



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/2/2023 **VisitType:** POI Follow Up **Arrival:** 12:10 PM **Departure:** 2:10 PM

CCLC-38251

Future Leaders Christian Academy Decatur

3514 Kensington Road Decatur, GA 30032 DeKalb County
 (679) 699-7888 decatur@futureleadersflca.com

Regional Consultant

Jessica Johnson

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 jessica.johnson@decal.ga.gov

Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/02/2023	POI Follow Up	Support	
11/21/2022	Complaint Closure	Good Standing	
11/21/2022	Complaint Investigation & Monitoring Visit	Deficient	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Two Year Olds and Four Year Olds and GA PreK	1	10	C	12	C	NA	NA	Nap
Main	B/2L		0	0	C	13	C	NA	NA	
Main	C/3L		0	0	C	18	C	NA	NA	
Main	D/3R		0	0	C	9	C	NA	NA	
Main	E/2R	Infants and GA PreK	1	4	C	9	C	NA	NA	Nap,Feeding
Main	F/1R		0	0	C	18	C	NA	NA	
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 79							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG (Up & Lower)	78	C

Comments

An on-site inspection was conducted on February 2, 2023 with the Director Brittany Crisp. Background checks were all reviewed on February 2, 2023.

Plan of Improvement: To Be Submitted 02/16/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Gwendolyn Cooper, Program Official

Date

Jessica Johnson, Consultant

Date



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(Findings Report)

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Correction Deadline: 12/5/2022

Corrected on 2/2/2023

.12(2) - Citation corrected. Blue sofa not observed in classroom A/1L.

Facility

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Correction Deadline: 11/23/2022

Corrected on 2/2/2023

.25(13) - Citation corrected. Consultant did not observed any teacher bags accessible to children.

Correction Deadline: 12/5/2022

Corrected on 2/2/2023

.25(3) - Citation corrected. Hazards repaired.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with the Director replacing the missing ceiling tile in classroom E/2R on the left side.

Correction Deadline: 2/2/2023

591-1-1.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 12/5/2022

Corrected on 2/2/2023

.25(14) - Citation corrected. Classroom lights observed in working order.

Correction Deadline: 11/21/2022

Corrected on 2/2/2023
.25(4) - Citation corrected. Heater repaired.

591-1-1-.26 Playgrounds(CR)	Not Met
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Correction Deadline: 11/21/2022

Corrected on 2/2/2023
.26(4) - Citation corrected. Playground gate observed closed.

Correction Deadline: 12/5/2022

Corrected on 2/2/2023
.26(6) - Citation corrected. Hazardous materials removed.

Technical Assistance

591-1-1-.26(6) - Consultant discussed with the Director placing the window squeegee tool in area not accessible to children.

Correction Deadline: 2/12/2023

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the blue climbing structure did not have any resilient surface beneath the equipment and within the fall zone area. Six inches were required. It was determined based on observation that the single yellow slide did not have any resilient surface beneath the equipment and within the fall zone area. Six inches were required.

Correction Deadline: 2/16/2023

Recited on 2/2/2023

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 11/26/2022

Corrected on 2/2/2023

.36(4)(a) - Citation corrected. Annual safety check observed on this date.

Correction Deadline: 11/22/2022

Corrected on 2/2/2023

.36(7)(b) - Citation corrected. Consultant observed the doctors contact information updated.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/22/2022

Corrected on 2/2/2023

.09(1)(a) - Citation corrected. Criminal records checks observed completed.

Correction Deadline: 11/22/2022

Corrected on 2/2/2023

.09(1)(c) - Citation corrected. Criminal records checks observed completed.

Correction Deadline: 11/21/2022

Corrected on 2/2/2023

.09(1)(j) - Citation corrected. Criminal records checks observed completed.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation that seven two-year-old children and three four-year-old children were combined in classroom A/1 L at a time other than the first and last hour of operation.

Correction Deadline: 2/3/2023

Recited on 2/2/2023

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a staff member briefly walked to the front desk to unlock the front door for the Consultant leaving 10 children unsupervised in classroom A/1L for approximately one minute.

Correction Deadline: 2/2/2023