



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/21/2022 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 12:00 PM

CCLC-26322

First Christian Academy

9184 Ford Avenue Richmond Hill, GA 31324 Bryan County
 (912) 756-3407 Principal@FCAeagles.org

Mailing Address

P.O. Box 1390
 Richmond Hill, GA 31324

Regional Consultant

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decal.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/21/2022	Licensing Study	Good Standing	
03/11/2022	Monitoring Visit	Good Standing	
07/27/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	122	Four Year Olds and Five Year Olds	2	14	C	14	C	NA	NA	Outside
Main	124		0	0	C	15	C	NA	NA	
Main	125		0	0	C	25	C	NA	NA	
Main	128		0	0	C	15	C	NA	NA	
Main	129		0	0	C	15	C	NA	NA	
Main	130	Two Year Olds and Three Year Olds	2	12	C	14	C	NA	NA	Circle Time
Main	D102	Two Year Olds	2	10	C	17	C	NA	NA	Art
Main	D103	Two Year Olds	2	14	C	16	C	NA	NA	Transitioning
Main	Rm 119	Four Year Olds and Five Year Olds	2	12	C	15	C	NA	NA	Free Play
Main	rm 120	Four Year Olds and Five Year Olds	2	12	C	15	C	NA	NA	Outside
Main	Rm 121	Four Year Olds and Five Year Olds	2	13	C	15	C	NA	NA	Transitioning
Main	Rm 137	Three Year Olds and Four Year Olds	2	13	C	16	C	NA	NA	Art
Main	rm 138	Three Year Olds	2	14	C	16	C	NA	NA	Art
Main	Room 135	Three Year Olds and Four Year Olds	2	12	C	15	C	NA	NA	Outside
Main	Room 136	Three Year Olds	3	15	C	16	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 239

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	play ground for school age children.	305	C
Main	PLAYGROUND	44	C

Comments

This was the first of the fiscal year. The program does not provide transportation or swimming.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

John Smith, Program Official

Date

Kimberly Stoy, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 65****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 01/03/2019	
Staff # 5	Met
Date of Hire: 09/06/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Staff # 7	Met
Date of Hire: 07/29/2019	
Staff # 8	Met
Date of Hire: 05/26/2022	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 09/04/2000	
Staff # 11	Met
Date of Hire: 08/29/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 08/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Staff # 14	Met
Date of Hire: 08/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 08/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Date of Hire: 08/03/2021	
Staff # 17	Met

Records Reviewed: 65**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/26/2021

Staff # 18 Met

Staff # 19 Met

Date of Hire: 07/26/2021

Staff # 20 Met

Staff # 21 Met

Date of Hire: 08/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 08/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met

Staff # 24 Met

Staff # 25 Met

Date of Hire: 08/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 26 Met

Date of Hire: 07/27/2020

Staff # 27 Met

Staff # 28 Met

Staff # 29 Met

Date of Hire: 06/09/2022

Staff # 30 Met

Date of Hire: 08/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31 Met

Date of Hire: 07/25/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Staff # 33 Met

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met
Date of Hire: 07/26/2021

Staff # 37 Met
Date of Hire: 07/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 38 Met

Staff # 39 Met
Date of Hire: 05/26/2022

Staff # 40 Met

Staff # 41 Met
Date of Hire: 01/06/2020

Staff # 42 Met
Date of Hire: 05/26/2022

Staff # 43 Met
Date of Hire: 07/27/2020

Staff # 44 Met
Date of Hire: 06/15/2021

Staff # 45 Met

Staff # 46 Met
Date of Hire: 09/01/2019

Staff # 47 Met
Date of Hire: 08/29/2019

Staff # 48 Met
Date of Hire: 08/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 49 Met
Date of Hire: 08/07/2019

Staff # 50 Met

Staff # 51 Met

Staff # 52 Met
Date of Hire: 07/26/2021

Records Reviewed: 65**Records with Missing/Incomplete Components: 0**

Staff # 53 Met
Date of Hire: 08/06/2019

Staff # 54 Met
Date of Hire: 05/21/2021

Staff # 55 Met
Date of Hire: 08/30/2019

Staff # 56 Met

Staff # 57 Met

Staff # 58 Met

Staff # 59 Met

Staff # 60 Met
Date of Hire: 06/01/2020

Staff # 61 Met
Date of Hire: 07/25/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 62 Met
Date of Hire: 04/12/2021

Staff # 63 Met
Date of Hire: 07/26/2021

Staff # 64 Met

Staff # 65 Met
Date of Hire: 08/02/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.