



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/16/2024 **VisitType:** Licensing Study

Arrival: 10:15 AM **Departure:** 5:40 PM

CCLC-14189

Kids Like Me Childcare and Learning Center

3711 Panthersville Road Decatur, GA 30034 DeKalb County
(404) 241-7085 kidslikemechi629@bellsouth.net

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/16/2024	Licensing Study	Support	
07/18/2023	Licensing Study	Good Standing	
05/15/2023	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1 Left	Infants	1	3	C	10	C	NA	NA	Floor Play
Main	B Infants: 2 Left	One Year Olds	1	3	C	8	C	NA	NA	Transitioning
Main	C: 3rd Left		0	0	C	8	C	NA	NA	Not In Use
Main	D: 4th Left	One Year Olds	1	5	C	9	C	NA	NA	Music
Main	E: 5th Left		0	0	C	10	C	NA	NA	
Main	F: 6th Left	Two Year Olds	1	6	C	10	C	NA	NA	Story
Main	G: 3rd Right	Six Year Olds and Over	1	14	C	30	C	NA	NA	Outside
Main	H: 2nd Right	Four Year Olds	1	8	C	20	C	NA	NA	Centers
Main	I: 1st Right	Three Year Olds	1	2	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 125					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 41					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Outside(3-12 years)	29	C
Main	B outside(Infants-2 years)	37	C
Main	Outside Water play	7	C

Comments

An on-site inspection was conducted on July 16, 2024 with the Director Sarah Cole. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: To Be Submitted 07/30/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Correction Deadline: 7/18/2023

Corrected on 7/16/2024

.03(13) - Citation corrected. The Consultant observed daily schedules in each classroom.

Technical Assistance

591-1-1-.03(2) - The Consultant discussed with the Director updating the lesson plan in classroom F: 6th Left and G:3rd Right.

Correction Deadline: 7/16/2024

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety in classroom G: 3rd Right.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 8/17/2023

Corrected on 7/16/2024

.25(11) - Citation corrected. No hazards observed.

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director replacing the damaged ceiling tile in the kitchen.

Correction Deadline: 7/16/2024

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

F:6th Left

- Plastic bag with diapers in the cubby.
- Cords hanging from the white shelf on the back left side of the classroom accessible to children in care.

I: 1st Right

- Cleaning Solution on top of the sink accessible to children in care.

Correction Deadline: 7/16/2024

591-1-1-.25 Physical Plant-Structural/Mechanical

Technical Assistance

Technical Assistance

591-1-1-.25(14) - The Consultant discussed changing the light bulb in the right restroom in classroom G: 3rd Right.

Correction Deadline: 7/29/2024

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a four inch gap was observed in the fence on the right side of
Outside Water play

Correction Deadline: 7/30/2024

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Director spray painting the chipping paint on the pink and blue car structures on playground B.

Correction Deadline: 7/26/2024

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that approximately three inches of rubber mulch was observed at the fire pole and climbing pole on playground A when six inches was required. It was further determined that approximately two inches of rubber mulch was observed around the swings when six inches was required on playground A.

Correction Deadline: 7/30/2024

Technical Assistance

591-1-1-.26(9) - The Consultant discussed with the Director dumping out the water in the sand box on playground B.

Correction Deadline: 7/16/2024

Food Service

Technical Assistance

591-1-1-.15(3) - The Consultant discussed with the Director adding a thermometer to the refrigerators in classroom A 1Left and B infants: 2 Left The Consultant discussed that baby bottles must be refrigerated at a temperature of forty (40) degrees Fahrenheit or less.

Correction Deadline: 7/16/2024

591-1-1-.18 Kitchen Operations**Technical Assistance****Comment**

Kitchen appears clean and well organized.

Technical Assistance

591-1-1-.18(5) - The Consultant discussed with the Director adding a thermometer to the freezer in the kitchen. The Consultant discussed that the freezer temperature must be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 7/16/2024

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

Correction Deadline: 7/30/2024

Corrected on 7/16/2024

.10(2) - Citation corrected. The Director stated that the hot water heater was repaired on 7/11/24.

591-1-1-.17 Hygiene(CR)**Not Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

Finding

591-1-1-.17(2) requires that Personnel, to the extent possible, keep children clean, dry and comfortable. It was determined based on observation that a student in classroom G:3rd Right was observed with wet pants.

Correction Deadline: 7/16/2024

591-1-1-.20 Medications(CR)**Not Met**

Correction Deadline: 7/18/2023

Corrected on 7/16/2024

.20(1) - Citation corrected. The Consultant observed medication documentation complete on this date.

Technical Assistance

591-1-1-.20(2) - The Consultant discussed with the Director that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law.

Correction Deadline: 7/16/2024

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that the medication documentation form was observed incomplete on October 4, 2023 through October 23, 2023.

Correction Deadline: 7/16/2024

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(1)(p) The Consultant discussed with the Director updating the emergency preparedness plan. The Consultant discussed that the Center must have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on review of records that the program did not have a current written emergency plan on file.

Correction Deadline: 7/21/2024

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the emergency drill form was not complete on this date.

Correction Deadline: 7/21/2024

Safety

591-1-1-.05 Animals

Technical Assistance

Technical Assistance

591-1-1-.05(1) - The Consultant discussed with the Director that based on the standards and accreditation best practice criteria of the National Association for the Education of Young Children (NAEYC), reptiles (e.g., lizards, iguanas, turtles, snakes, etc.) should not be allowed as classroom pets due to the risk of salmonella infection.

Correction Deadline: 7/16/2024

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that staff #1 and the assistant director did not obtain two hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children.

Correction Deadline: 7/30/2024

Correction Deadline: 7/23/2023

Corrected on 7/16/2024

.36(4)(a) - Citation corrected. The Consultant observed the annual inspection complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that six out of six infant sheets were not tight fitting in classroom A 1st Left, three out of six cribs were in use. It was determined based on observation that six out of six infant sheets were not tight fitting in classroom B Infants:2nd Left 1st Left, three out of six sheets were in use.

Correction Deadline: 7/30/2024

Recited on 7/16/2024

Technical Assistance

591-1-1-.30(4) - The Consultant discussed with the Director that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat.

Correction Deadline: 7/16/2024

Staff Records

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff member #9 had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required.

Correction Deadline: 7/16/2024

Recited on 7/16/2024

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member # 3, #5, and # 9 did not have a valid and current Comprehensive Records Check Determination prior to being present at the Center while children were present for care as required.

Correction Deadline: 7/16/2024

Recited on 7/16/2024

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that the most recently issued determination letter eligible for portability for staff member # 13 was not electronically posted as required prior to be at the center.

Correction Deadline: 7/16/2024

Recited on 7/16/2024

Finding

591-1-1-.09(1)(l)2. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. It was determined based on a review of records that staff #3 had a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer.

Correction Deadline: 7/16/2024

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff #5 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center.

Correction Deadline: 7/16/2024

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Correction Deadline: 7/28/2023

Corrected on 7/16/2024

.14(3) - Citation corrected. The Consultant observed a complete first aid kit in each vehicle.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

Comment

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 8/15/2024

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.