



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2024 VisitType: POI Follow Up

Arrival: 11:05 AM Departure: 12:55 PM

CCLC-274

See Me Grow Early Learning Academy

2555 Cruse Road Lawrenceville, GA 30044 Gwinnett County
(770) 274-3974 seemegrowela@gmail.com

Regional Consultant

Beth Holland

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Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2024	POI Follow Up	Good Standing	
08/29/2024	Licensing Study	Support	
03/04/2024	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	3	C	19	C	NA	NA	Feeding,Nap
Main	1R	Three Year Olds	1	7	C	22	C	NA	NA	Nap
Main	2L		0	0	C	16	C	NA	NA	Nap
Main	2R	Three Year Olds	1	7	C	25	C	NA	NA	Nap
Main	3L	Two Year Olds	2	10	C	20	C	NA	NA	Nap
Main	3R	GA PreK	2	15	C	26	C	37	C	Outside
Main	4R	GA PreK	2	16	C	28	C	39	C	Nap
Main	Backroom		0	0	C	27	C	37	C	
Main	Dining Room		0	0	C	43	C	60	C	
			Total Capacity @35 sq. ft.: 226			Total Capacity @25 sq. ft.: 275				
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 226			Total Capacity @25 sq. ft.: 275				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A LEFT SIDE	15	C
Main	Playground B LFT BK	65	C
Main	Playground C	100	C

Comments

A POI visit was conducted on this date.

Plan of Improvement: Developed This Date 10/17/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a POI Follow Up:

Health and Hygiene

591-1-1.17 Hygiene(CR)

Met

Correction Deadline: 8/29/2024

Corrected on 10/17/2024

.17(7) - The previous citation was observed to be corrected. Proper handwashing procedures were observed on this date.

Sleeping & Resting Equipment

591-1-1.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/29/2024

Corrected on 10/17/2024

.30(1)(a)3 - The previous citation was observed to be corrected in that all sheets were observed to be tight fitting.

Staff Records

591-1-1.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit on August 29, 2024.

Finding

591-1-1.09(1)(g) requires the Center to maintain valid evidence of a satisfactory Comprehensive Records Check Determination at the Child Care Learning Center for the Director and each Employee (including Students-in-Training, Volunteers, independent contractors and residents age 17 and older) for the duration of employment or residency plus one year, and such electronic evidence must be made immediately available to the Department upon request. It was determined based on a review of records that staff member #3 with a date of hire of 7/29/2014 was observed to have a background check that expired on October 3, 2024.

POI (Plan of Improvement)

IMMEDIATE CORRECTION -The Center will review policies to maintain valid evidence of a satisfactory Comprehensive Records Check Determination for the Director and each Employee (including Students-in-Training, Volunteers, independent contractors and residents age 17 and older) for the duration of employment or residency plus one year, and such electronic evidence will be made immediately available to the Department upon request. The Center will implement policies to ensure CRC rules are maintained.

Correction Deadline: 10/17/2024

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 8/29/2024

Corrected on 10/17/2024

.14(1)(a) - The previous citation was observed to be corrected in that staff member completed CPR/First aid training on September 5, 2024.

591-1-1-.33 Staff Training

Met

Correction Deadline: 9/8/2024

Corrected on 10/17/2024

.33(6) The previous citations were observed to be corrected in that employees were observed to have evidence of required documents.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/29/2024

Corrected on 10/17/2024

.32(7) - The previous citation was observed to be corrected in that staff were observed to be within an arms reach of children during feeding. Watchful oversight was observed on this date.