



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/24/2024 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:55 AM **Departure:** 2:30 PM

CCLC-46916

Kids In Motion Academy

2215 Bethany Church Road Snellville, GA 30039 Gwinnett County
(470) 545-2600 jdavilus@kimalearningcenter.com

Special Investigations Unit Sr. Specialist
Lesley Barrett

Phone: (404) 478-8125

Fax: (404) 382-5062

lesley.barrett@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/24/2024	Complaint Investigation Follow Up	Good Standing	
02/22/2024	Incident Investigation Closure	Good Standing	
02/08/2024	Incident Investigation/Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R - Front - Infant - Room G	Infants	2	7	C	10	C	NA	NA	Floor Play,Nap,Feeding
Main	2L - Middle - Pre-K - Room B	Two Year Olds	1	8	C	20	C	NA	NA	TV,Music
Main	2R - Middle-Rear - Toddler 1 - Room F	One Year Olds	2	9	C	12	C	NA	NA	Lunch
Main	3L - Rear-Left - Pre-K - Room C	Three Year Olds	2	15	C	19	C	NA	NA	Lunch
Main	3R - Rear-Right - Toddler 2 - Room E	GA PreK	2	21	C	19	NC	NA	NA	Lunch
Main	Front - 1L - School-Age - Room A		0	0	C	21	C	NA	NA	Not In Use
Main	Front-Middle - Preschool - Room D	One Year Olds	1	5	C	22	C	NA	NA	Lunch
		Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 65		Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Preschool - School-Age	104	C

Main	Playground B - Infant - Preschool	21	C
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Comments

The purpose of this visit was to conduct a complaint investigation and follow up the previous visit conducted on February 8, 2024.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Jose Davilus, Program Official

Date

Lesley Barrett, Special Investigations Unit Sr.
Specialist

Date



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.08(1) - Previously cited rule violation regarding the maintaining of complete children's files was corrected.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.25(13) - Previously cited rule violation was corrected on this date. No hazards observed accessible to children on this date.

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.25(8) - Previously cited rule violation was corrected on this date. Consultant observed that all unused electrical outlets that were within a child's reach were covered.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.15(3) - Previously cited rule violation regarding the proper labeling of baby bottles was corrected on this date.

Health and Hygiene

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.20(1) - Previously cited rule violation was corrected on this date. Documentation for medication dispensing observed complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 2/8/2024

Corrected on 4/24/2024

.30(1)(b)3 - Previously cited rule violation was corrected on this date. Children were observed to have sheets on their cots during naptime.

Staff Records

591-1-1-.14 First Aid & CPR

Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that the following staff were missing evidence of their CPR and First Aid training:

-Staff #11 with a hire date of August 7, 2023

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/24/2024

Recited on 4/24/2024

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 3/9/2024

Corrected on 4/24/2024

.33(3) - Previously cited rule violation regarding the completion of the Health and Safety Orientation training was corrected on this date.

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #7 hired on March 17, 2022, did not have evidence of the required nutrition training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/24/2024

Recited on 4/24/2024

Defer

591-1-1-.33(5)- Completion of 10 hours of Annual training will be reviewed during a licensing study in 2025

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/9/2024

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/19/2024

Corrected on 4/24/2024

.32(7) - Previously cited rule violation was corrected on this date. Staff were observed to provide direct supervision and be attentive to children's needs.