



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/7/2023 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 2:00 PM

CCLC-49366

Happy Faces Academy

568 Peachtree Parkway, Suite 118 Cumming, GA 30041 Forsyth County
 (678) 771-8972 komali@happyfacesacademy.com

Regional Consultant

Amanda Schofield

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Joint with: Jennifer Taylor

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/07/2023	Licensing Study	Good Standing	
10/18/2022	POI Follow Up	Good Standing	
09/21/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/3mths-18mth (Jelly Beans)	Infants and One Year Olds	2	11	C	14	C	NA	NA	Story,Breakfast
Main	B/18mths - 30 mths (Busy Bees)	One Year Olds	2	13	C	16	C	NA	NA	Circle Time
Main	C/2 year olds(Little Explorers)	Two Year Olds	3	10	C	11	C	NA	NA	Circle Time
Main	D/3 and up (Curious Minds)	Three Year Olds	2	9	C	14	C	19	C	Outside,Circle Time
Main	Little Learners-1st Front-Right	Four Year Olds	1	7	NC	6	NC	8	C	Outside,Circle Time
		Total Capacity @35 sq. ft.: 90			Total Capacity @25 sq. ft.: 102			Building @35 capacity limited by Heath Department Limitations		
Pre-Kindergar ten	F/ Pre-Kindergarten	GA PreK	2	20	C	20	C	28	C	Free Play,Circle Time
		Total Capacity @35 sq. ft.: 20			Total Capacity @25 sq. ft.: 102					
Total # Children this Date: 70		Total Capacity @35 sq. ft.: 110			Total Capacity @25 sq. ft.: 102					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-	28	C

Comments

The purpose of this visit was to conduct licensing study. Staff files, children files, and criminal records checks were reviewed.

Reminders: Refer to the published communicable disease chart for guidance regarding communicable diseases. In most scenarios, only outbreaks/clusters should be reported to the local health districts.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

A satisfactory Comprehensive Records Check Determination is valid for five years provided that: the employee's records check clearance date is within the preceding 12 months of his/her hire date at the center, and employees has not had a break in service from the child care industry that lasted for 180 days (6 months) or longer.

Plan of Improvement: Developed This Date 08/07/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Komali Manugula, Program Official

Date

Amanda Schofield, Regional Consultant

Date

Jennifer Taylor, Child Care Services Manager

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.03 Activities

Not Met

Finding

591-1-1.03(7)(a) requires a center that operates five hours or more per day to provide at least one and one-half hours of outdoor activity per day, weather permitting, for each child who is not an infant and at least one hour daily for infants. It was determined based on an observation that classroom schedules throughout the center did not reflect that appropriate outside time.

POI (Plan of Improvement)

The center will develop and follow a schedule that provides the required amount of outdoor activity for all children, including infants.

Correction Deadline: 8/7/2023

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1.12 - Please ensure to provide a variety of toys for children.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Per provider center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Correction Deadline: 8/7/2023

Corrected on 8/7/2023

.19(1) - The previous citation was corrected. The consultant observed the room capacity to be in compliance.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were observed to be accessible to the children present for care during the visit:

- Jelly Beans:A - A plastic bag inside a child's cubby.
 - Busy Bees: B - Two tubes of lotion located in child's bag. Inside the restroom there was a crack on the top right side of the toilet in the second stall to the right, three outlet covers missing, a plunger sitting next to the toilet in the second stall to the right, and a mop, broom, and dust pan located on the left side of the restroom sink.
 - Little Explorers: C - Lotion and a plastic bag inside child's bag, three rows of five chairs were stacked on the right side of the room, two pair of adult scissors on the top of the cubbies with the child scissors, small and large stapler in clear drawer, loose string and two hot glue guns in the top right cubby.
 - Curious Minds:D- Dry erase spray located on a low shelf.
 - Pre-K: F- Two purses under the printer table, plastic bag inside child's cubby, black purse located inside a blue crate on the left side of the shelf, and a phone cord underneath the printer table.
- All items contained the label "KEEP OUT OF REACH OF CHILDREN"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/7/2023

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on an observation that outside materials were in need of repair: Playground A there was blue rocking horse that was missing the two side handles, on the right side of the red house the door was missing, a little blue and yellow push toy was missing all four wheels, and on the left side of the grey and green house the door was missing.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/17/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that one low sitting feeding chairs were missing the required safety straps in classroom A/3mths-18mth (Jelly Beans) located on the front left-side of the classroom. Further observation revealed that three low sitting feeding chairs were missing the required safety straps in classroom B/18mths-30mths (Busy Bees) located on the back-right side of the classroom between the two water fountains.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use. The consultant discussed the usage of the safety straps with the director (i.e., to ensure children are safely secured to the chair). However, per the director, new feeding chairs will be ordered for the classrooms.

Correction Deadline: 8/14/2023

Recited on 8/7/2023

591-1-1.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined based on an observed that there were tears in the diaper changing pads in the Busy Bees and Little Learners classrooms

POI (Plan of Improvement)

The Center will ensure Staff are trained regarding specifically where to change diapers and clothing in each room housing children who are wearing diapers.

Correction Deadline: 8/25/2023

591-1-1.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

591-1-1.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(2) requires that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law. It was determined based on review of records that one medication for Mortin was to be administered August 6, 2023 to December 6, 2023.

POI (Plan of Improvement)

The Center will train all Staff on the medication requirements. The designated person(s) will monitor the dispensing of medications.

Correction Deadline: 8/7/2023

Recited on 8/7/2023

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that five of five medication forms were incomplete and did not have the required information denoted on the form.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 8/7/2023

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a teacher walked out of the little learners classroom for a brief period of time.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 8/7/2023