



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/6/2022 **VisitType:** Licensing Study **Arrival:** 11:20 AM **Departure:** 5:30 PM

CCLC-3101

Calvary Baptist Day Care Center

4625 Waters Avenue Savannah, GA 31404 Chatham County
 (912) 644-5080 cbudrow@calvarydayschool.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@decal.ga.gov

Mailing Address

4625 Waters Ave
 Savannah, GA 31404

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/06/2022	Complaint Investigation & Licensing Study	Good Standing	
04/20/2022	Monitoring Visit	Good Standing	
01/13/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100-last Right	Three Year Olds	2	18	C	25	C	NA	NA	Nap
Main	102-4th Right	Three Year Olds	3	19	C	25	C	NA	NA	Nap
Main	104-3rd Right	Three Year Olds	2	14	C	25	C	NA	NA	Music
Main	106-2nd Right	Two Year Olds and Three Year Olds	2	19	C	20	C	NA	NA	Nap
Main	108-1st Right	Two Year Olds	30	14	C	25	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 0							
Modulars	1A		0	0	C	16	C	NA	NA	Not In Use
Modulars	1B		0	0	C	16	C	NA	NA	Not In Use
Modulars	2A		0	0	C	16	C	NA	NA	Not In Use
Modulars	2B		0	0	C	16	C	NA	NA	Not In Use
Modulars	3A		0	0	C	19	C	NA	NA	Not In Use
Modulars	3B		0	0	C	18	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0							
Side	171-1st Left	Infants	2	10	C	16	C	NA	NA	Feeding, Floor Play
Side	173-2nd Left	Infants and One Year Olds	3	10	C	17	C	NA	NA	Nap

Side	174-Infant 1(right)	Infants	2	7	C	19	C	NA	NA	Floor Play,Nap
Side	178-Infant 2(right)	Infants	2	5	C	10	C	NA	NA	Floor Play
Side	179	Two Year Olds	3	15	C	20	C	NA	NA	Nap
Side	Infant 3(Left) Rm 177	One Year Olds	3	13	C	10	NC	NA	NA	Nap
Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 144			Total Capacity @35 sq. ft.: 313			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	74	C
Main	Main building Rt. back	72	C
Main	main building Rt. front	64	C
Main	Main Building Rt. middle	31	C

Comments

An in person visit was conducted on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Courtney Budrow, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(1) - Observed daily schedules posted in every classroom.

Correction Deadline: 9/6/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records **Met**

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 4/20/2022

Corrected on 9/6/2022

.25(13) - The previous citation was observed to be corrected. There were no hazards accessible to the children on this date.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26 - Discussed filling in the section of sand that is eroding away around the equipment on the playground outside room 108. Also discussed repainting the small section of peeling paint on the swing pole.

Correction Deadline: 4/29/2022

Corrected on 9/6/2022

.26(9) - The previous citation was observed to be corrected the center has filled in the hole on the playground.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

The staff stated proper knowledge of handwashing procedures.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Center currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

The children were taking nap during the visit. Discussed the discipline policy and practices with the staff.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 95**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 10/29/2012

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Date of Hire: 10/17/2017

Staff # 6 Met

Staff # 7 Met

Date of Hire: 10/12/2020

Staff # 8 Met

Staff # 9 Met
Date of Hire: 07/25/2018

Staff # 10 Met
Date of Hire: 10/09/2006

Staff # 11 Met
Date of Hire: 08/30/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Staff # 13 Met
Date of Hire: 01/26/2022

Staff # 14 Met
Date of Hire: 01/20/2020

Staff # 15 Met
Date of Hire: 10/18/2019

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Staff # 21 Met

Staff # 22 Met
Date of Hire: 02/01/2021

Staff # 23 Met
Date of Hire: 01/27/2016

Staff # 24 Met
Date of Hire: 06/14/2021

Staff # 25 Met
Date of Hire: 10/05/2020

Staff # 26 Met

Staff # 27	Met
Date of Hire: 03/13/2022	
Staff # 28	Met
Staff # 29	Met
Date of Hire: 10/12/2010	
Staff # 30	Met
Date of Hire: 08/15/1975	
Staff # 31	Met
Staff # 32	Met
Date of Hire: 08/26/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 33	Met
Date of Hire: 05/24/2021	
Staff # 34	Met
Staff # 35	Met
Date of Hire: 08/29/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 03/28/2022	
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Date of Hire: 08/29/2019	
Staff # 40	Met
Date of Hire: 01/11/2021	
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Date of Hire: 11/22/2021	

Staff # 45	Met
Date of Hire: 10/14/2021	
Staff # 46	Met
Date of Hire: 10/16/2018	
Staff # 47	Met
Date of Hire: 11/15/2021	
Staff # 48	Met
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Date of Hire: 10/28/2020	
Staff # 52	Met
Date of Hire: 06/01/2021	
Staff # 53	Met
Date of Hire: 12/13/2021	
Staff # 54	Met
Staff # 55	Met
Staff # 56	Met
Staff # 57	Met
Staff # 58	Met
Staff # 59	Met
Date of Hire: 07/26/2004	
Staff # 60	Met
Staff # 61	Met
Staff # 62	Met
Date of Hire: 07/20/2020	
Staff # 63	Met
Date of Hire: 09/07/2022	

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 64	Met
Date of Hire: 02/14/2014	
Staff # 65	Met
Date of Hire: 03/21/2022	
Staff # 66	Met
Date of Hire: 05/28/2019	
Staff # 67	Met
Staff # 68	Met
Staff # 69	Met
Date of Hire: 05/25/2018	
Staff # 70	Met
Staff # 71	Met
Staff # 72	Met
Staff # 73	Met
Staff # 74	Met
Staff # 75	Met
Date of Hire: 06/02/2020	
Staff # 76	Met
Staff # 77	Met
Staff # 78	Met
Date of Hire: 11/06/2019	
Staff # 79	Met
Staff # 80	Met
Staff # 81	Met
Staff # 82	Met
Date of Hire: 11/02/2021	
Staff # 83	Met
Date of Hire: 04/30/2018	

Records Reviewed: 95**Records with Missing/Incomplete Components: 0**

Staff # 84	Met
Staff # 85	Met
Staff # 86	Met
Staff # 87	Met
Date of Hire: 01/21/2019	
Staff # 88	Met
Date of Hire: 01/23/2019	
Staff # 89	Met
Date of Hire: 08/26/2019	
Staff # 90	Met
Date of Hire: 07/27/2020	
Staff # 91	Met
Date of Hire: 08/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 92	Met
Staff # 93	Met
Staff # 94	Met
Date of Hire: 08/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 95	Met

Staff Credentials Reviewed: 16**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Complete first aid kits observed in center.

Comment

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training for the year 2021.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.