



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/7/2025 **VisitType:** Complaint Investigation & Monitoring Visit

Arrival: 11:15 AM **Departure:** 5:45 PM

CCLC-22108
MKS Learning Center
3385 Flat Shoals Road Decatur, GA 30034 DeKalb County
(404) 241-7280 Director@mkslearningcenter.org

Regional Consultant
Jessica Johnson
Phone: (770) 357-5090
Fax:
jessica.johnson@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/07/2025	Complaint Investigation & Monitoring Visit	Deficient	
05/07/2025	Complaint Closure	Good Standing	
11/13/2024	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B-1yr	One Year Olds	2	4	C	8	C	NA	NA	Lunch
Main	C	One Year Olds and Two Year Olds	2	9	C	8	NC	NA	NA	Lunch
Main	D		0	0	C	9	C	NA	NA	Not In Use
Main	E-2yr	Three Year Olds	2	9	C	10	C	NA	NA	Transitioning
Main	F-2yr	Two Year Olds	1	10	C	10	C	NA	NA	Nap,Transitioning
Main	G-3yr	Six Year Olds and Over	1	14	C	30	C	41	C	Free Play,Snack
Main	H-(Private Pre-K)	Four Year Olds and Five Year Olds	2	14	C	20	C	29	C	Transitioning,Mu sic
Main	Infant A	Infants	2	7	C	10	C	NA	NA	Floor Play,Free Play,Nap
Main	I-School Age	Three Year Olds	3	17	C	20	C	28	C	Transitioning
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 153							
Total # Children this Date: 84			Total Capacity @25 sq. ft.: 153							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Preschool	49	C
Main	Toddler	25	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
10	17	13	32	15	0	33

Comments

An on-site incident investigation was conducted on May 7, 2025. Investigative findings were concluded on May 7, 2025. Background checks were all reviewed on May 5, 2025. An on-site inspection was conducted on May 7, 2025 with the Director Shae Pinkney. A criminal records check video affidavit form was left at the program.

Plan of Improvement: To Be Submitted 05/21/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 5/7/2025

VisitType: Complaint Investigation &
Monitoring Visit

Arrival: 11:15 AM **Departure:** 5:45 PM

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Mailing Address

Same

The following information is associated with a CI/MV:

Activities and Equipment

Records Reviewed: 23

Records with Missing/Incomplete Components: 7

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90
calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - The Consultant discussed with the Director not stacking the chairs and toys in classroom B to avoid a potential tipping hazard.

Correction Deadline: 5/7/2025

Prior Visits: 05/18/2022

Technical Assistance

591-1-1-.12(2) - The Consultant discussed with the Director cleaning the kitchen play equipment in classrooms C and classroom H.

Correction Deadline: 5/7/2025

Prior Visits: 05/18/2022

Correction Deadline: 5/7/2025

Prior Visits: 08/01/2024

Corrected on 5/7/2025

.12(4) - The previous citation was corrected as the television was removed from classroom G.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that a child was observed in the front office which was an unlicensed space on this date.

Correction Deadline: 5/7/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom A

- A hanging cord was observed behind the rocking chair.

Classroom B

- Multipurpose lavender cleaner was observed in an unlocked cabinet under the changing table accessible to children in care.

Classroom C

- A broom was observed accessible to children in care.

Classroom E

- Diaper wipes were observed in the cubbies accessible to children in care.
- A broom was observed in the restroom accessible to children in care.

Classroom F

- A toilet brush cleaner was observed in the restroom accessible to children in care.

Classroom G

- Gloves were stored in an unlocked drawer near the sink.
- Four plastic grocery bags were stored in the cubbies.

Classroom H

- Sharp scissors were observed in an unlocked drawer accessible to children in care.
- A teacher bag was observed stored in an unlocked cabinet accessible to children in care.

Classroom I

- Five packages of diaper wipes were observed stored in cubbies accessible to children in care.
- A plastic grocery bag was observed in the cubby accessible to children in care.
- A Ziploc bag with the slider was observed stored in the cubby accessible to children in care.

Correction Deadline: 5/7/2025

Prior Visits: 05/18/2022

Recited on 5/7/2025

Technical Assistance

591-1-1-.25(3) - The Consultant discussed removing the carpet from classroom G. No children were observed in classroom G.

Correction Deadline: 5/7/2025

Prior Visits: 05/18/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the window blinds in classroom I were broken. It was further determined that the bathroom doors and walls in classroom E and classroom I were not cleaned.

Correction Deadline: 5/7/2025

Prior Visits: 05/18/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a four inch gap was observed at the front gate at the bottom on the Toddler playground.

Correction Deadline: 5/21/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the swing chains were rusted and twisted on the Preschool Playground. It was further determined that the rubber on the top portion of the slide was peeling on the blue slide that measured three feet on the Preschool Playground.

Correction Deadline: 5/21/2025

Prior Visits: 05/18/2022

Correction Deadline: 8/15/2024

Prior Visits: 08/17/2023

Corrected on 5/7/2025

.26(8) - The previous citation was corrected as no hazards were observed.

Correction Deadline: 8/15/2024

Prior Visits: 09/20/2022

Corrected on 5/7/2025

.26(9) - The previous citation was corrected as no hazards were observed repaired.

Technical Assistance

591-1-1-.26(9) - The Consultant discussed with the Director to check the playground prior to usage and removing the vegetation growing on the back fence on the Preschool Playground.

Correction Deadline: 5/7/2025

Prior Visits: 09/20/2022

Food Service

Records Reviewed: 23

Records with Missing/Incomplete Components: 7

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that three children's bottles were not labeled with the individual child's name in classroom A.

Correction Deadline: 5/7/2025**Prior Visits: 08/17/2023****Recited on 5/7/2025****Health and Hygiene**

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13 Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14 Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16 Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17 Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.07 Children's Health Met

Correction Deadline: 8/1/2024 Prior Visits: 08/01/2024

Corrected on 5/7/2025

.07(5) - The previous citation was corrected as no pacifier clips were observed attached to children in care.

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Staff # 8 Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10 Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13 Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14 Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16 Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17 Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(1)(q) - The Consultant discussed with the Director adding the infant safe sleep practices to infant files.

Correction Deadline: 5/12/2025

Safety

Staff # 8 Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10 Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that Staff # 14 hired on December 18, 2024, did not complete the state approved transportation training prior to driving vehicle tag # CPK2219.

Correction Deadline: 5/8/2025

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that the annual safety check for vehicle tag # CPK2219 was not on file on this date. It was further determined that the tire on the right passenger front wheel was balding on vehicle tag # CPK2219.

Correction Deadline: 5/12/2025

Prior Visits: 08/17/2023

Technical Assistance

591-1-1-.36(4)(b) - The Consultant discussed with the Director cleaning the stained seats in vehicle tag # CPK2219.

Correction Deadline: 5/8/2025

Technical Assistance

591-1-1-.36(4)(f)1. - The Consultant discussed with the Director removing the car seats from the vehicle when not in use.

Correction Deadline: 5/8/2025

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the transportation log was missing one of five check marks to account for children unloading the vehicle tag number CPK2219 on May 7, 2025, from Early Learning @ Terry Mills to MKS Daycare. It was determined based on a review of records that the transportation log was missing two of five check marks to account for children unloading the vehicle tag number CPK2219 on May 7, 2025, from Barack Obama Elementary to MKS Daycare.

Correction Deadline: 5/7/2025

Prior Visits: 08/01/2024

Recited on 5/7/2025

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that the first check signatures were missing from:

- May 7, 2025, from Early Learning @ Terry Mills to MKS Daycare.
- May 7, 2025, from Toney Elementary to MKS Daycare.
- May 7, 2025, from Oakview Elementary to MKS Daycare.
- May 7, 2025, from Cedar Grove Elementary to MKS Daycare.
- May 7, 2025, from Barack Obama Elementary to MKS Daycare.
- May 7, 2025, from Flat Shoals Elementary to MKS Daycare.

Correction Deadline: 5/8/2025

Sleeping & Resting Equipment

Records Reviewed: 23

Records with Missing/Incomplete Components: 7

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

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Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(a)3 - The Consultant discussed with the Director that crib sheets must be tight-fitting.

Correction Deadline: 5/7/2025

Correction Deadline: 8/1/2024

Prior Visits: 08/01/2024

Corrected on 5/7/2025

.30(2) - The previous citation was observed when no hazards were observed.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was observed sleeping in a bouncy chair in classroom A.

Correction Deadline: 5/7/2025

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 7

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

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Date of Hire: 08/13/2024

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Staff # 11

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Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that Staff # 1 and Staff #2 did not have the most recently issued determination letter ported electronically prior to being present at the center.

Correction Deadline: 5/7/2025

Prior Visits: 02/10/2023

591-1-1-.14 First Aid & CPR(CR)**Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that Staff # 8 hired on September 25, 2024, Staff # 10 hired on August 13, 2024, and Staff # 14 hired on December 18, 2024, did not complete the first aid and CPR within the 90 days of hire.

Correction Deadline: 5/28/2025

Recited on 5/7/2025

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that Staff # 16 hired on July 8, 2020, did not have the four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage on file on this date.

Correction Deadline: 5/28/2025

Prior Visits: 08/01/2024

Recited on 5/7/2025

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that Staff # 8 hired on September 25, 2024 and Staff # 10 hired on August 13, 2024, did not complete the health and safety orientation training within the first 90 days of employment.

Correction Deadline: 5/28/2025

Recited on 5/7/2025

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that Staff #6 hired on May 22, 2024, Staff # 11 hired on June 7, 2023, and Staff # 13 hired on April 17, 2017 did not have the minimum academic requirements and qualifying experience, required for a lead teacher.

Correction Deadline: 6/6/2025

Prior Visits: 08/01/2024

Recited on 5/7/2025

Staffing and Supervision

Records Reviewed: 23

Records with Missing/Incomplete Components: 7

Staff # 8

Not Met

Date of Hire: 09/25/2029

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 10

Not Met

Date of Hire: 08/13/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11

Not Met

Date of Hire: 06/07/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 13

Not Met

Date of Hire: 04/17/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(6)-Training Documentation Missing

Staff # 16

Not Met

Date of Hire: 03/26/2025

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 17

Not Met

Date of Hire: 07/08/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a ratio of 1:9 was observed in classroom C, when a staff member stepped out of classroom C into classroom B to retrieve the broom.

Correction Deadline: 5/7/2025

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that watchful oversight was not provided when a 10-year-old child was observed sitting in the front office without adult supervision for approximately two minutes.

Correction Deadline: 5/7/2025

Prior Visits: 06/22/2022

Recited on 5/7/2025