Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/13/2024 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 4:05 PM

CCLC-16950
Eagles Landing Daycare and Learning Center

420 Eagles Landing Parkway Stockbridge, GA 30281 Henry County
(770) 474-9301 margieakins@aol.com

Regional Consultant
April Brown
Phone: (770) 357-5101
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Joint with: Stephanie Ellis

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/13/2024	Licensing Study	Good Standing
09/12/2023	Monitoring Visit	Good Standing
02/09/2023	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. A: 1st Left-Rm #6	Three Year Olds	2	15	C	15	C	NA	NA	Free Play
Main	Rm. B: Middle Rm-left hall- #7: 3 yr olds		0	0	C	18	C	NA	NA	Not In Use
Main	Rm. C: 2nd Left-Rm #8 :GA PreK	GA PreK	2	17	C	22	C	NA	NA	Circle Time
Main	Rm. D: 3rd Left, #9, GA PreK	GA PreK	2	16	C	21	C	NA	NA	Circle Time
Main	Rm. E: Left Corner-Rm #10a: Afterschool	GA PreK	2	15	C	20	C	28	C	Centers
Main	Rm. F: 5th Right-Rm #5	Two Year Olds	2	15	C	22	C	NA	NA	Centers
Main	Rm. G: 4th Right-Rm #4		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. H: 3rd Right-Rm #3	One Year Olds and Two Year Olds	3	12	C	15	C	NA	NA	Music
Main	Rm. I: 2nd Right-Rm #1	Infants	1	2	C	14	C	NA	NA	Floor Play
Main	Rm. J :1st Right: Storage		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. K: Middle Rt-Rm #10b		0	0	C	19	C	27	C	
		Total Capacity @35 sq. ft.: 194			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 92		Total Capacity @35 sq. ft.: 194			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A (Right)	36	C
Main	Plgd-B (Rear)	119	C
Main	Plgd-C (Left)	53	C

Comments
Licensing study visit was completed on this date.

Plan of Improvement: Developed This Date 02/13/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

Margie Akins, Program Official Date

April Brown, Regional Consultant Date

Stephanie Ellis, Special Investigations Unit Specialist Date

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities — **Technical Assistance**

Technical Assistance
Please ensure current lesson plans are on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas as required in Classroom I: 2nd Right.

Correction Deadline: 2/13/2024

591-1-1-.12 Equipment & Toys(CR) — **Met**

Comment
Discussed adding equipment and toys to enhance variety in Classroom H: 3rd Right (science, dress up and kitchen).

Comment
Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) — **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 2**

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 5 Not Met

Records Reviewed: 5 **Records with Missing/Incomplete Components: 2**

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing,.08(1)(a)-Work Address Missing

591-1-1-.08 Children's Records **Not Met**

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child’s name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child’s primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child’s participation in the program. It was determined based on a review of records three out of five children's files were incomplete as they were missing parent's work name, work address, work number, physician's name and phone number.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 2/19/2024

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

Classroom D: 3rd Left

* Broom and dust pan, staff member's purse, and glade spray labeled, "Keep out of reach of children" were located in an unlocked closet.

Classroom F: 5th Right

* Adult scissors, baby wipes, and plastic gloves were located in an unlocked drawer under the diaper changing table.

Classroom K: Middle Afterschool classroom

* Stapler, broom and dust pan, hand sanitizer, disinfectant wipes, lysol spray, first aid kit, glass cleaner and glade spray labeled, "Keep out of reach of children" were located in an unlocked closet.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/13/2024

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following were not in good repair:
Classroom I: 2nd Right
* Ceiling tiles were stained and cracked.
Classroom F: 5th Right
* The door handle to the children's bathroom was broken.
Classroom K: Middle Afterschool
* Chipped paint was present on the right side wall.
* Vent in the children's bathroom was dusty.
* Ceiling tiles were stained in the classroom and in the children's bathroom.
Classroom A: 1st Left
* Ceiling tile in the children's bathroom was detached from the ceiling.
Classroom C: 2nd Left
* Vent in the children's bathroom was dusty.
Classroom D: 3rd Left
* Ceiling tiles were stained in the classroom and children's bathroom.
* Vent in the children's bathroom was dusty.
Classroom E: Left corner
* Ceiling tiles were stained.
Classroom F: 5th Right
* Ceiling tiles were stained with holes in the ceiling.
* Vent was dusty in the children's bathroom.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/27/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed maintenance of resilient surface. Please fluff and redistribute throughout all playgrounds due to rain.

Technical Assistance
Please ensure that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. Consultant discussed with the director to ensure the right and left side front fences are free of entrapment hazards. The director ordered fencing materials that were present on site and will be installed by COB: February 23, 2024. Pictures will be submitted to the Department on this date.

Correction Deadline: 2/13/2024

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following playground equipment was not in good repair:
Playground A
* Chipped paint was present on the blue, red and yellow top which was connected to the white wooden play structures.
* Chipped paint was present throughout the wooden red walkway and throughout the white wooden boards and hand rails of the wooden play structure.
* Splintered wood was present on the poles connected to both sets of bucket seats and the poles that were connected to the green tunnel.
* PVC pipes were not connected surrounding the wooden climbing structure.
Playground B
* Rusted and missing screws were connected to the tan bars which were connected to the climbing structure.
* Splintered wood was present on the poles connected to the monkey bars.
* Splintered wood was present on the wooden climbing structure with the yellow slide and green poles attached.
Playground C
* Splintered wood was present throughout the wooden climbing structure connected to the blue slide.
* Splintered wood was present on the poles which were connected to the swings.
* Splintered and rotten wood was present at the top base walking area of the wooden climbing structure with the yellow climbing wall and green slide. Additionally, the wood was splintered throughout the climbing structure.
* PVC pipes were not connected surrounding the wooden climbing structure.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The director will ensure all repairs and pictures are submitted to the Dept. by

Correction Deadline: 3/12/2024

Food Service

591-1-1-.15 Food Service & Nutrition — **Technical Assistance**

Correction Deadline: 9/15/2023

Corrected on 2/13/2024
Correction of citation in that all enrolled infants had complet infant feeding plans with instructions for the introduction of solid foods as required.

Technical Assistance
Please ensure that food be served according to manufacturer’s instructions and recommendations. Foods that are associated with young children’s choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child’s age and individual eating, chewing and swallowing ability. The cook and director will complete an additional four hour nutrition training and submit to the Department by COB: February 16, 2024.

Correction Deadline: 2/13/2024

591-1-1-.18 Kitchen Operations — **Met**

Comment
Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment
The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment
Program observed to have completed emergency drills as required on this date.

591-1-1-.29 Required Reporting **Met**

Comment
Thank you for reporting as required.

Safety

591-1-1-.05 Animals **N/A**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment
A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag numbers ending in EY943, EY944 and EY945 were completed on November 16, 2023. The director reported that vehicle with tag number ending in EY945 was not in use at this time.

Comment
Complete documentation of transportation observed on this date.

Comment
The vehicles had an approved fire extinguisher and first aid kit on this date.

Technical Assistance
Please ensure the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. Vehicle with tag number ending in EY944 had exposed foam present; however, the director ordered seat repair kit that will be placed on the seats on February 14, 2024.

Correction Deadline: 2/14/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position with infant staff and director on this date.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 9/12/2023

Corrected on 2/13/2024
Correction of citation in that staff member read and signed infant safe sleep form. There were no children observed to be asleep in anything other than an approved crib on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete on this date.

Comment
Director provided five file(s) for employees hired since the last visit which was completed on September 12, 2023.

591-1-1-.14 First Aid & CPR **Met**

Comment
Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training **Not Met**

Comment
Documentation observed of required annual staff training for 2023.

Finding
591-1-1-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. It was determined based on a review of records staff members did not have an up to date orientation on file which included all of the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens.

POI (Plan of Improvement)
The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Correction Deadline: 2/20/2024

Finding
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records three staff members did not complete the 10 hour health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/14/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.