



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2023 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 3:00 PM

CCLC-49158

Young Learners

1575 Indian Trail Road Norcross, GA 30093 Gwinnett County
 (770) 243-2350 shill@gac.org

Regional Consultant

Leena Mitchell

Phone: (706) 433-7111

Fax: (706) 310-6944

leena.mitchell@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2023	Licensing Study	Support	
04/19/2023	Licensing Study	Good Standing	
11/16/2022	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	One Year Olds	3	8	C	15	C	NA	NA	Floor Play
Main	B Infants	Infants	3	8	C	18	C	NA	NA	Floor Play, Nap
Main	C Ones	One Year Olds	2	9	C	18	C	NA	NA	Free Play
Main	D Infants	One Year Olds	2	8	C	18	C	NA	NA	Circle Time
Main	E Ones and Twos	One Year Olds	2	9	C	18	C	NA	NA	Circle Time
Main	F Two's	Two Year Olds and Three Year Olds	3	14	C	18	C	NA	NA	Music
Main	G Two's	Two Year Olds and Three Year Olds	2	14	C	19	C	NA	NA	Outside
Main	H Ones	Two Year Olds	2	13	C	19	C	NA	NA	Centers
Main	I Ones and Twos	Two Year Olds	3	8	C	19	C	NA	NA	Outside
Main	J - Infants and Ones		0	0	C	6	C	NA	NA	Not In Use
Main	K - Infants and Ones		0	0	C	6	C	NA	NA	Not In Use
Main	L - Infants and Ones		0	0	C	6	C	NA	NA	Not In Use
Main	M - Infants and Ones		0	0	C	6	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 186			Total Capacity @25 sq. ft.: 0							
Temporary building	Left Hall - 1st R		0	0	C	15	C	NA	NA	Not In Use
Temporary building	Left Hall - 2nd L		0	0	C	15	C	NA	NA	Not In Use
Temporary building	Left Hall - 2nd R		0	0	C	15	C	NA	NA	Not In Use

Temporary building	Left Hall- 1st L		0	0	C	15	C	NA	NA	Not In Use
Temporary building	Right Hall - 1st L		0	0	C	10	C	NA	NA	Not In Use
Temporary building	Right Hall - 1st R		0	0	C	10	C	NA	NA	Not In Use
Temporary building	Right Hall - 2nd L		0	0	C	10	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 90

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 91

Total Capacity @35 sq. ft.: 276

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	69	C
Temporary building	Main playground	103	C

Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: To Be Submitted 09/13/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Sharon Hill, Program Official

Date

Leena Mitchell, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08 - Please ensure that parents provide and/or update the following information as needed: release to persons' name, phone number, full address and relationship to the child.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

Correction Deadline: 5/19/2023

Corrected on 8/29/2023

.06(4) - The consultant observed the previous citation to be corrected in that the consultant observed bathrooms and ventilation to be in working order on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Center appears clean and well maintained.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potentially hazardous equipment, materials or supplies were accessible to the children in care:

- Four containers of diaper cream which is marked to be kept "out of the reach of children" was observed to be accessible to children in an unlocked cabinet under the diaper changing table in room 110.
 - Two containers of diaper cream which are marked to be kept "out of the reach of children" were observed to be accessible to children in a child's backpack in room 111.
 - One container of lysol wipes which is marked to be kept "out of the reach of children" was observed to be accessible to children in a bathroom in room 105.
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-
-
-
-
-

Correction Deadline: 8/29/2023

Recited on 8/29/2023

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that bottles are covered and fully labeled with child's full name.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Correction Deadline: 4/19/2023**Corrected on 8/29/2023**

.15(7) -The consultant observed the previous citation to be corrected in that the consultant observed appropriate food to be served on this date. Staff stated that restricted foods are not allowed to be served.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.07 Children's Health****Met****Correction Deadline: 4/19/2023****Corrected on 8/29/2023**

.07(5) - The consultant observed the previous citation to be corrected in that the consultant observed no pacifiers attached to clothing on this date.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Correction Deadline: 4/19/2023**Corrected on 8/29/2023**

.20(1) - The consultant observed the previous citation to be corrected in that the consultant observed complete medication forms on this date.

Correction Deadline: 4/19/2023**Corrected on 8/29/2023**

.20(4) - The consultant observed the previous citation to be corrected in that the consultant observed no medication accessible to children on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the provider did not have evidence of emergency drills to be conducted within the previous six months.

Correction Deadline: 9/3/2023

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. Please ensure children under two-years-old are not permitted to sleep on rest mats with pillows attached or not attached.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of staff records that staff member #11 was hired on July 27, 2016 and did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center. The staff member was observed in classroom 106 doing floor play activities with the children.

Correction Deadline: 8/29/2023

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of staff records that staff member #11 was issued a Comprehensive Records Check Determination on June 8, 2018, which expired on June 6, 2023. The staff member was observed in classroom 106 doing floor play activities with the children.

Correction Deadline: 8/29/2023

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

The director provided two files for staff members hired since the previous visit conducted on April 19, 2023. The consultant observed two of two newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Complete first aid kits observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that the following staff member #13 with a documented date of hire of March 22, 2023, did not obtain certification in first aid and CPR within their first 90 days of employment. Staff member did not have evidence of training on file.

Correction Deadline: 9/8/2023

Recited on 8/29/2023

591-1-1-.33 Staff Training

Not Met

Comment

Documentation observed of required staff training.

Comment

Please ensure completed orientation checklists are documented and signed.

Correction Deadline: 4/19/2023

Corrected on 8/29/2023

.33(1) - The consultant observed the previous citation to be corrected in that the consultant observed newly hired staff to have evidence of orientation on this date.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that the following staff members did not complete health and safety orientation training within their first 90 days of employment:

Staff member #9 with a documented date of hire of February 10, 2023, no certificate on file on this date.

Staff member #13 with a documented date of hire of March 22, 2023, no certificate on file on this date.

Staff member #16 with a documented date of hire of December 19, 2023, no certificate on file on this date.

Staff member #19 with a documented date of hire of January 13, 2023, no certificate on file on this date.

Correction Deadline: 9/8/2023

Recited on 8/29/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Discussed combining children of mixed ages.

Correction Deadline: 4/19/2023

Corrected on 8/29/2023

.32(4) - The consultant observed the previous citation to be corrected in that the consultant observed appropriate ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.