



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/5/2024 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 5:15 PM

CCLC-2857

Bradford Square

215 Bradford Square Fayetteville, GA 30215 Fayette County
(770) 461-6527 reachfa1@bellsouth.net

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

Mailing Address

155 Bradford Square - Suite D
Fayetteville, GA 30215

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/05/2024	Licensing Study	Good Standing	
09/27/2023	Monitoring Visit	Good Standing	
01/25/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg III	Large Motor Room		0	0	C	9	C	NA	NA	Not In Use
Bldg III	Room A 1R	Two Year Olds	2	7	C	11	C	NA	NA	Lunch
Bldg III	Room B 2R	One Year Olds	2	7	C	12	C	NA	NA	Lunch
Bldg III	Room C Middle		0	0	C	12	C	NA	NA	Not In Use
Bldg III	Room D 1L	Two Year Olds	2	8	C	12	C	NA	NA	Transitioning, Lunch
Bldg III	Room E 2L	Infants and One Year Olds	2	7	C	12	C	NA	NA	Lunch
Bldg III	Room F Computer		0	0	C	14	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 82					Total Capacity @25 sq. ft.: 0					
Bldg. II	Room A	Three Year Olds	2	8	C	12	C	NA	NA	TV
Bldg. II	Room B	Three Year Olds	2	6	C	11	C	NA	NA	Homework
Bldg. II	Room C	Two Year Olds	1	4	C	12	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 35					Total Capacity @25 sq. ft.: 0					
Main	Room A - GA Pre-K		0	0	C	19	C	NA	NA	Not In Use
Main	Room B - 3 to 5 yr olds	Four Year Olds	2	20	C	19	NC	NA	NA	Centers, Transitioning
Main	Room C - 3-5 yrs		0	0	C	17	C	NA	NA	Not In Use
Main	Room D - 3-5 yrs	Three Year Olds	1	13	C	19	C	NA	NA	Centers

Main	Room E - 3-5 yrs	Four Year Olds and Five Year Olds	2	17	C	19	C	NA	NA	Centers
Main	Room F - 3-5 yr olds		0	0	C	17	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 110					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 97					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg III	Bldg III Playground	54	C
Bldg. II	Early	147	C
Main	Playground	146	C

Comments

The purpose for today's visit was to conduct a Licensing Study. Technical Assistance was provided in the area of Staff Records. All questions were answered and a copy of the report was provided during the exit conference. The program has an approved Amendment to supervise Infants.

Plan of Improvement: Developed This Date 03/05/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Susan Taylor, Program Official

Date

Twantaye Compton, Regional Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 3/5/2024 VisitType: Licensing Study Arrival: 11:00 AM Departure: 5:15 PM

CCLC-2857

Bradford Square

215 Bradford Square Fayetteville, GA 30215 Fayette County
(770) 461-6527 reachfa1@bellsouth.net

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@decal.ga.gov

Mailing Address

155 Bradford Square - Suite D
Fayetteville, GA 30215

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the program director and staff to ensure that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. Consultant discussed liquid soap with the warning label "keep out of reach of children be stored as directed.

Correction Deadline: 3/5/2024

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Documentation for medication dispensing observed complete.

	Safety
--	---------------

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
--	---

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
---	----------------

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that the center failed to ensure that cots were equipped with a sheet or cover that separated the mat material from the individual using the cot. The following classrooms were observed to have children napping on cots with no sheet covering the cot surface:

Main Building
Room B 3 to 5yrs
Room D 3 to 5yrs
Room E 3 to 5yrs

A fitted sheet/covering and top covering are required during all rest periods.

POI (Plan of Improvement)

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

Correction Deadline: 3/5/2024

	Staff Records
--	----------------------

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation and a review of records, that an Independent Contractor was observed in Room E 3-5 yrs interacting with children without a verified Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure the CRC rules are maintained.

Correction Deadline: 3/5/2024

591-1-1-.14 First Aid & CPR**N/A****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records**Not Met****Finding**

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records that the center failed to maintain a personnel file for the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff as required. The provider was missing several files with the required identifying information accessible to The Department.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 3/10/2024

591-1-1-.33 Staff Training**Technical Assistance****Technical Assistance**

Consultant discussed with the program director and center managers to ensure that all files contain evidence of the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens.

Correction Deadline: 3/6/2024

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.