



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/17/2022 **VisitType:** Licensing Study

Arrival: 11:10 AM

Departure: 1:15 PM

CCLC-52498

Growing Room Christian Academy

7196 North Lake Court Columbus, GA 31909 Muscogee County
 (706) 221-3248 jcarpenter@growingroomusa.com

Regional Consultant

Penny Svenson

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penny.svenson@decal.ga.gov

Mailing Address

P.O. Box 4216
 Columbus, GA 31914

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/17/2022	Licensing Study	Good Standing	
11/16/2021	Monitoring Visit	Good Standing	
06/09/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	PreK	2	15	C	24	C	34	C	Transitioning
Main	Room B	Four Year Olds	1	15	C	24	C	33	C	Transitioning
Main	Room C	One Year Olds	2	15	C	16	C	NA	NA	Lunch
Main	Room D	Infants	1	6	C	12	C	NA	NA	Feeding, Transitioning
Main	Room E	Infants	3	12	C	12	C	NA	NA	Nap, Feeding, Diapering
Main	Room F	One Year Olds	2	16	C	22	C	NA	NA	Transitioning, Lunch
Main	Room G	Two Year Olds	2	20	C	22	C	NA	NA	Lunch
Main	Room H	Two Year Olds and Three Year Olds	1	17	NC	22	C	NA	NA	Lunch, Transitioning
Main	Room I	Three Year Olds	2	22	C	24	C	34	C	Transitioning, Nap
Main	Room J	Four Year Olds	1	18	C	25	C	35	C	Nap, Transitioning

Total Capacity @35 sq. ft.: 203

Total Capacity @25 sq. ft.: 225

Total # Children this Date: 156

Total Capacity @35 sq. ft.: 203

Total Capacity @25 sq. ft.: 225

Building @25 capacity limited by Insufficient Toilets/Sinks

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	51	C
Main	Playground B	35	C
Main	Playground C	10	C

Comments

June 6, 2022--An admin review was completed on this date. The findings were discussed with the Director on the date of the visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shaun Pough, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 5/17/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
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Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
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Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on the Consultant's observation that there was a teacher's purse within reach of children in Room C and Room I. Further there was a cabinet that was unlocked in Room I and hazardous items were present in the cabinet.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/17/2022

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met
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Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)	Not Met
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Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member solely used water and not soap and warm running water when washing an infant's hands during a diaper change.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 5/17/2022

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 34**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 03/01/2022	
Staff # 2	Met
Date of Hire: 04/26/2022	
Staff # 3	Met
Date of Hire: 05/14/2020	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 01/21/2022	
Staff # 6	Met
Date of Hire: 12/01/2021	
Staff # 7	Met

Date of Hire: 05/16/2022

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Date of Hire: 05/18/2020

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Date of Hire: 03/14/2016

Staff # 14 Met

Date of Hire: 05/02/2022

Staff # 15 Met

Staff # 16 Met

Date of Hire: 12/28/2021

Staff # 17 Met

Date of Hire: 11/08/2021

Staff # 18 Met

Date of Hire: 05/28/2020

Staff # 19 Met

Date of Hire: 04/12/2022

Staff # 20 Met

Staff # 21 Met

Date of Hire: 10/30/2017

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Date of Hire: 08/28/2018

Staff # 25 Met

Date of Hire: 02/28/2019

Records Reviewed: 34**Records with Missing/Incomplete Components: 0**

Staff # 26	Met
Staff # 27	Met
Date of Hire: 03/21/2006	
Staff # 28	Met
Date of Hire: 02/22/2021	
Staff # 29	Met
Date of Hire: 12/01/2020	
Staff # 30	Met
Date of Hire: 01/06/2022	
Staff # 31	Met
Date of Hire: 01/20/2018	
Staff # 32	Met
Staff # 33	Met
Date of Hire: 12/28/2016	
Staff # 34	Met
Date of Hire: 08/22/2020	

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Correction Deadline: 7/9/2021****Corrected on 5/17/2022****The correction was observed during a review of records.****591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the Consultant's observation that there was one two-year-old and sixteen three-year-old children to one staff member in Room H and another staff member was required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 5/17/2022

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.