



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/31/2025 **VisitType:** Licensing Study

Arrival: 12:00 PM **Departure:** 3:30 PM

CCLC-46361

Kid's Academy of Baxley, LLC

202 Pendleton Street Baxley, GA 31513 Appling County
(912) 705-5437 kidsacademyofbaxley@gmail.com

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/31/2025	Licensing Study	Good Standing	
07/24/2024	Monitoring Visit	Good Standing	
02/20/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm # 17A	One Year Olds and Two Year Olds	2	12	C	22	C	30	C	Diapering, Free Play, Transitioning, Nap, Lunch
Main	Rm # 17B (AS)		0	0	C	21	C	29	C	Not In Use
Main	Rm #1 Pre-School	Three Year Olds and Four Year Olds	2	18	C	20	C	NA	NA	Circle Time
Main	Rm #11 Senior Tod A	Two Year Olds and Three Year Olds	2	16	C	17	C	NA	NA	Lunch, Free Play
Main	Rm #2 Senior Tod B	Two Year Olds	2	14	C	18	C	NA	NA	Diapering, Lunch, Centers
Main	Rm #3 Jr. Tod	One Year Olds and Two Year Olds	3	6	C	18	C	NA	NA	Free Play, Diapering, Lunch
Main	Rm #4 - Infant	Infants	3	9	C	16	C	NA	NA	Floor Play, Nap, Feeding
Total Capacity @35 sq. ft.: 132			Total Capacity @25 sq. ft.: 148							
Total # Children this Date: 75			Total Capacity @35 sq. ft.: 132			Total Capacity @25 sq. ft.: 148				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- infants	15	C
Main	B- 3's & up	59	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
12	16	25	21	20	7	19

Comments

The center director stated they no swimming activities provided, no field trips, routine transportation, or medication is administered.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 3/31/2025 VisitType: Licensing Study

Arrival: 12:00 PM Departure: 3:30 PM

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 20

Records with Missing/Incomplete Components: 4

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hire

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hire

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hire

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

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591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Records Reviewed: 20

Records with Missing/Incomplete Components: 4

Staff # 8	Not Met
Date of Hire: 02/24/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 11	Not Met
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Date of Hire: 03/03/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
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.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 03/12/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

Records Reviewed: 10

Records with Missing/Incomplete Components: 4

Child # 2	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Doctor, Clinic, Phone Numbers	
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	
Child # 8	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	
Child # 9	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	

Technical Assistance

591-1-1-.08(1) - The center director will ensure that a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program.

Correction Deadline: 3/31/2025

		Facility
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Records Reviewed: 20

Records with Missing/Incomplete Components: 4

Staff # 8	Not Met
Date of Hire: 02/24/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
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.33(3)-Health & Safety Certificate	
Staff # 20	Not Met
Date of Hire: 03/12/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(8) - The center director will ensure that protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children.

Correction Deadline: 3/31/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(4) The center will ensure that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route.

Correction Deadline: 3/31/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were present:

- One red Little Tykes Coupe car is missing the gas cap on playground # 1.
- The yellow and blue xylephones have exposed wire.
- One section of the black border surrounding the large playground structure has a one inch by five inch crack.
- The orange metal car located on playground # 3 has two of four sterring wheels that are broken, leaving rough edges.
- Twelve of twelve yellow swing chain covers are dried and cracked on playground # 4.
- Twelve of twelve metal swing clamps are rusting on playground # 4.
- One of two sterring wheels located on the fire truck on playground # 4 is broken, leaving rough edges.
- The red fire truck located on playground # 4 is rusting and chipping paint.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 4/10/2025

Food Service

Records Reviewed: 20

Records with Missing/Incomplete Components: 4

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 03/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
 2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

Records Reviewed: 20

Records with Missing/Incomplete Components: 4

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

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Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

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.33(3)-Health & Safety Certificate

Staff # 20

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"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child did not wash hands after a diaper change in the two-year-old classroom.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 3/31/2025

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures**Records Reviewed: 20****Records with Missing/Incomplete Components: 4**

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 03/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices

Met

Comment

Please make sure that all required signs are posted and up to date. (Communicable Disease Chart).

Safety

Records Reviewed: 20**Records with Missing/Incomplete Components: 4**

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

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Staff # 19

Not Met

Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 03/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**Records Reviewed: 20****Records with Missing/Incomplete Components: 4**

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Records Reviewed: 20**Records with Missing/Incomplete Components: 4**

Date of Hire: 02/25/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 19

Not Met

Date of Hire: 03/03/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 03/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that ten of ten crib mattresses were not tight fitting to the crib. The center director was ordering replacement mattresses for all cribs before the end of the visit.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 4/4/2025**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that ten of ten crib sheets were not tight fitting as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 4/10/2025**Technical Assistance**

591-1-1-.30(4) - The center director will ensure if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags.

Correction Deadline: 3/31/2025**Staff Records****Records Reviewed: 20****Records with Missing/Incomplete Components: 4**

Staff # 8

Not Met

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11	Not Met
Date of Hire: 02/25/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
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Staff # 20	Not Met
Date of Hire: 03/12/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 4 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Technical Assistance****Technical Assistance**

591-1-1-.33(3) - The center director will ensure that each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. New hire staff are required to complete the fifteen hour health and safety orientation class.

Correction Deadline: 4/30/2025**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Staff # 8	Not Met
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Records Reviewed: 20**Records with Missing/Incomplete Components: 4**

Date of Hire: 02/24/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 11

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Date of Hire: 02/25/2025

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.33(3)-Health & Safety Certificate

Staff # 20

Not Met

Date of Hire: 03/12/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

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591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.