Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/17/2024 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 3:30 PM

CCLC-2865
Kids 'Kademy, Inc.
2982 Woodrow Drive Lithonia, GA 30038 DeKalb County
(770) 484-0862 mlkidskad90@aol.com

Regional Consultant
Maryn Accord
Phone: (404) 591-6031
Fax:
maryn.accord@decal.ga.gov
Joint with: Kaycee Purvis

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/17/2024	Monitoring Visit	Support
03/22/2024	TA Follow Up	NA
03/15/2024	TA Follow Up	NA

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Entrance-	Three Year Olds	1	6	C	16	C	NA	NA	Circle Time
Main	B-1st Right-2 y/o	Infants and One Year Olds	2	8	C	15	C	NA	NA	Lunch,Nap
Main	C 1st Right-Back-Infants	One Year Olds and Two Year Olds	1	7	C	11	C	NA	NA	Lunch,Centers
Main	D-Downstairs3+	Four Year Olds and Six Year Olds and Over	1	8	C	16	C	NA	NA	Lunch,Circle Time
Main	E- Downstairs- A/S		0	0	C	27	C	NA	NA	
		Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 29		Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	5	C
Main	Playground	117	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekony)	5 years and older
5	5	10	7	6	4	24

Comments
The purpose of this visit was a Monitoring Visit.

Plan of Improvement: To Be Submitted 10/01/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Maintaining lifeguard certifications on file discussed.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Correction Deadline: 1/25/2024

Corrected on 9/17/2024
.25(13) - Correction of previous citation in that the Consultants did not observe hazards that were accessible to children.

Technical Assistance
591-1-1-.25(13) - The Consultants discussed with the Director to ensure electrical cords are kept inaccessible to children.

Correction Deadline: 9/17/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance
591-1-1-.26(4) - The Consultants discussed with the Director to ensure that the fence be maintained in good condition.

Correction Deadline: 9/17/2024

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based upon observation that the red Tic-Tac-Toe toy located on the right side of the playground was not flush with the ground causing a potential tripping hazard. It was further determined that the red car located in the middle playground had a hole in the back tire with exposed metal wire causing a potential laceration hazard.

Correction Deadline: 10/14/2024

Recited on 9/17/2024

Correction Deadline: 2/29/2024

Corrected on 9/17/2024
.26(9) - Correction of previous citation in that the Consultants observed the playground to be kept clean and free of hazards.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Technical Assistance**

Technical Assistance
591-1-1-.13(2) - The Consultants discussed with the Director to ensure the Field Trip Form is completed in its entirety.

Correction Deadline: 9/17/2024

591-1-1-.36 Transportation(CR) **Technical Assistance**

Technical Assistance
591-1-1-.36(4)(b) - The Consultants discussed with the Director to ensure that the interior of the transportation vehicle is in good repair.

Correction Deadline: 9/18/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based upon observation that three out of five crib sheets were not tight-fitting.

Correction Deadline: 9/17/2024

Recited on 9/17/2024

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based upon observation that an infant was asleep in their crib with a soft small blanket.

Correction Deadline: 9/17/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based upon a review of records that staff #9 did not have a valid and current satisfactory criminal records check determination letter on file on this date.

Correction Deadline: 9/17/2024

Finding
591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based upon a review of records that staff #9 did not obtain a new comprehensive records check determination as required when the most recent determination expired on August 29th, 2024.

Correction Deadline: 9/17/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based upon observation that the infant classroom did not maintain the required staff:child ratio when a staff member walked out of the classroom for approximately one minute, leaving another staff member in the classroom with a staff:child ratio of 1:8 when the required ratio was 2:8.

Correction Deadline: 9/17/2024

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.