



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/26/2022 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 11:30 AM

CCLC-47407

Reflections Learning Academy #2

4747 Old Cartersville Rd. Dallas, GA 30132 Paulding County
 (770) 505-8736 katrina078@aol.com

Regional Consultant

Brionne Higgins

Phone: (404) 232-1903
 Fax: (770) 359-5819
 brionne.higgins@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/26/2022	Monitoring Visit	Good Standing	
04/08/2022	Licensing Study	Good Standing	
09/02/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left - L hall	Infants	2	12	C	16	C	NA	NA	Floor Play
Main	B- 2nd Left - L hall		0	0	C	17	C	NA	NA	Not In Use
Main	C- 3rd Left - L Hall	One Year Olds	1	3	C	16	C	NA	NA	Floor Play
Main	D- 4th Left - L Hall	Two Year Olds	2	12	C	23	C	NA	NA	Transitioning
Main	E- 1st Right - L Hall		0	0	C	22	C	30	C	Not In Use
Main	F- 1st Left - R Hall	Two Year Olds	3	13	C	16	C	NA	NA	Story
Main	G- 2nd Left - R Hall		0	0	C	21	C	30	C	Not In Use
Main	H- 1st Right - R Hall		0	0	C	21	C	29	C	Not In Use
Main	I- 2nd Right - R Hall		0	0	C	22	C	30	C	Not In Use
Main	J- 3rd Right - R Hall		0	0	C	21	C	NA	NA	Not In Use
Main	K- Back middle	Three Year Olds	4	17	C	23	C	32	C	Circle Time
Total Capacity @35 sq. ft.: 218					Total Capacity @25 sq. ft.: 235					
Total # Children this Date: 57			Total Capacity @35 sq. ft.: 218			Total Capacity @25 sq. ft.: 235		Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-School Age	120	C
Main	Infant/Toddler	39	C
Main	Preschool	126	C

Comments

The purpose of this visit was to follow up to a visit conducted on April 8, 2022. The administrative review was due on August 2, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Katrina Reid, Program Official

Date

Brionne Higgins, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - Consultant discussed ensuring that staff are encouraging children to wash their hands after diaper changes.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)3 - Consultant discussed ensuring that crib sheets are not fitted around the mattress, causing it to buckle.

Correction Deadline: 7/26/2022

Staff Records**Records Reviewed: 35****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 03/14/2022

Staff # 2 Met

Date of Hire: 07/29/2019

Staff # 3 Met

Date of Hire: 07/09/2019

Staff # 4 Met

Date of Hire: 02/19/2022

Staff # 5 Met

Date of Hire: 08/01/2008

Staff # 6 Met

Date of Hire: 02/07/2022

Staff # 7	Met
Date of Hire: 12/27/2021	
Staff # 8	Met
Date of Hire: 11/22/2021	
Staff # 9	Met
Date of Hire: 08/10/2020	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 03/25/2022	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 07/26/2021	
Staff # 16	Met
Date of Hire: 07/23/2019	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 01/24/2022	
Staff # 19	Met
Date of Hire: 10/01/2019	
Staff # 20	Met
Staff # 21	Met
Date of Hire: 11/30/2021	
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 02/19/2019	

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Staff # 26	Met
Date of Hire: 08/01/2008	
Staff # 27	Met
Date of Hire: 07/20/2015	
Staff # 28	Met
Date of Hire: 11/01/2021	
Staff # 29	Met
Staff # 30	Met
Date of Hire: 12/10/2019	
Staff # 31	Met
Date of Hire: 10/28/2021	
Staff # 32	Met
Date of Hire: 07/29/2019	
Staff # 33	Met
Date of Hire: 09/09/2019	
Staff # 34	Met
Date of Hire: 04/15/2019	
Staff # 35	Met
Date of Hire: 08/16/2021	

Staff Credentials Reviewed: 4**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.