Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/23/2026 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 2:55 PM

CCLC-62932
Kiddie Academy of Cumming
450 Brannon Road Cumming, GA 30041 Forsyth County
(470) 253-7114

Regional Consultant
Shameka Dozier
Phone: (404) 387-4995
Fax:
shameka.dozier@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/23/2026	Licensing Study	Good Standing
02/05/2026	Monitoring Visit	Good Standing
09/10/2025	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

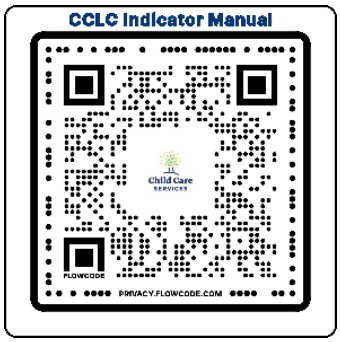
Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	3	C	8	C	NA	NA	Nap,Floor Play
Main	B		0	0	C	8	C	NA	NA	
Main	C	One Year Olds	1	6	C	18	C	NA	NA	Free Play,Diapering
Main	D	Four Year Olds	1	17	C	20	C	NA	NA	Outside
Main	E	Two Year Olds and Three Year Olds	1	10	C	21	C	NA	NA	Diapering,Transitioning
Main	F	Three Year Olds	1	4	C	16	C	NA	NA	Art
Main	G	Three Year Olds	1	9	C	15	C	NA	NA	Music
Main	H	Four Year Olds	1	4	C	19	C	NA	NA	Art
Main	I	Four Year Olds and Five Year Olds	2	14	C	21	C	NA	NA	Centers
Main	J	GA PreK	2	15	C	20	C	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 166				Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 82		Total Capacity @35 sq. ft.: 166				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front	23	C
Main	B - Back	45	C

Enrolled Children					
Infant (0-12 months)	**Toddler (1-2 yrs)**	**Preschool (3-5yrs/full time care)**	**School Age (before/after care only)**	**GA PreK only**	**Summary Only**
11	14	15	6	56	0

Comments
Staff files, Staff training, transportation training, mixed age groups, and food prep training was discussed with the director on this date.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: https://families.decal.ga.gov.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Comment
Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Met**

Comment
Parent authorizations obtained/completed.

Facility

591-1-1-.06 Bathrooms **Technical Assistance**

Comment
Bathrooms observed to be clean and well maintained.

Technical Assistance
591-1-1-.06(4) - It was discussed with the director to ensure that all bathroom vents are functioning properly.

Correction Deadline: 10/23/2026

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed accessible to children creating a potential safety hazard.:

Classroom C
- A broom and dust pan located between the wall and sink.

Classroom D
-Several empty plastic grocery bags and zip lock bags in children cubbies containing clothes.
-The 2nd right bathroom was not locked and being used as a storage area that held charting paper, 2 red plastic seats, broken soap dispenser, broom/ dust pan, and clorox wipes that were located in the sink.

Classroom E
- Several empty plastic grocery bags located in the children cubbies.

Classroom H
- The black electrical cord attached to the fish tank in the science area was hanging low.

Classroom I
-Dust pan/broom, vacuum cleaner, located in the right corner of the bathroom.
-Plastic grocery bags and zip lock bags located in children cubbies.

Classroom J
- A broom and dust pan located between the back sink and cots.
-Several empty plastic grocery bags and zip lock bags located in children cubbies with some bags containing clothes and food.

Kitchen
-An orange industrial electrical cord connected to the refrigerator that lead to the outside hallway outlet across from classroom J.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/23/2026

Recited on 9/23/2026

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following was observed:

Classroom F
- Peeling/ chipped paint on the top of the back wall under the window next to the exit door.
-Bathroom exhaust vent contained a heavy accumulation of dust

Classrooms G, J, I
-Bathroom exhaust vent contained a heavy accumulation of dust.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/25/2026

Recited on 9/23/2026

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Technical Assistance**

Comment
Center menu meets USDA guidelines.

Technical Assistance
591-1-1-.15(2) - Infant feeding plans were discussed with the director on this date.

Correction Deadline: 9/23/2026

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment
Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding
591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that the director, who is responsible for transporting children, had transportation training that expired on December 22, 2021. Consultant discussed with the director to ensure that required transportation training remains current at all times when responsible for transporting children.

POI (Plan of Improvement)
The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 10/3/2026

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 18 **Records with Missing/Incomplete Components: 9**

Staff # 3 Not Met
Date of Hire: 07/28/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 4 Not Met
Date of Hire: 08/04/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 5 Not Met
Date of Hire: 07/28/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 7 Not Met
Date of Hire: 02/10/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 8 Not Met
Date of Hire: 03/07/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 11 Not Met
Date of Hire: 01/16/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 14 Not Met
Date of Hire: 07/01/2025
"Missing/Incomplete Components"
.33(3)-Health & Safety Certificate

Staff # 15 Not Met

Date of Hire: 03/09/2025

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 16 Not Met

Date of Hire: 10/03/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR) **Met**

Comment
At least one staff person with current and valid pediatric first aid and pediatric CPR observed in each classroom where children were present.

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a)prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains:cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that staff #2, #3, #4, #5, #6, #7, #10, #13, #14, and #15 did not take their health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 10/23/2026

Technical Assistance
591-1-1-.33(4) - Four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage was discussed with the director on this date,

Correction Deadline: 10/23/2026

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Technical Assistance**

Technical Assistance
591-1-1-.32(4) - Children under three years of age being housed in separate physical areas from older children was discussed with the director on this date.

Correction Deadline: 9/23/2026

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.