



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/8/2025 **VisitType:** Monitoring Visit

Arrival: 9:00 AM **Departure:** 11:00 AM

CCLC-65386

Life Springs Academy

10608 Highway 109 Zebulon, GA 30295 Pike County
(770) 567-3921 Academy@lifespringspike.org

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/08/2025	Monitoring Visit	Good Standing	
02/03/2025	ILS with Final License Date	Good Standing	
11/04/2024	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room #1 - Gym	Six Year Olds and Over	2	16	C	203	C	NA	NA	Free Play
Main	Room #2 4-6yr		0	0	C	23	C	NA	NA	
Main	Room #3 2yr		0	0	C	11	C	NA	NA	
Main	Room #4 2yr		0	0	C	10	C	NA	NA	
Main	Room #5 3yr		0	0	C	11	C	NA	NA	
Main	Room #6 3yr		0	0	C	11	C	NA	NA	
Main	Room #7 3yr		0	0	C	11	C	NA	NA	
Main	Room #8 3yr	Three Year Olds	1	3	C	11	C	NA	NA	Free Play
Main	Room #9 4yr	Five Year Olds and Six Year Olds and Over	1	8	C	22	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 255					Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 27		Total Capacity @35 sq. ft.: 255			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left	58	C
Main	Back Small	31	C
Main	Playground	915	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	0	0	42	0	91

Comments

Plan developed on this date.

2024 training hours were reviewed
staff all have transportation training in the 2024 year
staff had first aid and CPR reviewed

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 26

Records with Missing/Incomplete Components: 4

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

Consultant discussed the chairs in the Gym need to be replaced as some have exposed foam.

Correction Deadline: 4/8/2025

Comment

Center does not provide swimming activities.

Facility**Records Reviewed: 26****Records with Missing/Incomplete Components: 4**

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

Consultant discussed the vent in restroom between Room 4/5 needs to be repaired.

Correction Deadline: 5/8/2025**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Consultant discussed that all plugs need to be covered.

Correction Deadline: 5/8/2025

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were accessible to children in care:

Room 1 (Gym):
broom dust pan
hand sanitizer

Room 4:
staplers and scissors in unlocked drawer

Room 5:
Vacuums
Zip lock bags in unlocked drawer

Restroom between 7/8
:toilet brush

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/8/2025

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed the back covered area the concrete needs to be flush so it does not pose a tripping hazard.

Correction Deadline: 4/8/2025

Food Service

Records Reviewed: 26

Records with Missing/Incomplete Components: 4

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Technical Assistance

Food Service and Nutrition Feeding of Infants and Children 591-1-1-.15(2)(g) The Consultant discussed with the Director that center Personnel shall ensure that children do not have excessive amounts of food in their mouths while eating and are chewing their food appropriately to prevent instances of choking. Children shall always be seated when eating and shall not be allowed to lie down or be put to sleep while food is present in their mouths.

Food Service and Nutrition Restrictions 591-1-1-.15(7) The Consultant discussed with the Director that food shall be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes, and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

Correction Deadline: 4/8/2025

Health and Hygiene

Records Reviewed: 26

Records with Missing/Incomplete Components: 4

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

Staff # 10 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21 Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23 Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

Staff # 10 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21 Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23 Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records one staff member over 90 days of hire did not have first aid and CPR.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 5/8/2025**591-1-1-.33 Staff Training****Not Met****Technical Assistance**

Please ensure that all staff have documentation of orientation prior to being placed in the classroom.

Correction Deadline: 4/9/2025**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member hired in September 2024 had health and safety training from August 2023.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/8/2025**Correction Deadline: 12/4/2024****Corrected on 4/8/2025**

.33(5) - Citation observed to be corrected. All staff have annual training for the 2024 year.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 26

Records with Missing/Incomplete Components: 4

Staff # 10

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 21

Not Met

Date of Hire: 01/15/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 23

Not Met

Date of Hire: 09/23/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Technical Assistance**

Supervision 591-1-1-.32(7) The Consultant discussed with the Director that children shall be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 4/8/2025