Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/21/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:00 AM **Departure:** 12:00 PM

CCLC-52493

Children Academy 4 Learning

1606 North Leg Road Augusta, GA 30909 Richmond County
(706) 738-2876 fredjeff67@aol.com

Regional Consultant

Melyn Smith

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Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
11/21/2022	Complaint Closure	Good Standing
11/21/2022	Complaint Investigation Follow Up	Good Standing
09/20/2022	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A- 1's and 2's		0	0	C	8	C	NA	NA	
Bldg 1	B- 6wks- 18 mths	Infants	1	3	C	12	C	NA	NA	Floor Play,Nap
Bldg 1	C- 1's and 2's		0	0	C	10	C	NA	NA	
		Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0					
Bldg 2	D- 3's - 12's	Three Year Olds and Four Year Olds and Six Year Olds and Over	2	11	C	27	C	NA	NA	Centers
		Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 14		Total Capacity @35 sq. ft.: 57			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Play yard	174	C

Comments
The purpose of this visit was to conduct a Complaint Investigation and to follow up on the previous visit.

Plan of Improvement: Developed This Date 11/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jeffrey Knight, Program Official	Date	Melyn Smith, Consultant	Date

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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Correction Deadline: 9/20/2022

Corrected on 11/21/2022
.12(1) - Previous citation corrected, based on observation, in that staff were observed to use all furniture and equipment in a safe and appropriate manner on this date.

Finding
591-1-1-.12(3) requires that equipment and furniture be placed so as to permit the children's freedom of movement and to minimize danger of accident and collision. It was determined, based on observation, that stacked chairs were observed present on top of the table in Room D on this date with children present and active.

POI (Plan of Improvement)
Center staff will re-position the identified equipment and/or furniture and the director will view each classroom to verify appropriate make changes, as needed, and have a system to monitor these items.

Correction Deadline: 11/21/2022

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 3**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 2 Met

Child # 3 Met

Records Reviewed: 5 **Records with Missing/Incomplete Components: 3**

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(3)-Address of Release Person Missing,.08(1)-Doctor, Clinic, Phone Numbers

591-1-1-.08 Children's Records — Not Met

Finding
591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined, based on review of records, that out of the five children's files reviewed, the following information was missing:
•Child # 1, 2, and 5 were lacking the addresses and/or phone numbers for the release persons.
•Child # 1, 4, and 5 were lacking the phone numbers for the child's primary physician.
•Child #5 was lacking the work addresses for the child's parents.

POI (Plan of Improvement)
Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 11/30/2022

Recited on 11/21/2022

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) — Not Met

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed accessible to children on this date:
•Room C – A toilet brush was observed accessible to children in the bathroom. Toilet bolts were observed to be uncovered and long on this date in the bathroom.
•Room D – Plastic bags were observed accessible to children in children's cubbies. A plunger was observed accessible to children in the blue and pink bathrooms. Toilet bolts were observed to be uncovered and long on this date in the blue and pink bathrooms.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/22/2022

Recited on 11/21/2022

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 9/27/2022

Corrected on 11/21/2022
.26(9) - Previous citation corrected, based on observation, in that the playground was observed to be free of hazards, kept clean, and in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 10/4/2022

Corrected on 11/21/2022
.10(4) - Previous citation corrected, based on observation, in that the diaper changing surfaces were observed to be nonporous and in good repair on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined, based on observation, that one infant was placed in a crib asleep while wearing a bib.

POI (Plan of Improvement)
The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 11/21/2022

Finding
591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined, based on observation, that upon the consultant's arrival, two infants were observed sleeping in infant rockers on this date, when it was required for the infants to be moved to a safety-approved crib immediately when they fall asleep in such equipment.

POI (Plan of Improvement)
The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 11/21/2022

Staff Records

Records Reviewed: 8	**Records with Missing/Incomplete Components: 3**

Staff # 1 — Not Met

Date of Hire: 08/22/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 2 — Not Met

Date of Hire: 11/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 3 — Met

Date of Hire: 08/09/2019

Staff # 4 — Met

Date of Hire: 06/15/2002

Staff # 5 — Met

Date of Hire: 07/12/2019

Staff # 6 — Met

Date of Hire: 11/19/2019

Staff # 7 — Not Met

Date of Hire: 11/01/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 8 — Met

Date of Hire: 03/13/2020

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. It was determined, based on review of records, that Staff #s 1, 2, and 7 were observed to have incomplete documentation of orientations on file on this date.

POI (Plan of Improvement)
The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Correction Deadline: 11/23/2022

Defer
591-1-1-.33(5)- The citation was deferred and will be evaluated at the next regulatory visit due to the Provider and staff having until December 31, 2022, to complete 2022 annual training.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2022