Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/18/2024 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 6:40 PM

CCLC-28408
1st Creative Learning Academy
5771 Lawrenceville Hwy Tucker, GA 30084 Gwinnett County
(770) 935-6500 firstcreative@att.net

Regional Consultant
Brittany Lindsey
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Joint with: Dianne Clarke

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
07/18/2024	Licensing Study	Good Standing
11/06/2023	Licensing Study	Good Standing
11/30/2022	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front		0	0	C	8	C	NA	NA	
Main	B-1 Right	One Year Olds and Two Year Olds and Three Year Olds	2	6	C	13	C	NA	NA	Centers
Main	C-2 Right	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	10	C	16	C	NA	NA	Centers
Main	D-Far Left		0	0	C	26	C	NA	NA	
Main	E-Downstairs		0	0	C	14	C	NA	NA	
Main	F-5 Left (up)		0	0	C	15	C	21	C	
		Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 92					
Total # Children this Date: 16		Total Capacity @35 sq. ft.: 92			Total Capacity @25 sq. ft.: 92					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-infants	3	C
Main	B	45	C
Main	C-Basketball Area	15	C
Main	D	14	C

Comments
The purpose of this visit was to conduct a Licensing Study and to follow up on previous citations.
1 -Day Letter was left for the Center.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY™ RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Comment
A variety of equipment and toys were observed throughout the center.

Technical Assistance
591-1-1-.12(8) - Please ensure equipment and vinyl toys in the classroom are free from hazards and tears and are disinfected daily.

Correction Deadline: 7/18/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 5**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 4 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 5 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

591-1-1-.08 Children's Records **Not Met**

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that children were missing the following items in their files:

-Child #1: Missing address of release person
-Child #2: Missing address of release person emergency contact address release person
-Child #3: Missing mother and father's work address and emergency contact address
-Child #4: Missing address of release person
-Child #5: Missing address of release person

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The center plan to go through the children files thoroughly and follow up with families on their files to make sure the children files are completed.

Correction Deadline: 7/25/2024

Recited on 7/18/2024

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were found to be accessible to the children in the following classrooms:

-Classroom B-1 Right; A child was observed handling adult scissors running towards another child with the scissors in his hands.
-Classroom C-2 Right; A grocery bag was observed in a child's blue cubby.
-Classroom D-Far Left; An aerosol can of Lysol spray and adult scissors was on top of the cubby which was accessible to the children's reach in the classroom.
-Classroom- F-5 Left (up); A jar of petroleum jelly was observed on the floor in the back of the classroom and an aerosol can of Lysol spray was on the cubby to the right side of the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items and sign up for training regarding hazards and implement child care licensing training.

Correction Deadline: 7/18/2024

Technical Assistance
591-1-1-.25(3) - Please ensure to clean regularly the vents and paint chipped walls.

Correction Deadline: 7/18/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation there were hazards on the following playgrounds:

Playground B: The bottom of the fence contained exposed spikes where the mulch was located towards the back in section two and three of the fence. Also, there were exposed spikes on the right side of the fence. Gaps of seven inches were observed on poles on the left side of the fence and a nine inch gap on the fence on the back left fence that separates playground B and C. The second section of playground B had an entrapment gap of two feet and thirty three inches long on the fence.
Playground C: There was a four and a half gap on the back of the tall gate.
Playground D: There were nine and a half inch gap on the back pole on the left..

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The Center will also provide more supervision in the playground area to ensure children do not access hazards and review the playground checklist during play time outside.

Correction Deadline: 7/25/2024

Recited on 7/18/2024

Technical Assistance
591-1-1-.26(6) - requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. Please ensure the equipment will be regularly maintained and in good repair at all times.

Correction Deadline: 7/28/2024

Finding
591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that on Playground B there was less than one inch of mulch at the bottom of the double and single blue slides. Also, the blue rock wall had two and half inches of mulch on the right and left side of the structure.

POI (Plan of Improvement)
The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. The Center will also ensure the playground checklist is completed daily.

Correction Deadline: 7/25/2024

Recited on 7/18/2024

Technical Assistance
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Please ensure that concrete is flushed with mulch at all times.

Correction Deadline: 7/18/2024

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records Staff #2 who was hired on February 25, 2013 did not have the valid and current satisfactory Comprehensive Records Check Determination and was present.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will develop a plan to ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will develop a plan to ensure CRC rules are maintained. The Center submitted an application for CRC for staff #2.

Correction Deadline: 7/18/2024

Finding
591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on review of records staff # 2 was hired on February 25, 2013 and did not renew her Comprehensive Records Check within the five year period.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will develop a plan to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will develop a plan to ensure CRC rules are maintained. The center submitted an application for CRC for staff #2.

Correction Deadline: 7/18/2024

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records Staff # 6 was hired on March 7, 2024 and did not have evidence of their health and safety training within the 90 day period.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required. The Center will follow up with staff in regards to their training and request for staff to do training at an early time before their 90 day period of employment.

Correction Deadline: 8/17/2024

Correction Deadline: 12/6/2023

Corrected on 7/18/2024
.33(5) - The previous citation was record was review to be corrected.

591-1-1-.31 Staff(CR) **Met**

Comment
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment
Discussed combining children of mixed ages.

Finding
591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that Classroom B 1 Right had one one-year-old, four two-year-olds, one three-year-old, and one four-year-old were housed together and it was not the first hour and/or last hour of the day.

POI (Plan of Improvement)
The Center will maintain separation of these children under three years old. The Center will double check ratios by doing another walk through the day and bring in more staff to help with supervision.

Correction Deadline: 7/18/2024

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.