Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/13/2022 **VisitType:** Monitoring Visit **Arrival:** 10:25 AM **Departure:** 3:15 PM

CCLC-50654

C. Alexander Learning Academy

5754 Attucks Boulevard Morrow, GA 30260 Clayton County
(678) 974-7639 Admin@calexanderlearningacademy.com

Regional Consultant

Nadia Bernard

Phone: 404-670-9398
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Mailing Address
5754 Attucks Blvd
Morrow, GA 30260

Quality Rated:

Compliance Zone Designation		
10/13/2022	Complaint Investigation & Monitoring Visit	Support
09/21/2022	Complaint Closure	Good Standing
08/30/2022	Complaint Investigation & Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Building Middle back	1st Right		0	0	C	22	C	NA	NA	
2nd Building Middle back	M-1st left		0	0	C	22	C	NA	NA	
2nd Building Middle back	N-2nd Right		0	0	C	21	C	NA	NA	
2nd Building Middle back	O-2nd left		0	0	C	21	C	NA	NA	
2nd Building Middle back	P-Middle back		0	0	C	19	C	NA	NA	
		Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0					
Main	2nd Left	Two Year Olds	2	10	C	21	C	NA	NA	Centers
Main	A-1st Left	One Year Olds	1	5	C	14	C	NA	NA	Story
Main	C-3rd left	One Year Olds	1	7	C	18	C	NA	NA	Centers
Main	E-2nd Middle		0	0	C	18	C	NA	NA	
Main	F-3rd Middle	One Year Olds	1	8	C	25	C	NA	NA	Lunch,Nap

Main	G-5th Right	Infants	2	4	C	26	C	NA	NA	Nap,Diapering
Main	H-4th Right	Six Year Olds and Over	1	15	C	26	C	NA	NA	Centers
Main	I-3rd right	Three Year Olds	2	19	C	15	NC	NA	NA	Lunch
Main	J-2nd Right	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	14	C	21	C	NA	NA	Lunch
Main	K-1st Right	One Year Olds	1	4	C	13	C	NA	NA	Centers
Main	Middle		0	0	C	15	C	NA	NA	
		Total Capacity @35 sq. ft.: 212			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 86		Total Capacity @35 sq. ft.: 317			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance

Comments
Updated report

Plan of Improvement: To Be Submitted 10/27/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ebony Ormond-Ham, Program Official Date

Nadia Bernard, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance
591-1-1-.25(11) - Please ensure that floor coverings be tight, smooth, and free of tears.

Correction Deadline: 11/12/2022

Technical Assistance
591-1-1-.25(13) - Please ensure that hazards are kept out of reach.

Correction Deadline: 10/13/2022

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that three ceiling tiles in the hall in front of classroom E and between Classroom G and H had water stains and needed replacing. Additionally in Classroom I there was one missing ceiling tile in the classroom bathroom in the back left corner.

Correction Deadline: 10/20/2022

Recited on 10/13/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.18 Kitchen Operations **Technical Assistance**

Technical Assistance
591-1-1-.18(9) - Please ensure that hazards are not stored with food items.

Correction Deadline: 10/13/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance
591-1-1-.10(1) - Please ensure that to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

Correction Deadline: 10/13/2022

591-1-1-.17 Hygiene(CR) **Met**

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR) **Met**

Comment
Please include address of destinations on transportation checklist.

Technical Assistance
591-1-1-.36(4)(b) - Please ensure that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury.

Correction Deadline: 10/14/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that in Classroom G a staff member stated that they place infants to sleep on their stomach.

Correction Deadline: 10/13/2022

Staff Records

Records Reviewed: 19	**Records with Missing/Incomplete Components: 0**
Staff # 1	Met
Date of Hire: 09/19/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 2	Met
Date of Hire: 09/21/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 3	Met
Date of Hire: 09/16/2022	
Staff # 4	Met
Date of Hire: 09/26/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 5	Met
Date of Hire: 03/03/2022	
Staff # 6	Met
Staff # 7	Met

Records Reviewed: 19	Records with Missing/Incomplete Components: 0	
Staff # 8 Date of Hire: 08/30/2019		Met
Staff # 9		Met
Staff # 10 Date of Hire: 02/01/2021		Met
Staff # 11 Date of Hire: 01/20/2022		Met
Staff # 12		Met
Staff # 13 Date of Hire: 07/29/2019		Met
Staff # 14		Met
Staff # 15 Date of Hire: 08/25/2020		Met
Staff # 16 Date of Hire: 09/22/2022	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 17 Date of Hire: 01/21/2019		Met
Staff # 18 Date of Hire: 03/20/2022		Met
Staff # 19		Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Director provided six files for employees hired since last visit on August 30,2022.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.