



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/11/2023 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 2:40 PM

CCLC-51777

Fletcher Learning Center

217 Ridge Street Locust Grove, GA 30248 Henry County
 (678) 884-5155 fletcherlearningcenter@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/11/2023	Monitoring Visit	Good Standing	
09/22/2022	Complaint Investigation & Licensing Study	Good Standing	
09/22/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Left Side		0	0	C	15	C	NA	NA	
Building 2	Right Side	Four Year Olds	2	11	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				
Main	Room A	One Year Olds and Two Year Olds	3	12	C	23	C	NA	NA	Outside
Main	Room B	Infants and One Year Olds	2	5	C	13	C	NA	NA	Nap,Floor Play
Main	Room C	Three Year Olds	1	12	C	31	C	NA	NA	Free Play
Main	Room D	Four Year Olds	1	14	C	31	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 113			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	138	C

Comments

Monitoring visit was completed on this date.

Plan of Improvement: Developed This Date 12/11/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Shakiba Fletcher, Program Official

Date

April Brown, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Correction Deadline: 9/22/2022

Corrected on 12/11/2023

Correction of citation in that hazards were properly stored and inaccessible to children in care on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure the playgrounds are kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the director to ensure the wooden borders surrounding the swing set on the playground is free of splintered wood.

Correction Deadline: 12/11/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 9/29/2022

Corrected on 12/11/2023

Correction of citation in that all infant feeding plans for enrolled infants were completed as required on this date.

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 9/22/2022

Corrected on 12/11/2023

Correction of citation in that all trash cans had lids as required on this date.

Correction Deadline: 9/22/2022

Corrected on 12/11/2023

Correction of citation in that canned food and containers of food was stored on shelves and not on the floor on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director and staff members on this date.

Correction Deadline: 9/26/2022

Corrected on 12/11/2023

Correction of citation in that the diaper changing surfaces were smooth and nonporous as required on this date.

Correction Deadline: 9/22/2022

Corrected on 12/11/2023

Correction of citation in that no food or food items were observed on the diapering area on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands as required on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)

Met

Correction Deadline: 9/22/2022

Corrected on 12/11/2023

Correction of citation in that the last field trip was taken on June 9, 2023 and had written permission from all parents.

591-1-1-.36 Transportation(CR)

Met

Comment

The vehicles with tag number ending in U0346 and W7194 had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 10/6/2022

Corrected on 12/11/2023

Correction of citation in that the ceiling was repaired and seat covers were ordered to cover the exposed foam.

Correction Deadline: 9/23/2022

Corrected on 12/11/2023

Correction of citation in that the driver or other designated person documented in writing with a check or other mark / symbol to account for each child listed on the transportation form. Consultant re-discussed transportation rules and regulations with the driver and director and answered questions on this date.

Correction Deadline: 9/23/2022

Corrected on 12/11/2023

Correction of citation in that the driver or other designated person documented in writing the time of arrival and departure each time the vehicle departed from the center, loaded and unloaded as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided eight file(s) for employees hired since the last visit which was completed on September 22, 2022.

591-1-1-.33 Staff Training

Met

Correction Deadline: 10/22/2022

Corrected on 12/11/2023

Correction of citation in that the three staff members completed the 10 Hour Health and Safety training as required.

Correction Deadline: 5/13/2022

Corrected on 12/11/2023

Correction of citation in that the three staff members completed 10 hours of annual training as required.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.