Left	Two Year Olds	1	7	C	16	C	NA	NA	Outside
Side	173-2nd Left	One Year Olds	2	10	C	17	C	NA	NA	Outside
Side	174-Infant 1(right)	Infants	2	10	C	19	C	NA	NA	Floor Play,Nap
Side	178-Infant 2(right)	Infants and One Year Olds	2	8	C	10	C	NA	NA	Floor Play
Side	179	One Year Olds	2	12	C	20	C	NA	NA	Outside
Side	Infant 3(Left) Rm 177	One Year Olds	2	9	C	10	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 92					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 163			Total Capacity @35 sq. ft.: 350			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	74	C
Main	Main building Rt. back	72	C
Main	main building Rt. front	64	C
Main	Main Building Rt. middle	31	C

Comments

A virtual visit was conducted on December 9, 2021.

A copy of this visit was emailed to the center on December 13, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ericka Brown, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/14/2021

Corrected on 12/9/2021

.25(11) - The previous citation was observed to be corrected. The floors have been repaired.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 10/21/2021

Corrected on 12/9/2021

.25(19) - The center is no longer using the unlicensed area for activities.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 10/25/2021

Corrected on 12/9/2021

.21(3) - The previous citation was observed to be corrected. Documentation of emergency drills indicated the center is conducting drills as required.

591-1-1-.29 Required Reporting

Met

Correction Deadline: 10/8/2021

Corrected on 12/9/2021

.29(3) - Since the last visit, the center has reported incidents as required.

Staff Records

Staff # 1	Met
Date of Hire: 10/29/2012	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 10/17/2017	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/21/2021	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 07/25/2018	
Staff # 13	Met
Date of Hire: 02/10/2020	
Staff # 14	Met
Date of Hire: 10/09/2006	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 01/20/2020	
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Date of Hire: 10/18/2019	
Staff # 20	Met

Records Reviewed: 98**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Staff # 28 Met

Date of Hire: 02/01/2021

Staff # 29 Met

Staff # 30 Met

Date of Hire: 01/27/2016

Staff # 31 Met

Date of Hire: 06/14/2021

Staff # 32 Met

Date of Hire: 10/05/2020

Staff # 33 Met

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met

Date of Hire: 10/12/2010

Staff # 37 Met

Date of Hire: 12/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 38 Met

Date of Hire: 08/15/1975

Staff # 39 Met

Records Reviewed: 98**Records with Missing/Incomplete Components: 0**

Date of Hire: 09/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 40

Met

Staff # 41

Met

Date of Hire: 09/07/2021

Staff # 42

Met

Date of Hire: 05/24/2021

Staff # 43

Met

Staff # 44

Met

Staff # 45

Met

Staff # 46

Met

Staff # 47

Met

Date of Hire: 08/29/2019

Staff # 48

Met

Staff # 49

Met

Date of Hire: 08/02/2021

Staff # 50

Met

Staff # 51

Met

Date of Hire: 11/22/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 52

Met

Date of Hire: 10/14/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 53

Met

Date of Hire: 10/16/2018

Staff # 54

Met

Date of Hire: 11/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 55

Met

Staff # 56

Met

Staff # 57

Met

Records Reviewed: 98**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/07/2021

Reminder - Health & Safety training is required within 90
calendar days of hired

Staff # 58

Met

Date of Hire: 09/07/2021

Staff # 59

Met

Date of Hire: 10/28/2020

Staff # 60

Met

Date of Hire: 06/01/2021

Staff # 61

Met

Date of Hire: 06/21/2021

Staff # 62

Met

Staff # 63

Met

Date of Hire: 08/24/2004

Staff # 64

Met

Staff # 65

Met

Staff # 66

Met

Staff # 67

Met

Date of Hire: 07/26/2004

Staff # 68

Met

Staff # 69

Met

Staff # 70

Met

Staff # 71

Met

Staff # 72

Met

Date of Hire: 07/20/2020

Staff # 73

Met

Staff # 74

Met

Date of Hire: 02/14/2014

Staff # 75

Met

Date of Hire: 05/28/2019

Staff # 76	Met
Date of Hire: 08/17/2020	
Staff # 77	Met
Staff # 78	Met
Staff # 79	Met
Staff # 80	Met
Staff # 81	Met
Staff # 82	Met
Date of Hire: 09/03/2020	
Staff # 83	Met
Staff # 84	Met
Date of Hire: 06/02/2020	
Staff # 85	Met
Staff # 86	Met
Staff # 87	Met
Staff # 88	Met
Staff # 89	Met
Staff # 90	Met
Date of Hire: 11/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 91	Met
Staff # 92	Met
Date of Hire: 01/21/2019	
Staff # 93	Met
Date of Hire: 01/23/2019	
Staff # 94	Met
Date of Hire: 08/26/2019	
Staff # 95	Met
Date of Hire: 07/27/2020	

Staff # 96	Met
Staff # 97	Met
Staff # 98	Met

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 9/14/2021

Corrected on 12/9/2021

.09(1)(a) - The previous citation was observed to be corrected. Criminal records checks were observed to be complete.

Correction Deadline: 9/15/2021

Corrected on 12/9/2021

.09(1)(c) - The previous citation was observed to be corrected. Criminal records checks were observed to be complete.

Correction Deadline: 9/14/2021

Corrected on 12/9/2021

.09(1)(j) - The previous citation was observed to be corrected. Criminal records checks were observed to be complete.

Staffing and Supervision

591-1-1-.32 Supervision(CR)	Met
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Correction Deadline: 9/14/2021

Corrected on 12/9/2021

.32(7) - The previous citation was observed to be corrected on this date. Adequate supervision was observed during the virtual visit. In addition the center has implemented new protocols to track children through out the day. The staff has had additional supervision training.