Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/13/2026 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 1:45 PM

CCLC-56451
Little Angels Academy Inc
78 Citizens Square Road Dallas, GA 30157 Paulding County
(770) 445-4344

Regional Consultant
Kaiyah Werts
Phone: (912) 544-9793
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Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
01/13/2026	Licensing Study	Good Standing
10/21/2025	Complaint Closure	Good Standing
10/08/2025	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-A-Front Left	Two Year Olds	1	2	C	21	C	NA	NA	Free Play,Transitioning
Main	1L-B-Left	Infants and One Year Olds	3	8	C	23	C	NA	NA	Diapering,Free Play
Main	1R-A-Front Right	One Year Olds and Two Year Olds	1	7	C	15	C	NA	NA	Free Play,Diapering
Main	1R-B- Back Right	Infants and One Year Olds	1	3	C	15	C	NA	NA	Music,Free Play
Main	2L-A- Front Pre-K		0	0	C	23	C	NA	NA	
Main	2L-B-Afterschool	Three Year Olds	2	9	C	22	C	NA	NA	Centers
Main	2R-A- Front Right		0	0	C	21	C	NA	NA	
Main	2R-B-Back Right	GA PreK	2	16	C	20	C	NA	NA	Centers
		Total Capacity @35 sq. ft.: 160			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 45		Total Capacity @35 sq. ft.: 160			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side Toddler	24	C
Main	Right Side - Afterschool	44	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
7	8	10	11	14	7	16

Comments
Consultant discussed the report with the office manager and Owner on this date.

Plan of Improvement: Developed This Date

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program’s continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

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Summary Report

Date: 1/13/2026 **VisitType:** Licensing Study **Arrival:** 8:50 AM **Departure:** 1:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities — **Technical Assistance**

Technical Assistance
591-1-1-.03(2) - Discussed with the Owner to ensure lesson plans are updated and available regularly.

Correction Deadline: 1/13/2026

Comment
Age-appropriate activities observed throughout the center.

591-1-1-.12 Equipment & Toys(CR) — **Technical Assistance**

Comment
A variety of equipment and toys were observed throughout the center on this date.

Comment
Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance
591-1-1-.12(2) - Discussed with the Owner to ensure the classrooms with child sized couches are free of any rips and tears. It was further discussed with the Owner that furniture that was porous needed to be cleaned daily and the sink buckets needed to be placed in the child's kitchen sets.

Correction Deadline: 1/13/2026

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records — **Met**

Comment
Parent agreements observed obtained/completed.

Comment
Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms | **Technical Assistance**

Comment
Bathrooms observed to be clean and well maintained.

Technical Assistance
591-1-1-.06(4) - Discussed with the Owner to be sure the exhaust vents in the bathrooms are free of any dust to ensure they are working properly.

Correction Deadline: 2/12/2026

591-1-1-.19 License Capacity(CR) | **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) | **Not Met**

Comment
The Center appeared clean and well maintained on this date.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were observed in the classrooms at time of the visit:

1R-B-Back Right had an unlocked cabinet with loose grocery bags and trash bags accessible to children.
1L-A -Front Left had an unlocked cabinet underneath the diapering station with baby wipes and loose grocery bags accessible to children.
2L-B-Afterschool had hand sanitizer spray and baby wipes, labeled keep out of reach of children, in the children's backpacks accessible to children.
2R-B-Back Right had baby wipes in children's backpacks accessible to children.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/13/2026

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items needed repair:

1R-A-Front Right had a sink that was slow draining.
1R-B-Back Right had had water marks on the ceiling near the exhaust vent in the classroom.
1L-A-Front Left had multiple spots on the wall with peeling paint accessible to children.
1L-B-Left had four water marks on the ceiling near the air conditioning unit.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/27/2026

591-1-1-.26 Playgrounds(CR) | **Technical Assistance**

Comment
Playground observed to be in good repair on this date.

Technical Assistance
591-1-1-.26(9) - Discussed with the Owner to ensure the playgrounds are clean and free of any trash.

Correction Deadline: 1/13/2026

Food Service

591-1-1-.15 Food Service & Nutrition | **Met**

Comment
Center menu meets USDA guidelines.

Comment
Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations — **Technical Assistance**

Comment
Kitchen appeared clean and well organized on this date.

Technical Assistance
591-1-1-.18(5) - Discussed with the Owner to be sure the refrigerator, in the kitchen, is working properly and stay at a consistent temperature of 40 degrees Fahrenheit.

Correction Deadline: 1/13/2026

Health and Hygiene

591-1-1-.07 Children's Health — **Not Met**

Finding
591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation one child in classroom 1R-B-Back Right had a pacifier attached to their clothing at the time of the visit.

POI (Plan of Improvement)
The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 1/13/2026

591-1-1-.10 Diapering Areas & Practices(CR) — **Technical Assistance**

Comment
Proper diapering procedures observed.

Technical Assistance
591-1-1-.10(1) - Discussed with the Owner to ensure exhaust vent are used during diapering.

Correction Deadline: 1/13/2026

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) — **Met**

Comment
Discussed proper medication documentation and procedures for over the counter medicine.

Comment
Documentation for medication dispensing observed completed on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Met**

Comment
Program observed complete emergency drills

Safety

591-1-1-.05 Animals — **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) — **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) — **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment
Complete documentation of transportation observed on this date.

Comment
The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance
591-1-1-.36(7)(c)2. - Discussed with the Owner to be sure to document, with a symbol, children that are absent from transportation route.

Correction Deadline: 1/14/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of cots, sheets and blankets were observed on this date. Cleaning and disinfecting of cots was discussed with the staff on this date.

Correction Deadline: 1/13/2026

Corrected on 1/13/2026
.30(1)(a) - Previous citation observed to be corrected on this date. Consultant observed that each child under the age of 1-year-old had a crib that was label at the time of the visit.

Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that in classroom 1R-B-Back Right there were four cribs with loose fitting sheets.

POI (Plan of Improvement)
The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 1/13/2026

Staff Records

Records Reviewed: 17 **Records with Missing/Incomplete Components: 12**

Staff # 2 Not Met

Date of Hire: 10/27/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 11/21/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 12/15/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7 Not Met

Date of Hire: 08/05/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9 Not Met

Date of Hire: 11/20/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10 Not Met

Date of Hire: 10/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 11 Not Met

Date of Hire: 10/30/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Not Met

Date of Hire: 11/21/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing,.33(5)-10 Hrs. Annual Training

Staff # 13 Not Met

Date of Hire: 11/18/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 14 Not Met

Date of Hire: 09/15/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 09/19/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate,.24(1)-Evidence of Orientation Missing

Staff # 16 Not Met

Date of Hire: 07/24/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided five files for employees hired since last visit.

591-1-1-.14 First Aid & CPR(CR) **Not Met**

Finding
591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on review of records 6 of 17 staff were missing their CPR and First Aid certificate.

POI (Plan of Improvement)
All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 2/12/2026

Finding
591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on review of records 2 of 6 classroom did not have staff present with a current CPR and First Aid certificate.

POI (Plan of Improvement)
The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

Correction Deadline: 1/13/2026

Finding
591-1-1-.14(2)(c) requires that during any field trip or transportation of children, there must always be a staff member present who has current evidence of the successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. It was determined based on review of records the designated driver for the transportation route had an expired CPR and First Aid certificate that had expired September 2025.

POI (Plan of Improvement)
The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

Correction Deadline: 1/27/2026

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a)prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains:cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that 9 of 17 staff were missing their Health and Safety Orientation.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/12/2026

Finding
591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records 4 of 17 staff were missing their annual training certificates for 2025.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/12/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 10/21/2025

Corrected on 1/13/2026
.32(2) - Previous citation observed corrected on this date. Consultant observed the appropriate ratios at the time of the visit.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.