



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/8/2021 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 1:30 PM **Departure:** 3:30 PM

CCLC-24257

The Goddard School Suwanee III

1460 Satellite Boulevard Suwanee, GA 30024 Gwinnett County
 (770) 476-1760 dsuwanee3ga@goddardschools.com

Regional Consultant

Mandi Sloan

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Mailing Address

1460 Satellite Blvd.
 Suwanee, GA 30024

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/08/2021	Incident Investigation/Licensing Study	Good Standing	
06/01/2021	Monitoring Visit	Good Standing	
12/14/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-6wks-12 mnths	Infants	2	8	C	10	C	NA	NA	Floor Play, Feeding
Main	B-2L-12-18 mnths	One Year Olds	2	8	C	10	C	NA	NA	Art
Main	C-3L- 18-24 mnths	Two Year Olds	1	4	C	10	C	NA	NA	Outside
Main	D-4L-24-30 mnths	Two Year Olds	2	10	C	18	C	NA	NA	Centers
Main	E-5L-30-36 mnths	Two Year Olds	2	13	C	17	C	NA	NA	Centers
Main	F-4R-3-5 years	Three Year Olds	2	14	C	20	C	NA	NA	Centers
Main	G-3R-3-5 years	Three Year Olds	2	15	C	21	C	NA	NA	Centers
Main	H-2R-4-5 years	Four Year Olds	2	16	C	21	C	NA	NA	Outside
Main	I-1R-3-5 years	Four Year Olds	2	10	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 147						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 98			Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-6wks-2years	27	C
Main	Playground B-3-10 years	84	C

Comments

An administrative Review was conducted on December 8, 2021. Staff files, children's files, training, and background checks were all reviewed. In addition, an incident investigation was also conducted on this date.

A virtual visit was conducted on December 15, 2021.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lauren Krogel, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

Date: 12/8/2021 **VisitType:** Incident
Investigation/Licensing
Study

Arrival: 1:30 PM

Departure: 3:30 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 26

Records with Missing/Incomplete Components: 3

Staff # 1	Met
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Date of Hire: 11/06/2012

Staff # 2	Met
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Date of Hire: 02/01/2021

Staff # 3	Met
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Date of Hire: 07/21/2021

Staff # 4	Met
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Date of Hire: 09/15/2021

Staff # 5	Met
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Records Reviewed: 26**Records with Missing/Incomplete Components: 3**

Date of Hire: 09/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

Date of Hire: 03/15/2021

Staff # 7

Met

Date of Hire: 12/11/2017

Staff # 8

Met

Staff # 9

Not Met

Date of Hire: 09/10/2020

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 10

Met

Staff # 11

Met

Date of Hire: 05/16/2016

Staff # 12

Met

Staff # 13

Met

Date of Hire: 06/28/2021

Staff # 14

Met

Date of Hire: 09/11/2008

Staff # 15

Met

Date of Hire: 09/11/2020

Staff # 16

Met

Date of Hire: 12/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 18

Met

Date of Hire: 07/24/2014

Staff # 19

Met

Date of Hire: 08/09/2021

Records Reviewed: 26**Records with Missing/Incomplete Components: 3**

Staff # 20	Met
Date of Hire: 08/12/2019	
Staff # 21	Met
Date of Hire: 10/26/2020	
Staff # 22	Met
Date of Hire: 10/07/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23	Met
Date of Hire: 09/20/2021	
Staff # 24	Met
Date of Hire: 07/24/2017	
Staff # 25	Not Met
Date of Hire: 06/14/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 26	Met

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Director provided ten file(s) for employees hired since the last visit conducted on June 1, 2021.

Correction Deadline: 6/1/2021

Corrected on 12/8/2021

.09(1)(c) - The previous citation was corrected on this date as criminal record check determinations were observed to be complete. Further, no staff was observed to have a criminal record check determination that was expired.

Correction Deadline: 6/1/2021

Corrected on 12/8/2021

.09(1)(l)3. - The previous citation was corrected on this date as criminal record check determinations were observed to be complete. Further, no staff was observed to have a criminal record check determination that was expired.

591-1-1-.14 First Aid & CPR Not Met**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff member # 9 and staff member # 25 had not satisfactorily obtained certification in CPR as an in-person skills check had not been completed. Further, staff person # 17 with a documented date of hire of August 4, 2021, had not obtained certification in first aid and CPR within their first 90 days of hire.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/7/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.