



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/4/2025 **VisitType:** Licensing Study

Arrival: 10:20 AM **Departure:** 1:30 PM

FR-36560

Surry-Shearer, Tameka L

5833 Amerson Lane Ellenwood, GA 30294 Clayton County
(404) 807-0809 tamekashearer16@gmail.com

Regional Consultant

Kayla Evans

Phone: (678) 222-4758

Fax:

kayla.evans@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/04/2025	Licensing Study	Good Standing	
03/13/2024	Licensing Study	Good Standing	
08/03/2023	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	4	4	0	0	0
1 & 2 Years	3	2	0	0	0
3 & 4 Years	5	4	0	1	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	12	10	0	1	0
Total Under 18 Years	12				
Children Present: 12 Total Children: 12					
Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 2					
More than 6 for pay					
6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

Discussed appropriate ratios and number of children required for pay and non-pay with the Provider.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Correction Deadline: 3/13/2024

Corrected on 6/4/2025

.19(2) - The previous citation was observed corrected on this date. There were no infants sleeping with quilts in their cribs during nap time.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

There is no pool on the property

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

Finding

290-2-3-.08(12) requires that documentation for the care of related children in the Home, other than the Providers own children, include a notarized statement of family relationships by the Parent(s). It was determined based on a review of records that two children related to the provider did not have a notarized statement Affidavit on file as required.

POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 6/4/2025

Finding

290-2-3-.08(13) requires documentation for the care of children, related and unrelated, for whom no pay is received to include a notarized statement from the Parent(s) attesting to the non-pay status. It was determined based on a review of records that two related children for no pay did not have a notarized statement from the parents attesting to the non-pay status on file as required.

POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 6/4/2025

290-2-3-.08 Parental Authorization(CR)**Met****Comment**

Parent authorizations obtained/completed.

Facility**Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.11 Physical Plant - Safe Environment(CR)**Met****Comment**

Home observed complete emergency drills

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment

Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**Met****Comment**

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)**Met****Comment**

Please ensure that play structures are free of spider webs and water.

Health and Hygiene**Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Records Reviewed: 2**Records with Missing/Incomplete Components: 1**

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.11 Children's Health and Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the Home.

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Licensure**Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.04 Application Requirements(CR)**Not Met****Finding**

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on observations that Provider was caring for 12 children for pay, related, or unrelated at one time and not six or less as required. There were nine children for pay and three related for non-pay.

POI (Plan of Improvement)

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 6/4/2025**Safety and Discipline****Records Reviewed: 2****Records with Missing/Incomplete Components: 1**

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.11 Animals**Met****Correction Deadline: 3/13/2024**

Corrected on 6/4/2025

.11(1)(n) - The previous citation was observed corrected on this date. There were no animals observed in the home on this date.

290-2-3-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit **Met**

Comment

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR) **N/A**

Comment

The provider does not provide routine transportation.

Staff Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR **Met**

Comment

Evidence observed that the provider was certified in First Aid and CPR.

Comment

Please be mindful of training expiration dates.

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training **Not Met**

Finding

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on a review of records that staff #1 did not have the ten (10) clock hours of diverse training for the calendar 2024 as required.

POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 7/4/2025

Staff:Child Ratios and Supervision

Records Reviewed: 2

Records with Missing/Incomplete Components: 1

Staff # 2

Not Met

Date of Hire: 10/03/2021

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.07 Staff:Child Ratios(CR)

Not Met

Finding

290-2-3-.07(15) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval approved by the Department. It was determined based on observations that one staff member was supervising a 5-month old, 7-month old, 10-month old, 11-month old, and three 1-year old when a ratio of 2:7 was required.

POI (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 6/4/2025

Recited on 6/4/2025

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.