



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2024 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 1:30 PM

FR-35465

Ghatti, Adilakshne

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Regional Consultant

Marlene Emelle

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/19/2024	Licensing Study	Good Standing	
02/03/2023	Licensing Study	Good Standing	
09/14/2022	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	3	3	0	0	0
Total Under 18 Years	3				
Children Present: 3 Total Children: 3					
Caregivers/Helpers Present: 2 Total Caregivers/Helpers: 0					

Comments

The purpose of this visit was to conduct a Licensing Study and Follow up on the previous visit.

Plan of Improvement: Developed This Date 03/19/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) **Met**

Comment

Consultant observed a variety of equipment and toys in the home.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) **Met**

Correction Deadline: 2/13/2023

Corrected on 3/19/2024

.19(1)(b) - Previous citation was corrected. Consultant observed each child to have a mat and blanket.

290-2-3-.07 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Consultant observed Home Provider does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records **Met**

Correction Deadline: 2/3/2023

Corrected on 3/19/2024

.08(1) - Previous citation corrected. Consultant reviewed children's record to complete.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

290-2-3-.11(2)(h) -Consultant observed smoke detector(s) as required in the home need to be hung up properly.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)	Met
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Comment

Consultant observed the home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)	Met
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Correction Deadline: 2/3/2023

Corrected on 3/19/2024

.13(2)(d) - Previous citation was corrected. Consultant observed playground to be clean and good repair.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)	Met
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Comment

consultant observed proper diapering procedures on this day.

290-2-3-.11 Diapering Areas & Practices(CR)	Met
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Correction Deadline: 2/3/2023

Corrected on 3/19/2024

.11(1)(f) - Previous citation to be corrected. Consultant discussed with staff the proper diapering changing steps.

290-2-3-.11 Medications(CR)	N/A
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Comment

Consultant observed provider does not dispense medication at this time.

Licensure

290-2-3-.04 Application Requirements(CR)	Met
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Comment

Consultant observed appropriate number of children in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Discipline(CR)	Met
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Comment

Consultant observed the provider to maintain a positive learning environment on this date.

290-2-3-.11 Transportation(CR)	N/A
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Comment

Consultant observed the provider does not provide routine transportation.

Staff Records

Finding

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff # 2 was missing ten annual hours and a expired Comprehensive Records Check Determination on file has expired , as of July 12,2023.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will need to ensure that the Provider has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will need to ensure the CRAP rules are maintained.

Correction Deadline: 3/20/2024

Recited on 3/19/2024

Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff # 3 was missing an expired Comprehensive Records Check Determination on file has expired , as of August 3,2023..

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will have a Comprehensive Records Check to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will have by March 20,2024 to ensure the CRC rules are maintained.

Correction Deadline: 3/19/2024

Finding

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on review of records that staff #2 did not have a completed Comprehensive Records Check.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will complete a Comprehensive Records Check to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will have by March 20,2024 to ensure CRC rules are maintained.

Correction Deadline: 3/19/2024

Finding

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on review of records that staff # 3 has an expired Comprehensive Records Check Determination on file , as of August 3,2023..

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will complete a Comprehensive Records Check to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will have by March 20,2024 to ensure CRC rules are maintained.

Correction Deadline: 3/19/2024

290-2-3-.07 First Aid & CPR	Met
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Correction Deadline: 3/5/2023

Corrected on 3/19/2024

.07(8) - Previous citation corrected. Consultant observed provider to have a CPR and First Aid completed on on July 23,2022.

290-2-3-.07 Provider Qualifications	Met
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Correction Deadline: 4/30/2024

Corrected on 3/19/2024

.07(2) -

290-2-3-.07 Staff Qualifications(CR)	Met
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Comment

Consultant observed staff to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training	Met
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Correction Deadline: 3/31/2024

Corrected on 3/19/2024

.07(9) -

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)	Met
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Comment

Consultant observed appropriate ratios were on this date.

290-2-3-.07 Supervision(CR)	Met
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Comment

Consultant observed adequate supervision on this date.