



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/22/2025 **VisitType:** Licensing Study

Arrival: 10:05 AM **Departure:** 4:40 PM

CCLC-63505

Kids 'R' Kids University Center

225 Collins Industrial Way Lawrenceville, GA 30043 Gwinnett County
 (770) 962-6400 stacy.b@kidsrkidsdb.com

Process & QI Unit Consultant

Melyn Smith

Phone: (706) 855-3455

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melyn.smith@decal.ga.gov

Joint with: Verlyn Blake

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/22/2025	Incident Investigation & Follow Up	Good Standing	
07/22/2025	Licensing Study	Good Standing	
07/11/2025	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left (A) (6wks. - 12mths.)	Two Year Olds	2	8	C	22	C	NA	NA	Outside,Lunch
Main	1st Right (C) (2 - 2.5 months)	Infants and One Year Olds	1	4	C	25	C	NA	NA	Floor Play,Nap
Main	2nd Left (D) (2.5yrs. - 3yrs.)	Two Year Olds	2	10	C	22	C	NA	NA	Centers,Art,Out side
Main	2nd Right (B) (12mths. - 24mths.)	One Year Olds	1	8	C	23	C	NA	NA	Diapering,Free Play
Main	3rd Left (E) (3 years old)	Three Year Olds	2	13	C	22	C	NA	NA	Transitioning,Ce nters,Outside
Main	4th Left (F) (GA Pre-K)		0	0	C	22	C	NA	NA	Not In Use
Main	5th Left (G) (GA Pre-K)		0	0	C	23	C	NA	NA	Not In Use
Main	Cafeteria		0	0	C	24	C	NA	NA	Not In Use
Main	GYM (Afterschool)	Six Year Olds and Over	1	17	C	44	C	NA	NA	Transitioning,Ce nters
Main	Middle (I) (3.5yrs. - 5yrs.)	Three Year Olds and Four Year Olds	2	14	C	27	C	NA	NA	Outside,Transiti oning

Total Capacity @35 sq. ft.: 254

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 74

Total Capacity @35 sq. ft.: 254

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A Infants/toddler	24	C
Main	Playground B School age	87	C
Main	Playground C- Courtyard All Ages	41	C
Main	Playground D- Toddlers/Preschool	43	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
5	11	27	17	21	0	23

Comments

The Consultant discussed the new rule changes effective July 1, 2025, on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 7/22/2025 **VisitType:** Licensing Study

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Joint with: Verlyn Blake

Mailing Address

Same

The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5

Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18

Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27

Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following was observed:

- Room 2nd Left (D) (25 - 3yrs.) - Foam blocks had bite marks throughout.
- 2nd Right (B) (12 mths. - 24 mths.) - Two of four chairs were missing half of the buckles at the table in the Home Living area. The vinyl cubes had tears in the corners with foam exposed. Books in the library were torn.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children and are in good condition without tears.

Correction Deadline: 7/25/2025

Prior Visits: 02/25/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Comment

The splash pad was observed not in use on this date and the gate to the area was locked.

Children's Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5

Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18

Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27

Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Child # 3 Not Met
"Missing/Incomplete Components"
 .08(3)-Address of Release Person Missing,.08(1)(a)-Work Address Missing

Child # 5 Not Met
"Missing/Incomplete Components"
 .08(1)(a)-Work Address Missing

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - The Consultant discussed with the Director and Assistant Director to ensure that all required information, including the parent's work address and phone number and the addresses for the authorized release persons, was on file on this date.

Correction Deadline: 7/22/2025

Facility

Staff # 5 Not Met
 Date of Hire: 12/18/2023
"Missing/Incomplete Components"
 .31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met
 Date of Hire: 02/15/2016
"Missing/Incomplete Components"
 .31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met
 Date of Hire: 10/27/2021
"Missing/Incomplete Components"
 .31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met
 Date of Hire: 03/02/2024
"Missing/Incomplete Components"
 .31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met
 Date of Hire: 10/13/1997
"Missing/Incomplete Components"
 .36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

591-1-1-.06(4) - The Consultant discussed with the Director and Assistant Director to ensure that the ventilation fans were dusted on a regular basis in all bathrooms and over the diaper changing areas on this date.

Correction Deadline: 8/21/2025

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(11) - The Consultant discussed with the Director and Assistant Director to ensure the rugs in all classrooms were clean and smooth, without rolling corners on this date. Also the carpeted stage was observed to have frayed edges on this date.

Correction Deadline: 8/21/2025

Technical Assistance

591-1-1-.25(13) - The Consultant discussed with the Director and Assistant Director to ensure that all brooms, dustpans, mops, plastic bags, and diaper wipes were made inaccessible to children on this date.

Correction Deadline: 7/22/2025

Prior Visits: 02/25/2025

Technical Assistance

591-1-1-.25(17) - The Consultant discussed with the Director and Assistant Director to ensure that the Golden Pothos plant, also known as Devil's Ivy, was removed from Room 4th Left (F) (GA Pre-K) prior to children being present, as the plant was toxic to children.

Correction Deadline: 7/22/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following was observed:

- Room 1st Right (C) (2 - 2.5 months) - The top shelf of the shelving unit located near the colorful rug had a finish that was peeling and cracking on this date.
- Gym - The boys' and girls' bathrooms had a hole in the wall under the toilet paper dispensers measuring .25 inch in height and .25 inch in width on this date.
- Middle Room (I) (3.5yrs. - 5yrs.) - The counter where the handwashing sinks were located had a crack measuring .5 inch in length on this date.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/31/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - The Consultant discussed with the Director and Assistant Director to ensure that all bolts facing the playgrounds were no more than two threads in length or covered, as bolts were observed more than two threads in length on the gate between the Playground B School age and Playground C-Courtyard All Ages and the gate between the Playground B School age and Playground A infants/toddlers on this date.

Correction Deadline: 7/22/2025

Prior Visits: 09/05/2024

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Director and Assistant Director to ensure that the wire attached the xylophone which was attached to a mallet now missing on the School Age Playground was removed.

Correction Deadline: 8/1/2025

Prior Visits: 09/05/2024

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following potential hazards were observed on this date:

- Playground A infants/toddlers - A wasp nest was under the first yellow covering. Approximately 3 inches of standing water was in the silver bowl. The PVC barrier at the edge of the resilient surface was separated.
- Playground B School age - Tree roots were exposed on the slopes on both sides of the decking around the tree which posed potential tripping hazards. Two black mats under the swings were not flush and posed tripping hazards on this date.
- Playground C-Courtyard All Ages - Small amounts of standing water were in equipment stored on the sidewalk on this date.
- Playground D-Toddlers/Preschool - Vines, bushes, and grass were growing through the fence on the front side facing the parking lot and on the left side of the playground on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/25/2025

Food Service

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5 Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.15 Food Service & Nutrition

Not Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that sippy cups are labeled with child's full name in Room 2nd Right (B) (12mths. - 24 mths.).

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on review of records that two of five infant feeding plans were lacking the Introduction to solid foods statement with the parents initials and the child development questions on this date.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 7/25/2025

Health and Hygiene

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5

Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18

Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23

Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27

Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

591-1-1-.10(4) - The Consultant discussed with the Director and Assistant Director to ensure that diaper changing pads were replaced once tears are noticed or vinyl begins rubbing off, as one of two diaper changing pads were observed to begin to tear in Room 2nd Right (B) (12mths. - 24mths.) on this date.

Correction Deadline: 7/22/2025

Prior Visits: 02/25/2025

Technical Assistance

591-1-1-.17(2) - The Consultant discussed with the Director and Assistant Director to ensure that children's noses were wiped when needed and faces cleaned on this date.

Correction Deadline: 7/22/2025

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation and staff statement that staff did not wash hands before putting on gloves and diapering children in Room 1st Right (C) (2 - 2.5 months) and 2nd Right (B) (12mths. - 24 mths.) on this date.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 7/22/2025

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5 Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Technical Assistance

591-1-1-.21(1)(a-o) - The Consultant discussed with the Director and Assistant Director to update the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Correction Deadline: 7/27/2025

Technical Assistance

591-1-1-.21(2)(r) - New - The Consultant discussed with the Director and Assistant director to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at:

<https://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 7/27/2025

Safety

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5	Not Met
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Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18	Not Met
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Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23	Not Met
------------	---------

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27	Not Met
------------	---------

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29	Not Met
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Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Technical Assistance

Technical Assistance

591-1-1-.13(1) - The Consultant discussed with the Director and Assistant Director to ensure the departure and arrival times were documented on the Field Trip forms, as the field trip taken on July 2, 2025, to Playtown Suwanee had the departure and arrival times scratched out on this date.

Correction Deadline: 7/22/2025

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that Bus #10 with tag EYH087 had torn seats with foam exposed and an unsecured broom on this date. It was further determined that Bus #9 with tag EYH579 had peeling tape covering tears in the vehicle seats on this date.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 7/31/2025

Prior Visits: 02/25/2025

Technical Assistance

591-1-1-.36(7)(a) - The Consultant discussed with the Director and Assistant Director to ensure that the tag number of the vehicle used for routine transportation, the names of staff on the vehicle, and the dates of transportation were documented on the Transportation Checklists on this date.

Correction Deadline: 7/23/2025

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the date and time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that the departure and arrival times were not documented for the loading and unloading of children participating in the field trip taken July 17, 2025, to the Southeastern Railway Museum.

POI (Plan of Improvement)

The Center will ensure that each date and time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 7/23/2025

Prior Visits: 02/25/2025

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that a second check was completed by phone at the conclusion of the transportation from Playtown Suwanee on July 2, 2025, when staff were present at the facility and the second check was required to be completed in-person.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 7/22/2025

Sleeping & Resting Equipment

Staff # 5 Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Staff # 5 Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)

Not Met

Comment

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

Finding

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the first aid kit on Bus #9 with tag EYH579 used for field trips and routine transportation was lacking the tweezers, thermometer, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, protective eye wear, and a cold pack on this date.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 8/1/2025

591-1-1-.33 Staff Training

Met

Comment

Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(a) requires the Center to ensure there is a designated teacher/lead caregiver for each group of children. It was determined based on staff statement that the Center did not have a designated lead teacher for Room 1st Left (A) (6wks. - 12mths.) on this date.

POI (Plan of Improvement)

The Center will designate a qualified lead staff for this group.

Correction Deadline: 8/5/2025

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that Staff # 5, 28, 22, and 26, identified as lead teachers did not have evidence of meeting the minimum academic requirements and qualifying experience on this date.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/5/2025

Staffing and Supervision

Records Reviewed: 31

Records with Missing/Incomplete Components: 5

Staff # 5 Not Met

Date of Hire: 12/18/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 18 Not Met

Date of Hire: 02/15/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 23 Not Met

Date of Hire: 10/27/2021

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 27 Not Met

Date of Hire: 03/02/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 10/13/1997

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.