



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/16/2025 **VisitType:** Licensing Study

**Arrival:** 8:45 AM **Departure:** 1:15 PM

**CCLC-35276**

**South Cobb Children's Enrichment Center**

3984 Austell Powder Springs Rd. Powder Springs, GA 30127 Cobb County  
(678) 653-8728 isioma140@yahoo.com

Regional Consultant

Kaiyah Werts

Phone: (912) 544-9793

Fax: (912) 544-9757

kaiyah.werts@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <u>Compliance Zone Designation</u> |                 |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07/16/2025                         | Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/05/2024                         | Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/25/2024                         | Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                 |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room   | Age Group                                 | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|--------------------------------|--------|-------------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------------|
| Main                           | A/1R   | Three Year Olds and Four Year Olds        | 1                              | 15       | C    | 14                            | NC           | NA         | NA           | Centers     |
| Main                           | B/2R   | Two Year Olds                             | 1                              | 4        | C    | 9                             | C            | NA         | NA           | Circle Time |
| Main                           | C/3R   | Infants                                   | 1                              | 4        | C    | 9                             | C            | NA         | NA           | Free Play   |
| Main                           | D/1L   | Six Year Olds and Over                    | 1                              | 10       | C    | 23                            | C            | NA         | NA           | Free Play   |
| Main                           | Middle | Five Year Olds and Six Year Olds and Over | 1                              | 15       | C    | 17                            | C            | NA         | NA           | Centers     |
|                                |        |                                           | Total Capacity @35 sq. ft.: 72 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |             |
| Total # Children this Date: 48 |        |                                           | Total Capacity @35 sq. ft.: 72 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |             |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | PG         | 74                   | C                     |

| Enrolled Children |         |         |         |         |                    |                   |
|-------------------|---------|---------|---------|---------|--------------------|-------------------|
| Under 1 years     | 1 years | 2 years | 3 years | 4 years | 5 years (Prekonly) | 5 years and older |
| 4                 | 6       | 8       | 14      | 20      | 0                  | 46                |

**Comments**

Consultant discussed new rule changes for training and reviewed the results of the summary report.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**(Findings Report)**

**Date:** 7/16/2025 **VisitType:** Licensing Study

**Arrival:** 8:45 AM **Departure:** 1:15 PM

**CCLC-35276**

**South Cobb Children's Enrichment Center**

3984 Austell Powder Springs Rd. Powder Springs, GA 30127 Cobb  
County  
(678) 653-8728 isioma140@yahoo.com

Regional Consultant

Kaiyah Werts

Phone: (912) 544-9793

Fax: (912) 544-9757

kaiyah.werts@decal.ga.gov

**Mailing Address**

Same

The following information is associated with a LS:

**Activities and Equipment**

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 7**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.12 Equipment & Toys(CR)****Not Met****Comment**

A variety of equipment and toys were observed throughout the center on this date.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation Classroom A/1R had a white, squared, portable fan that sat on a shelf accessible to children.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are free of hazards and used by the age-appropriate group of children.

**Correction Deadline: 7/16/2025****Prior Visits: 03/25/2024****Recited on 7/16/2025****591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

**Children's Records**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12 Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13 Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

Facility

Staff # 3 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6 Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7 Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8 Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

---

**591-1-1-.06 Bathrooms****Technical Assistance****Comment**

Bathrooms observed to be clean and well maintained.

**Technical Assistance**

591-1-1-.06(4) - Please be sure to dust the exhaust vents in the bathrooms to ensure they are working properly.

**Correction Deadline: 8/15/2025**

---

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Correction Deadline: 9/5/2024**

**Prior Visits: 03/25/2024**

**Corrected on 7/16/2025**

**.25(3) - The previous citation was observed corrected on this date. Consultant observed the sink to be repaired in the Middle bathroom where the sink started to separate from the wall, making the sink loose, with chipped paint around the edges.**

---

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair on this date.

---

**Food Service**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7 Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8 Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12 Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13 Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

---

**591-1-1-.15 Food Service & Nutrition**

**Not Met**

**Comment**

Center menu meets USDA guidelines.

**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on review of records, the infant feeding plans were incomplete leaving multiple blanks on the form.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 7/16/2025**

**Prior Visits: 03/25/2024**

**Recited on 7/16/2025**

**Correction Deadline: 9/5/2024**

**Prior Visits: 03/25/2024**

**Corrected on 7/16/2025**

**.15(3) - The previous citation was observed corrected on this date. Consultant observed pre-made baby bottles and staff stated they no longer prepare bottled at the center.**

---

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appeared clean and well organized on this date.

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**Records Reviewed: 13**
**Records with Missing/Incomplete Components: 7**

Staff # 3 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6 Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7 Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8 Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11 Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12 Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13 Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center on this date.

**Comment**

The Provider currently does not dispense/administer medication.

|                                |
|--------------------------------|
| <b>Policies and Procedures</b> |
|--------------------------------|

**Records Reviewed: 13****Records with Missing/Incomplete Components: 7**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

|               |
|---------------|
| <b>Safety</b> |
|---------------|

|                                                                                |         |
|--------------------------------------------------------------------------------|---------|
| Staff # 3                                                                      | Not Met |
| Date of Hire: 08/01/2024                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing |         |
| Staff # 6                                                                      | Not Met |
| Date of Hire: 09/22/2020                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |
| Staff # 7                                                                      | Not Met |
| Date of Hire: 05/05/2022                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |
| Staff # 8                                                                      | Not Met |
| Date of Hire: 03/07/2025                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |
| Staff # 11                                                                     | Not Met |
| Date of Hire: 06/02/2022                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |
| Staff # 12                                                                     | Not Met |
| Date of Hire: 06/01/2003                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |
| Staff # 13                                                                     | Not Met |
| Date of Hire: 12/19/2019                                                       |         |
| <u>"Missing/Incomplete Components"</u>                                         |         |
| .14(2)-CPR missing,.14(2)-First Aid Missing                                    |         |

---

|                            |            |
|----------------------------|------------|
| <b>591-1-1-.05 Animals</b> | <b>N/A</b> |
|----------------------------|------------|

**Comment**

Center does not keep animals on premises.

---

|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-.11 Discipline(CR)</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Age-appropriate discussion and/or redirection observed.

---

|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.13 Field Trips(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Field trip documentation observed to be completed on this date.

---

|                                       |            |
|---------------------------------------|------------|
| <b>591-1-1-.36 Transportation(CR)</b> | <b>Met</b> |
|---------------------------------------|------------|

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Correction Deadline: 9/5/2024**

**Prior Visits: 09/05/2024**

**Corrected on 7/16/2025**

.36(4)(c) - The previous citation was observed corrected on this date. Consultant observed an approved fire extinguisher in each vehicles used to transport children.

**Correction Deadline: 9/6/2024**

**Prior Visits: 09/05/2024**

**Corrected on 7/16/2025**

.36(7)(c)2. - The previous citation was observed corrected on this date. Consultant reviewed transportation records for field trips and observed the load and unload times for each child present.

|                                         |
|-----------------------------------------|
| <b>Sleeping &amp; Resting Equipment</b> |
|-----------------------------------------|

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 7**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of cots, sheets and blankets were observed on this date. Cleaning and disinfecting of cots were discussed with the staff on this date.

**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 7**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

**Finding**

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on review of records that 1 of 13 staff members were missing a completed First Aid and CPR training within 45 days of their hire date

**POI (Plan of Improvement)**

All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 8/15/2025**

**Finding**

591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on review of records and observation that 4 of 5 classrooms had staff present and caring for children with a First Aid and CPR certificate that had expired June 10, 2025.

**POI (Plan of Improvement)**

The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

**Correction Deadline: 7/16/2025**

**Finding**

591-1-1-.14(2)(c) requires that during any field trip or transportation of children, there must always be a staff member present who has current evidence of the successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. It was determined based on review of records 2 of 13 center staff were present on field trips without a completed First Aid and CPR training, which included the field trips to Family Sparkles Skating Rink on June 16, 2025 and July 14, 2025.

**POI (Plan of Improvement)**

The Director will schedule and/or position caregiver Staff to ensure at least one currently pediatric CPR and First Aid trained Staff person is present during all field trips or transportation of children.

**Correction Deadline: 7/16/2025**

**Finding**

591-1-1-.14(2)(d) requires the Center Director must have current evidence of successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid at all times. It was determined based on review of records that the director was present and caring for children with a First Aid and CPR Certification that expired June 10, 2025.

**POI (Plan of Improvement)**

The Center Director must successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid taught by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. A First Aid and CPR course was scheduled for July 30, 2025 and the Director will send copies via email of verification of completed CPR/First Aid certification to the Consultant upon completion.

**Correction Deadline: 8/15/2025**

---

**591-1-1-.33 Staff Training****Not Met****Comment**

Please ensure completed orientation checklists are documented and signed.

**Finding**

591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a) prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on review of records that 1 of 13 staff had an incomplete Health and Safety Orientation.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 8/15/2025**

**Correction Deadline: 4/24/2024**

**Corrected on 7/16/2025**

**.33(5) - The previous citation was observed corrected on this date. Consultant observed staff to have completed annual training for the year of 2024.**

**591-1-1-.31 Staff(CR)**

**Not Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Finding**

591-1-1-.31(9)(b) requires the Center to ensure that no Student-in-Training shall be solely responsible for children other than their own and must be under continuous direct supervision of a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination while in the presence of children in care other than their own. It was determined based on observation and review of records that staff #1 was was a Student- in-Training, present and caring for children solely on their own at the time of the visit.

**POI (Plan of Improvement)**

The Center will ensure that all Students-In-Training are not solely responsible for children other than their own, and are under continuous direct supervision of a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination while in the presence of children in care other than their own.

**Correction Deadline: 7/16/2025**

**Staffing and Supervision**

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 7**

Staff # 3

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Not Met

Date of Hire: 09/22/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 7

Not Met

Date of Hire: 05/05/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 03/07/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 11

Not Met

Date of Hire: 06/02/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 12

Not Met

Date of Hire: 06/01/2003

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 13

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.