



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/5/2023 VisitType: MV POI Follow Up Arrival: 8:55 AM Departure: 11:30 AM

CCLC-32497

Grace Learning Academy

3981 Glenwood Road Decatur, GA 30032 DeKalb County
(404) 228-2175 gracelearningacademy@yahoo.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/05/2023	MV POI Follow Up	Good Standing	
09/26/2023	TA Follow Up	N/A	
08/31/2023	TA Follow Up	N/A	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st right	Three Year Olds	1	4	C	12	C	NA	NA	Music
Main	1st left	One Year Olds and Two Year Olds	2	7	C	14	C	NA	NA	Music
Main	2nd left	Infants and One Year Olds	1	2	C	9	C	NA	NA	Free Play
Main	2nd right		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 48					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 13					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play	25	C

Comments

An on-site inspection was conducted on October 5, 2023 with the Director Valorie Brown. Background checks were all reviewed on October 5, 2023.

Plan of Improvement: Developed This Date 10/05/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

Valorie Brown, Program Official

Date

Jessica Johnson, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Technical Assistance

Correction Deadline: 8/1/2023

Corrected on 10/5/2023

.08(1) - Citation corrected. Documentation observed complete.

Technical Assistance

591-1-1-.08(1) - The Consultant discussed with the Director adding the no liability forms to the children's records.

Correction Deadline: 10/5/2023

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 7/31/2023**Corrected on 10/5/2023****.25(13) - Citation corrected. No hazards observed on this date.****Technical Assistance**

591-1-1-.25(13) - The Consultant discussed with the Director removing the staples throughout the building.

Correction Deadline: 10/5/2023

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(6) - The Consultant discussed with the Director to tighten the screws on the red, yellow, blue, green table.

Correction Deadline: 10/15/2023**Technical Assistance**

591-1-1-.26(9) - The Consultant discussed with the Director removing the litter from the playground area.

Correction Deadline: 10/5/2023

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Correction Deadline: 7/31/2023**Corrected on 10/5/2023****.15(5) - Citation corrected. The Consultant observed the current menu posted with today's substitution.**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Correction Deadline: 8/5/2023

Corrected on 10/5/2023

.21(3) - Citation corrected. The Consultant observed the monthly fire drills and smoke detector check as current.

591-1-1-.27 Posted Notices **Met**

Correction Deadline: 7/31/2023

Corrected on 10/5/2023

.27 - Citation corrected. The Consultant observed the names of persons responsible for the administration of the center in the administrator's absence.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Comment

The Consultant discussed with the Director that all Georgia traffic laws must be followed when it comes to the amount of children transported in each vehicle and the use of seat belts for each child.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 8/1/2023

Corrected on 10/5/2023

.36(3)(a-b) - Citation corrected. The Consultant observed documentation of staff #3 state-approved transportation training.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 8/4/2023

Corrected on 10/5/2023

.14(2) - Citation corrected. First aid and CPR for staff #5 observed complete.

591-1-1-.33 Staff Training

Defer

Correction Deadline: 8/4/2023

Corrected on 10/5/2023

.33(3) - Citation corrected. Staff #5 health and safety orientation training observed complete.

Correction Deadline: 8/4/2023

Corrected on 10/5/2023

.33(4) - Citation corrected. The Director was observed preparing the meals for the center. The Consultant discussed with the Director that staff with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Defer

591-1-1-.33(5)-The Consultant will review staff #5 annual training during the upcoming Licensing Study visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2023

591-1-1-.31 Staff(CR)

Defer

Correction Deadline: 7/31/2023

Corrected on 10/5/2023

.31(1)(a) - Citation corrected. The Consultant observed a total of six staff members including the Director present during the visit.

Defer

591-1-1-.31(2)(b)2.-The Consultant discussed with the Director submitting staff #5 transcript to GAPDS for approval. The Consultant will review staff # 5 credential during the next regulatory visit.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/4/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 7/31/2023

Corrected on 10/5/2023

.32(2) - Citation corrected. Adequate staff:child ratios observed.

Correction Deadline: 7/31/2023

Corrected on 10/5/2023

.32(7) - Citation corrected. Adequate supervision observed.