Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/5/2024 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 4:45 PM

CCLC-48875
Kidz choice Academy
2675 Stone Drive Lilburn, GA 30047 Gwinnett County
(770) 676-0668 Kidzchoiceacademy@gmail.com

CCS Coordinator
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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
06/05/2024	Licensing Study	Good Standing
04/09/2024	TA Follow Up	NA
03/01/2024	TA Follow Up	NA

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Far Left	One Year Olds	1	4	C	10	C	NA	NA	Free Play,Floor Play
Main	B - 2L middle	One Year Olds	2	11	C	19	C	NA	NA	Centers
Main	C - Center Left	Four Year Olds and Five Year Olds	2	5	C	22	C	NA	NA	Centers
Main	D- Center Right	Five Year Olds and Six Year Olds and Over	2	18	C	35	C	NA	NA	Centers
Main	E- 1L	Two Year Olds	1	5	C	28	C	NA	NA	Music,Centers
Main	F- Front Right	Three Year Olds	3	12	C	20	C	NA	NA	Outside,Transitioning
		Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 55		Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Front Left	14	C
Main	B - 1L Toddler	17	C
Main	C - Rear Centet	112	C

Comments
The purpose of this visit was to conduct a licensing study and to follow up on the previous visit conducted on December 18, 2023.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY™ RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

Date: 6/5/2024 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 4:45 PM

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Technical Assistance
Please ensure to monitor toys and equipment for normal wear and tear.

Finding
591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following equipment must be repaired:
- Classroom B-2L Middle - A cow shape board contained a protruding screw.
- Classroom E-1L - A blue sofa was observed to be torn with exposed foam located on the front-left entrance of the classroom next to the brown bookshelf.
- Classroom F-Front Right - A red sofa and a blue sofa were observed to be torn with exposed foam in the reading center located on the back-right side. Two plastic containers containing toys were cracked creating a potential pinching hazard located on the back-left side of the home living area.

POI (Plan of Improvement)
The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 6/5/2024

Finding
591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the television was not secured to a blue bookshelf located on the back-left side of classroom F-Front Right. The television was observed to be a potential tipping hazard.

POI (Plan of Improvement)
The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability. The center will also ensure to secure the television to the wall or bookshelf to ensure that the television doesn't become a potential tipping hazard.

Correction Deadline: 6/5/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 6	Records with Missing/Incomplete Components: 6
Child # 1	Not Met
"Missing/Incomplete Components" .08(1)-Doctor, Clinic, Phone Numbers	
Child # 2	Not Met
"Missing/Incomplete Components" .08(3)-Name of Release Person Missing,.08(3)-Address of Release Person Missing	
Child # 3	Not Met
"Missing/Incomplete Components" .08(1)(a)-Work Address Missing,.08(1)-Parent Names, Work Numbers	
Child # 4	Not Met
"Missing/Incomplete Components" .08(3)-Address of Release Person Missing	
Child # 5	Not Met
"Missing/Incomplete Components" .08(1)(a)-Work Address Missing,.08(3)-Address of Release Person Missing	
Child # 6	Not Met
"Missing/Incomplete Components" .08(3)-Address of Release Person Missing	

591-1-1-.08 Children's Records **Not Met**

Comment
Parent agreements observed obtained/completed.

Technical Assistance
Please ensure that parents update the following information as needed:
- Parents' work and personal contact information (telephone numbers and addresses).
- Release to persons' names, addresses, and relationship to the parent and child.
- Emergency contact persons' names, contact information, and relationship to the parent and child.
- Medical conditions and/or needs.

Finding
591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that the following children were missing the required information from their files:
- Child #1 - Did not have documentation of the doctor's name and contact information.
- Child #2 - Did not have documentation of the release to persons' names and addresses.
- Child #3 - Did not have documentation of the parent's name, home/work number and home/work address.
- Child #4 - Did not have documentation of the release to person's address.
- Child #5 - Did not have documentation of the parent's work address and release to person's address.
- Child #6 - Did not have documentation of the release to person's address.

POI (Plan of Improvement)
Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 6/5/2024

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance
Please ensure that all hazardous items and/or equipment (i.e., bleach, brooms, diaper wipes, etc.) are stored in a locked cabinet and/or container.

Finding
591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that a five to nine and a half inch gap was observed on the fence surrounding the air conditioning unit located on the front-left entrance of playground C-Rear Center creating a potential entrapment hazard. The entry fence surrounding the air conditioning unit was observed to be leaning inward towards the unit.

POI (Plan of Improvement)
The Center will re-position or re-install equipment, as needed, and will make all such equipment inaccessible to children. The center will repair the entry fence to prevent the children from accessing the air conditioning unit.

Correction Deadline: 6/5/2024

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were observed to be accessible to children:
- Classroom C-Center Left - Three bottles of hand sanitizer, a stapler, and staples were observed sitting on a table located on the front-right entrance of the classroom.
- Classroom D-Center Right - A bottle of "Cutter Skinsenstation Spray" was observed to be sitting on a table located on the front-left side of the classroom.
- Classroom E-1L - A bottle of "Clorox" was observed sitting on the floor between two toilets and a broom and dust pan were observed leaning against a wall across from the toilets in the children's restroom located on the back-right side. Three packs of diaper wipes were stored in an unlocked cabinet underneath the diaper changing table located on the back-right side of the classroom.
All items contained the label "KEEP OUT OF REACH OF CHILDREN."

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/5/2024

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:
- Classroom E-1L - All three children's toilets were observed to contain protruding screws on the side.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The center will also cover and/or shave down the protruding screws to prevent the children from accessing the screws.

Correction Deadline: 6/5/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance
Please monitor the playground area for the following hazardous items:
- Exposed tree roots.
- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped paint, etc.).
- Excessive leaves, sweet gum tree balls, etc.
- Refluff resilient surface as needed.
- Standing water in and/or around playground equipment and/or toys.

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following equipment and toys were not in good repair:
- Playground B-1L Toddler - A blue and red "Radio Flyer" tricycle contained a cracked seat creating a potential pinching hazard. A green and orange push truck contained exposed screws creating a potential pinching hazard.
- Playground C - The red, yellow, blue and green wooden canopy contained chipped paint throughout the poles.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/15/2024

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following playground equipment did not have the required amount of resilient surface:
- Playground B-1L - The fall zone surrounding the slide attached to the red, blue, yellow and brown sliding structure contained approximately one inch of resilient surface.
- Playground C-Rear Center - The fall zone surrounding the slide attached to the red, green, blue, and yellow sliding structure contained approximately one inch of resilient surface.
Three inches of resilient surface was required.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 6/15/2024

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on the playground area:
- Playground B-1L Toddler - Exposed tarp was observed on the left side of the slide attached to the red, blue, yellow, and brown sliding structure. Exposed tarp was also observed at the base of the wooden border surrounding the sliding structure.
- Playground C-Rear Center - An unwrapped hose and a broken table were observed to be sitting on the front-left side of the playground. Equipment and furniture wrapped in plastic and in boxes and silver poles were sitting on the back-left side of the playground accessible to the children. Exposed tree roots were observed throughout the grounds of the playground. The PVC piping surrounding the sliding structure was separated. The exposed tree roots and the separated PVC created a potential tripping hazard. Broken tree branches were observed on the ground and hanging over the fence located on the back-left side of the playground.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will remove the broken tree branches to ensure the children do not trip over them and they do not damage the playground fence. The center will also paint the exposed tree roots with a bright color and remove the equipment and furniture wrapped in plastic and in boxes to prevent the children from accessing the packaging.

Correction Deadline: 6/5/2024

Food Service

591-1-1-.15 Food Service & Nutrition — **Technical Assistance**

Technical Assistance
Please ensure that bottles are covered and fully labeled with child's full name.

591-1-1-.18 Kitchen Operations — **Met**

Comment
Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.07 Children's Health — **Technical Assistance**

Technical Assistance
Please ensure that children are not allowed to have their pacifier attached to their persons.

Correction Deadline: 6/5/2024

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) — **Not Met**

Finding
591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that a bottle of "Tylenol" was observed in a child's backpack sitting on a chair on the back-left side of the classroom in the home living center. The medication contained the label "KEEP OUT OF REACH OF CHILDREN."

POI (Plan of Improvement)
The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met. The center will ensure to check the children's backpacks for medications and store all medications in a locked cabinet and/or container inaccessible to children.

Correction Deadline: 6/5/2024

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed complete emergency drills

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 12/18/2023

Corrected on 6/5/2024
The previous citation was observed to be corrected. The center ensures to self-report any incidents (i.e., injuries, temporary closures, etc.) to the department within 24-hours or by the next business day.

Safety

591-1-1-.05 Animals **Met**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Not Met**

Technical Assistance
Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Finding
591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that the center did not have evidence of a current vehicle inspection report for the following vehicles:
- Van tag #TEE3016
- Van tag #SBX6411

POI (Plan of Improvement)
The Center will obtain the annual vehicle inspection.

Correction Deadline: 6/10/2024

Finding
591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the first and second row seats were torn with exposed foam on van tag #TEE3016. The second row third seat contained a broken seat belt buckle on van tag #TEE3016. The third row first seat belt was observed to be torn on van tag #SBX6411.

POI (Plan of Improvement)
The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center will ensure to repair the documented seats and seat belts.

Correction Deadline: 6/6/2024

Finding
591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that the load and unloading of one of two children receiving transportation services was not documented for a school transportation route conducted to Anderson-Livsey Elementary on May 21, 2024 and May 22, 2024.

POI (Plan of Improvement)
The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 6/6/2024

Finding
591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle’s interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of records that the first check was not documented for a school transportation route to Anderson-Livsey Elementary on May 20, 2024 and to Annistown Elementary on May 20, 2024.

POI (Plan of Improvement)
The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 6/6/2024

Finding
591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on review of records that the second check of the vehicle was not documented for a school transportation route conducted on May 16, 2024 to Annistown Elementary.

POI (Plan of Improvement)
The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 6/5/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) — Not Met

Finding
591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that five crib mattresses were observed to be torn with exposed foam located on the back-left side of classroom A-Far Left.

POI (Plan of Improvement)
The center will ensure that a crib mattress is firm, tight-fitting without gaps, and check the crib mattresses to ensure that they are not torn with exposed foam.

Correction Deadline: 6/5/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Met

Comment
The director provided seven files for staff members that were hired since the previous visit was conducted on December 18, 2023. The consultant observed seven of seven newly hired staff members to have evidence of a current satisfactory comprehensive determination letter on file.

591-1-1-.14 First Aid & CPR — Not Met

Technical Assistance
Please ensure that all newly hired staff members complete the required first aid and CPR training within the first 90-days of their date of hire.

Correction Deadline: 7/5/2024

Finding
591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation the following items were missing from the following first aid kits:
- Center's first aid kit - Thermometer, scissors, tweezers, insect sting preparation, antibacterial ointment, mask, and protective eye wear.
- Van tag #TEE3016 - Thermometer, gloves, scissors, tweezers, insect sting preparation, antibacterial ointment, mask, cold pack, and protective eye wear.
- Van tag #SBX6411- Thermometer, antibacterial ointment, mask, insect sting preparation, triangular bandage, and cold pack.

POI (Plan of Improvement)
Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 6/15/2024

591-1-1-.33 Staff Training — Not Met

Finding
591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on review of records that staff member #5, date of hire March 18, 2024, staff member #6, date of hire May 23, 2024, staff member #12, date of hire March 25, 2024, staff member #15, date of hire February 5, 2024, staff member #18, date of hire May 23, 2024, and staff member #20, date of hire May 23, 2024, did not have evidence of orientation on file

POI (Plan of Improvement)
The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 6/5/2024

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records staff member #1, date of hire December 1, 2023, and staff member #18, date of hire December 12, 2023, did not complete the required health and safety orientation training within the first 90-days of their date of hire.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/5/2024

591-1-1-.31 Staff(CR) **Not Met**

Technical Assistance
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding
591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that staff member #2 did not have evidence of the required credential on file required of a lead teacher.

POI (Plan of Improvement)
A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 6/5/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 1/18/2024

Corrected on 6/5/2024
The previous citation was observed to be corrected. The consultant observed staff members to provided watchful oversight of all children present for care during the visit.