



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/16/2025 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:15 AM **Departure:** 2:05 PM

CCLC-63874

The Fox Den Academy

185 Thornton Rd Forsyth, GA 31029 Monroe County
(478) 370-8648 antoinettekemp@thefoxdenpreschool.com

Regional Consultant

Kristy Turner

Phone: (470) 373-3232

Fax:

kristy.turner@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/16/2025	Incident Investigation & Follow Up	Good Standing	
05/23/2025	Complaint Closure	Support	
05/21/2025	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria -Afterschool	Four Year Olds	1	6	C	27	C	NA	NA	Lunch
Main	Left Hall 2A	Two Year Olds	2	8	C	13	C	NA	NA	Transitioning
Main	Left Hall 2B	Two Year Olds and Three Year Olds	2	6	C	13	C	NA	NA	Transitioning
Main	Left Hall 3A	Three Year Olds	2	8	C	12	C	NA	NA	Transitioning
Main	Left Hall 3B	Three Year Olds	1	5	C	12	C	NA	NA	Transitioning
Main	Right Hall 1A -Older Infants/Younger One's	One Year Olds	2	6	C	13	C	NA	NA	Lunch
Main	Right Hall 1B	One Year Olds	1	5	C	13	C	NA	NA	Nap
Main	Right Hall 1C	One Year Olds and Two Year Olds	2	11	C	14	C	NA	NA	Nap
Main	Right Hall 1R -Four-Year-Old	Five Year Olds	2	10	C	12	C	NA	NA	TV
Main	Right Hall -3's & 4's	Six Year Olds and Over	2	14	C	14	C	NA	NA	Free Play
Main	Right Hall 5R-Infants	Infants	2	6	C	13	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 156					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 85					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	45	C
Main	Playground B	92	C

Comments

The Consultant reviewed and discussed the visit report with the site Director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a II/FollowUp:

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 5/21/2025

Prior Visits: 05/21/2025

Corrected on 6/16/2025

.19(1) - The previous citation was observed corrected on this date. The Consultant observed in Main Left Hall 3B had 5 children and in Main Right 1A had 6 children and met the Center's License capacity as required.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/21/2025

Prior Visits: 05/21/2025

Corrected on 6/16/2025

.25(13) - The previous citation was observed corrected on this date. The Consultant observed in Left Hall 2A the supply closet door was locked and the Huggies baby wipes and Hello Bello baby wipes observed were inaccessible to children as required. The Consultant observed in Left Hall 2B the baby wipes observed were inaccessible to children in care as required. The Consultant observed in Right Hall 3's & 4's the cabinet under the sink was locked and plastic bags were inaccessible to children as required.

Correction Deadline: 5/28/2025

Prior Visits: 05/21/2025

Corrected on 6/16/2025

.25(3) - The previous citation was observed corrected on this date. The Consultant observed in Right Hall 1B that the missing ceiling tile was replaced and repaired as required.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 5/21/2025

Prior Visits: 05/21/2025

Corrected on 6/16/2025

.07(5) - The previous citation was observed corrected on this date. The Consultant observed in Right Hall 5R that no infants had attached pacifier clips to clothing as required.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Correction Deadline: 5/21/2025****Prior Visits: 05/21/2025****Corrected on 6/16/2025**

.32(1) - The previous citation was observed corrected on this date. The Consultant observed in each classroom that the Center maintained the required Staff:child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 5/21/2025****Prior Visits: 05/21/2025****Corrected on 6/16/2025**

.32(7) - The previous citation was observed corrected on this date. The Consultant observed in each classroom that the children were being supervised at all times to the individual age, needs and capabilities of each child as required.