



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/14/2025 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 2:50 PM

CCLC-49570

Cassy's Little Angels Childcare Center

4733 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
 (470) 346-2133 cassy7888@yahoo.com

Regional Consultant

Maryn Accord

Phone: (404) 591-6031

Fax:

maryn.accord@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/14/2025	Complaint Investigation & Monitoring Visit	Good Standing	
01/09/2025	TA Follow Up	NA	
12/19/2024	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Left - 3 & 4	Infants	1	4	C	13	C	NA	NA	Floor Play
Main	B -Left Back- 1 & 2	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Story
Main	C - Left- Infants	One Year Olds	1	5	C	15	C	NA	NA	Free Play
Main	D - Right 3's	Three Year Olds and Four Year Olds	1	10	C	12	C	NA	NA	Circle Time
Main	E - Back Right School Age/ Cafe	Three Year Olds and Four Year Olds	1	4	C	12	C	17	C	Free Play
Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 68			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 68			Building @25 capacity limited by Fire Marshall Limitations				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	79	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	10	10	9	9	0	14

Comments

During this visit, the consultant reviewed staff records, child records, evaluated core rules, and corrected previous findings from the last conducted Licensing Study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 3/14/2025

VisitType: Complaint Investigation &
Monitoring Visit

Arrival: 8:45 AM

Departure: 2:50 PM

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Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90
calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.08 Children's Records

Met

Correction Deadline: 12/3/2024

Corrected on 3/14/2025

.08(1) - The previous citation was observed corrected on this date. The Consultant observed that all children's enrollment packets were completed as required on this date.

Evening Care

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours provided

Facility

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there were 12 protruding nails along the right side of the fencing material causing potential hazards. It was further determined that the gate located on the left side corner of the playground area was unable to be properly latched closed as required on this date.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/28/2025**Technical Assistance**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. The Consultant discussed with the Director to ensure that the fencing material is secured and in good repair as required.

Correction Deadline: 3/14/2025**Food Service**

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1.15 Food Service & Nutrition**Met****Correction Deadline: 12/3/2024****Corrected on 3/14/2025****.15(2)(a) - The previous citation was observed corrected on this date. The Consultant observed staff holding and feeding infants who required assistance during mealtime as required on this date.****Correction Deadline: 12/3/2024****Corrected on 3/14/2025****.15(4) - The previous citation was observed corrected on this date. The Consultant observed the use of feeding chairs during mealtime for infant age children as required on this date.**

Health and Hygiene

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1.20 Medications(CR)**N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

Records Reviewed: 9	Records with Missing/Incomplete Components: 3
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Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 9	Records with Missing/Incomplete Components: 3
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Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

Correction Deadline: 12/3/2024

Corrected on 3/14/2025

.30(1)(b) - The previous citation was observed corrected on this date. The Consultant observed cots were provided to children who required one during designated resting times as required on this date.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #9, hired on December 9, 2024, did not complete their health and safety orientation training within 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/21/2025

Recited on 3/14/2025

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - requires the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). The Consultant discussed with the Director to ensure that all lead teachers who did not possess the required educational credential on file had a professional learning plan on file as required.

Correction Deadline: 3/14/2025

Staffing and Supervision

Records Reviewed: 9

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/07/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 02/17/2025

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Not Met

Date of Hire: 12/09/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 12/3/2024

Corrected on 3/14/2025

.32(7) - The previous citation was observed corrected on this date. The Consultant observed staff providing direct supervision and watchful oversight to children as required on this date.