



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/20/2022 **VisitType:** Licensing Study

Arrival: 2:25 PM

Departure: 4:45 PM

CCLC-47007

The Academy at Ellison Lakes

2400 Ellison Lakes Drive Kennesaw, GA 30152 Cobb County
 (770) 919-0192 Laura.Federspiel@yahoo.com

Mailing Address

515 Rippling Water Lane
 Kennesaw, GA 30152

Regional Consultant

Alison Benson

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Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/20/2022	Licensing Study	Good Standing	
08/09/2022	Complaint Closure	Good Standing	
07/06/2022	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	3	4	C	15	C	NA	NA	Nap, Floor Play
Main	B- 2L	One Year Olds	3	8	C	20	C	NA	NA	Transitioning
Main	C- 3L	One Year Olds	3	11	C	20	C	NA	NA	Floor Play, Diapering
Main	D- 4L	Two Year Olds	2	7	C	21	C	NA	NA	Art
Main	E- 5L	Five Year Olds and Six Year Olds and Over	4	25	C	34	C	NA	NA	Free Play
Main	F- 5R	Three Year Olds	1	9	C	20	C	NA	NA	Circle Time
Main	G- 4R	PreK	2	18	C	24	C	NA	NA	Outside
Main	H- 3R	Four Year Olds	2	14	C	22	C	NA	NA	Outside
Main	I- 2R	Two Year Olds and Three Year Olds	2	10	C	18	C	NA	NA	Outside
Main	J- 1R	Three Year Olds and Four Year Olds	1	11	C	20	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 214

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 117

Total Capacity @35 sq. ft.: 214

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Left	46	C
Main	B- Right	29	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow-up from the previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Laura Federspiel, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Staff stated proper stated SIDS and infant sleeping position.

Staff Records

Staff # 1	Met
Date of Hire: 11/10/2014	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 07/25/2019	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 01/31/2011	
Staff # 8	Met
Date of Hire: 02/01/2012	
Staff # 9	Met
Date of Hire: 04/11/2022	
Staff # 10	Met
Date of Hire: 08/02/2021	
Staff # 11	Met
Date of Hire: 01/27/2022	
Staff # 12	Met
Date of Hire: 07/25/2019	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 12/20/2010	
Staff # 16	Met
Date of Hire: 05/26/2022	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 06/13/2022	

Staff # 19	Met
Staff # 20	Met
Date of Hire: 03/10/2022	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Date of Hire: 08/07/2019	
Staff # 24	Met
Date of Hire: 06/10/2015	
Staff # 25	Met
Date of Hire: 12/17/2018	
Staff # 26	Met
Date of Hire: 11/29/2021	
Staff # 27	Met
Staff # 28	Met
Date of Hire: 07/10/2017	
Staff # 29	Met
Date of Hire: 07/10/2018	
Staff # 30	Met
Date of Hire: 06/12/2017	
Staff # 31	Met
Date of Hire: 08/31/2020	
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Date of Hire: 09/25/2012	

Records Reviewed: 48**Records with Missing/Incomplete Components: 0**

Staff # 38	Met
Date of Hire: 08/13/2018	
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Date of Hire: 07/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 43	Met
Date of Hire: 08/09/2016	
Staff # 44	Met
Date of Hire: 03/03/2022	
Staff # 45	Met
Staff # 46	Met
Date of Hire: 06/13/2022	
Staff # 47	Met
Staff # 48	Met
Date of Hire: 06/15/2022	

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.