

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 3/11/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 2:00PM**Departure:** 3:15PM**EX-44794 EXMT-8486 EX-1 - Government**
Bulloch County Board of Commissioners - Sallie
Zetterower Afterschool1200 Cawana Road, Statesboro GA 30461 Bulloch
County**Mailing Address**

Same

Exemption Unit Consultant

Brianne Walters

Phone: (912) 544-9775

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brianne.walters@dec.state.ga.us

Joint with:

<u>Compliance Zone Designation</u>			<u>Prevention Action Category</u>	<u>Intermediate Action Category</u>	<u>Dismissal Action Category</u>
3/11/2026	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Cafeteria	PreK, Fives	6	30	Y	
Classroom		0	0	Y	
Computer lab		0	0	Y	
Gym	, Fives, Six and older	6	38	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 12

#Children Count: 68

Comments:

The program was in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 3/11/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 2:00PM**Departure:** 3:15PM**EX-44794 EXMT-8486 EX-1 - Government**
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Joint with:

The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Comment**

EX-HS-.A - Activities observed to be appropriate and safe for children in care.

EX-HS-.F Equipment & Toys**Met****Comment**

EX-HS-.F - A variety of equipment and toys were observed throughout the Program.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**N/A****Comment**

EX-HS-.Q - The Program does not provide swimming activities.

Children's Records**EX-HS-.C Children's Records****Met****Comment**

EX-HS-.C - Observed children's files as required.

Exemptions**EX-HS-.X Exemption Requirements****Met****Comment**

EX-HS-.X - Program operating as approved.

Facility**EX-HS-.B Bathrooms****Met****Comment**

EX-HS-.B - Program observed to have adequate toilets, sinks and supplies available.

EX-HS-.L Physical Plant(CS)**Technical Assistance****Technical Assistance**

EX-HS-.L(2) - The program had a letter on file from the Statesboro Fire Department stating that the annual Fire and Life Safety Inspection will be conducted at the school on May 26-27, 2026. The program will maintain a copy of the inspection report on file for review at the next visit.

Technical Assistance

EX-HS-.M(4) - Discussed that the program ensures each day that the playground and equipment is free of hazards and will restrict use of equipment if hazards are observed.

Comment

EX-HS-.M(4) - Playground was observed to be clean and free of hazards.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices(CS)**

N/A

Comment

EX-HS-.U - No diapered children are enrolled.

EX-HS-.H Hygiene

Met

Comment

EX-HS-.H - Proper hand washing observed throughout the program.

EX-HS-.I Medications(CS)

N/A

Comment

EX-HS-.I - Medication is not dispensed.

Policies and Procedures**EX-HS-.J Operational Policies & Procedures**

Met

Comment

EX-HS-.J(2) - Observed evidence of written drills conducted within the Program on this date.

Comment

EX-HS-.J1(a-i) - Observed evidence of written policies and procedures.

EX-HS-.T Required Reporting

Met

Comment

EX-HS-.T - There were no incidents or injuries that required reporting.

Safety**EX-HS-.E Discipline(CS)**

Met

Comment

EX-HS-.E - Age-appropriate discussion and/or redirection observed.

EX-HS-.S Field Trips

Met

Comment

EX-HS-.S - Field trip documentation observed met for a field trip taken

EX-HS-.R Transportation(CS)

Met

Comment

EX-HS-.R - Program does not provide routine transportation. Transportation standards observed met for field trips.

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements(CS)**

N/A

Comment

EX-HS-.V - No safe sleep policies are necessary.

Staff Records**EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**

Met

Comment

EX-HS-.D(1) - Evidence of satisfactory Comprehensive Records Check Determination letters on file for 14 current employees.

Finding

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the program's premises. The hours obtained completing this certification will not count towards the required annual training hours; (b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on a review of records two staff did not obtain certification in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment,

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date.

Correction Deadline: 4/23/2026

EX-HS-.K Personnel Records**Met****Comment**

EX-HS-.K - Observed personal records maintained.

EX-HS-.N Staff Requirements**Met****Comment**

EX-HS-.N - Observed a director or person responsible for overall supervision of the program.

EX-HS-.P Staff Training**Met****Comment**

EX-HS-.P - Observed staff training as required.

Staffing and Supervision**EX-HS-.O Staff:Child Ratios and Supervision(CS)****Met****Comment**

EX-HS-.O - Program observed to maintain appropriate staff: child ratios and supervision.