



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 1:15 PM

CCLC-1451

Childcare Network #100

1609 Williamson Road Griffin, GA 30223 Spalding County
 (770) 227-2788 cni100@childcarenetwork.com

Regional Consultant

Brandi Mangino

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brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/18/2022	Complaint Investigation & Monitoring Visit	Good Standing	
04/12/2022	Licensing Study	Good Standing	
08/10/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right	Infants	1	5	C	7	C	NA	NA	Floor Play,Nap
Main	1st Left (GA Pre-K)		0	0	C	29	C	41	C	
Main	2nd Right		0	0	C	8	C	NA	NA	
Main	3rd Right	One Year Olds	2	9	C	10	C	NA	NA	Transitioning,Out side
Main	4th Right	Two Year Olds	2	12	C	15	C	NA	NA	Outside
Main	Left Back	Three Year Olds and Four Year Olds	2	15	C	20	C	28	C	Transitioning
Main	Middle Back (GA Pre-K)	Six Year Olds and Over	1	19	C	18	NC	25	C	Centers
Total Capacity @35 sq. ft.: 107			Total Capacity @25 sq. ft.: 134							
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 107							
			Total Capacity @25 sq. ft.: 134							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	179	C

Comments

Plan of Improvement: To Be Submitted 08/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Katie Fleming, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 7/18/2022 **VisitType:** Monitoring Visit

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Departure: 1:15 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Please ensure that blue shelves in the Middle Back room are secured.

Correction Deadline: 7/18/2022

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Not Met

Finding

591-1-1.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the Middle Back classroom had 19 children present in a classroom that was licensed for 18 children.

Correction Deadline: 7/18/2022

Recited on 7/18/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

4th Right:

Baby wipoes were within two diaper bags hanging
trash bags were attached to a diaper bag

1st Right/Left Back Restroom

plunger by the toilet

Middle Back:

trash can did not have a lid

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Correction Deadline: 7/19/2022

Recited on 7/18/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

- O Rights behind toilets throughout
- block carpet in the 3rd Right Classroom was in need of being cleaned
- plaster was observed to be coming off the corner of the wall in the Left Back Classroom near the restroom door
- concrete outside the Middle Back and Left Back door was not flush and posed a potential tripping hazard

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Correction Deadline: 7/18/2022

Correction Deadline: 4/12/2022

Corrected on 7/18/2022

.25(8) - Citation corrected.

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 4/22/2022

Corrected on 7/18/2022

.26(6) - Citation corrected. Consultant discussed monitoring chains for rust.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present on the playgrounds:

Back Left:

pine cones

trash: cups and cans

Left Back:

pine cones

trash: cups

Correction Deadline: 7/18/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 4/12/2022

Corrected on 7/18/2022

.10(2) - Citation corrected. Consultant discussed that the class needs a diapering station placed in there for diapering kids if being use. In addition, the 4th Right Classroom needs to move the diapering station back a little so the sink is within arms length.

Correction Deadline: 4/12/2022

Corrected on 7/18/2022

.10(9) - Citation observed to be corrected.

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on staff statement that kids in the 3rd Right Classrooms hands are cleaned "most of the time" with a baby wipe after diapering.

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Correction Deadline: 7/18/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on staff statement that staff in the 3rd Right Classroom places gloves on for diapering and hands are not washed prior.

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Correction Deadline: 7/18/2022

Comment

The Provider currently does not dispense/administer medication.

Safety

Finding

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on observation that a staff member in the Left Back Classroom was observed to tell the children, "clean up my room", and when the child did not immediately start to clean up the staff member then stated to the children, "y'all must not can hear".

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Correction Deadline: 7/18/2022

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following items needed to be repaired on the center buses:

Bus ending in tag number 3891:
back right seat and front left seat had exposed form

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Correction Deadline: 7/18/2022

Recited on 7/18/2022

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on observation the following information was missing from emergency medical forms:

- six of 20 were missing consent for emergency medical care
- six of 20 were missing if the child had any allergies
- six of 20 were missing if the child had any special care procedures
- six of 20 were missing if the child was on any medication
- six of 20 were missing the doctor's name and/or phone number
- two of 20 were missing the work phone number
- three of 20 were missing the home phone number
- one of 20 was missing the address of the release person
- two of 20 were missing the phone number of the release person

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Correction Deadline: 7/19/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
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Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation and staff statement that the infant room did not have crib sheets at the time of the visit as they were not washed due to not having laundry detergent . No sheets were on the cribs and staff indicated no extras were within the building to place on the cribs.

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Correction Deadline: 7/18/2022

Finding

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that cribs in the 1st Right Classroom were not spaced 12 inches apart.

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Correction Deadline: 7/18/2022

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was observed to be sleeping in a bouncers in the 1st Right Classroom.

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Correction Deadline: 7/18/2022

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 06/13/2022	
Staff # 2	Met
Date of Hire: 06/22/2022	
Staff # 3	Met
Date of Hire: 02/14/2022	
Staff # 4	Met
Date of Hire: 02/09/2022	

Records Reviewed: 17**Records with Missing/Incomplete Components: 2**

Staff # 5	Met
Date of Hire: 05/16/2022	
Staff # 6	Met
Date of Hire: 02/18/2022	
Staff # 7	Not Met
Date of Hire: 04/06/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 8	Met
Date of Hire: 01/11/2021	
Staff # 9	Not Met
Date of Hire: 03/17/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 10	Met
Date of Hire: 07/14/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 12/10/2021	
Staff # 12	Met
Date of Hire: 05/15/2021	
Staff # 13	Met
Date of Hire: 06/06/2022	
Staff # 14	Met
Date of Hire: 06/20/2022	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 08/05/2021	
Staff # 17	Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records two staff members over 90 days of hire did not have first aid and CPR training.

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Correction Deadline: 8/17/2022

591-1-1-.33 Staff Training

Not Met

Technical Assistance

Please ensure that orientation paperwork is filled out prior to staff going into the classroom.

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Correction Deadline: 7/19/2022

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that two staff members over 90 days of hire did not have health and safety orientation.

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Correction Deadline: 8/17/2022

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that the center only has two of seven leads teachers meeting the required qualifications.

Correction Deadline: 8/1/2022

Recited on 7/18/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 4/12/2022

Corrected on 7/18/2022

.32(7) - CItation corrected.